

बिहार BIHAR

AE 742404

क्रमांक 7513 तिथि 5.8.2019 1000/- सीट सं. 1000
फैता का नाम व पता रजि. सं. 2019/1000
ओम विजय कुमार, मुद्रांक विक्रेता
ल० सं-25/87, समाहरणालय पटना

AGREEMENT No. 33 WB of 2019-20

Name of Work : Consulting Services for Conducting Midline Survey of Teacher Performance in Bihar.

Name of Agency : Academy of Management Studies (AMS)
15, Laxmanpuri, Faizabad Road, Lucknow-226016

Date of Commencement : Within 15 days of date of agreement

Time of completion : 06 Months

Contract Price : Rs 43,76,920/- (Rupees Forty Three Lakhs Seventy Six Thousand Nine Hundred Twenty) only excluding all taxes.

This **CONTRACT** (hereinafter called the "Contract") is made the 05th day of the Month of August, 2019 between Bihar State Educational Infrastructure Development Corporation Ltd., Bihar Rastrabhasha Parishad Parisar, Shiksha Bhawan, Saidpur, Patna-800004, (hereinafter called the "Client") and Academy of Management Studies (AMS), 15, Laxmanpuri, Faizabad Road, Lucknow-226016 (hereinafter called the "Consultant").

Dr. Anurag Kumar Singh Tomar
AMS
05/08/2019

Chief Consultant (Technical)
Bihar State Educational Infrastructure Development Corporation Ltd., Patna
24
5-8-2019

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For and on behalf of *[Bihar State Educational Infrastructure Development Corporation Ltd*

Managing Director

Bihar State Educational Infrastructure Development Corporation Ltd

[Authorized Representative of the Client – name, title and signature]

[For a joint venture, either all members shall sign or only the lead member, in which case the power of attorney to sign on behalf of all members shall be attached.]

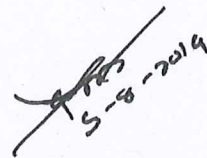
For and on behalf of the members of the Consultant

Academy of Management Studies (AMS)



Kamlendra Singh Tomar




Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna





Research

Consulting

Training

Academy of Management Studies (AMS), 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075
Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org
(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226 016)
www.amsindia.org

Authorization Letter (For contract signing)

I, the undersigned, authorize Mr. K. S. Tomar (Sr. Field Officer) to sign the agreement and other related documents related to the assignment titled "**Selection of Consulting Services for Midline Survey of Teacher Performance in sample districts of Bihar**" under NIT No.-04A/2018-19 in the office of Managing Director, BSEIDC.

The signature of Mr. K. S. Tomar is attested below —



Attested signature of Mr. K. S. Tomar



5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

FIELD OFFICES

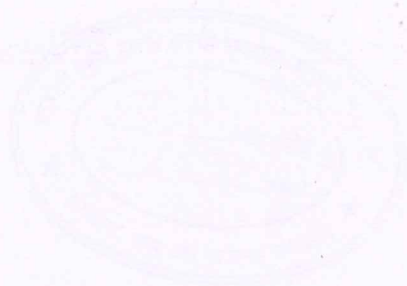
North-East
Guwahati, Dimapur
Shilong & Agartala

East
Bhubaneswar
Kolkata

West
Pune
Vadodara

North
Delhi
Lucknow

South
Chennai, Trivandrum
Bangalore & Hyderabad



Chief Executive Officer
National Educational Research
Development Commission, New Delhi

Financial Proposal
for
Midline Survey of Teacher Performance
in Sample Districts of Bihar

[RFP No.: NIT 04A / 2018-19]

Submitted to:

The Managing Director
Bihar State Educational Infrastructure Development Corporation Ltd.,
Acharya Shivpujan Sahay Path,
Bihar Rashtrabhasha Parishad Campus,
Shiksha Bhawan, Saidpur, Patna - 800 004

Submitted by :

AMS

Consulting | Research | Training

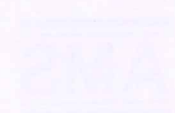
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Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org
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www.amsindia.org

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Financial Progress for Midwest Survey of Teacher Performance in Sample Schools of Illinois

Submitted to the
Illinois State Board of Education
by the
Midwest Survey of Teacher Performance
in Sample Schools of Illinois
a project of the
Illinois State Board of Education
and the
Illinois State Office of Education



Handwritten signature

Illinois State Board of Education
100 North LaSalle Street
Chicago, Illinois 60602

Financial Proposal
for
Midline Survey of Teacher Performance
in Sample Districts of Bihar

[RFP No.: NIT 04A / 2018-19]

Submitted to:

The Managing Director
Bihar State Educational Infrastructure Development Corporation Ltd.,
Acharya Shivpujan Sahay Path,
Bihar Rashtrabhasha Parishad Campus,
Shiksha Bhawan, Saidpur, Patna - 800 004

Submitted by :

AMS

Consulting | Research | Training

Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075

Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org

(Regd. Office : AMS, 15, Laxmanpur, Faizabad Road, Lucknow-226 016)

www.amsindia.org



Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

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Financial Proposal:-

- ❖ Fin- 1 : Financial Proposal Submission Form
- ❖ Fin - 2 : Summary of Costs
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- ❖ Fin - 4 : Breakdown of Reimbursable Expenses
- ❖ Statement of Undertaking

Amish Kumar Singh Tomar



5-8-2019

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

21P

AMS**Consulting****Research****Training**Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org

(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226 016)

www.amsindia.org

FORM FIN-1

Financial Proposal Submission Form

Lucknow, 03.12.2018

To,

The Managing Director

Bihar State Educational Infrastructure Development Corporation Ltd,

Acharya Shivpujan Sahay Path,

Bihar Rashtrabhasha Parishad Campus,

Shiksha Bhawan, Saidpur, Patna-800 004

Dear Sir,

We, the undersigned, offer to provide the consulting services for "Mid-line survey of Teacher Performance in sample districts of Bihar" in accordance with your Request for Proposal dated 25.10.2018 and our Technical Proposal.

Our attached Financial Proposal is for the amount of Rs. 43,76,920/- (Rupees Forty Three Lakh Seventy Six Thousand Nine Hundred and Twenty Only) excluding all indirect local taxes in accordance with Clause 25.1 in the Data Sheet. The estimated amount of local indirect taxes is Rs. 7,87,846/- (Rupees Seven Lakh Eighty Seven Thousand Eight Hundred and Forty Six Only) which shall be confirmed or adjusted, if needed, during negotiations.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Clause 12.1 of the Data Sheet.

No commissions or gratuities have been or are to be paid by us to agents or any third party relating to this Proposal and Contract execution.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,



Authorized Signature :

Name and Title of Signatory : Mr. M.K. Singh, Unit Head

In the capacity of : Sole agency

Address : 15, Laxmanpuri, Faizabad Road, Lucknow-226 016

Contact information : 0522-2350825, 2352492

E-mail : mksingh@amsindia.org**Chief Consultant (Technical)****Bihar State Educational Infrastructure Development Corporation Ltd., Patna**

FORM FIN-2 SUMMARY OF COSTS

Items		Amount in Figures (INR)	Amount in Words
(1)	Remuneration	Rs. 27,51,600	Rupees Twenty Seven Lakh Fifty One Thousand Six Hundred Only
(2)	Reimbursables	Rs. 16,25,320	Rupees Sixteen Lakh Twenty Five Thousand Three Hundred and Twenty Only
Total Cost of Financial Proposal		Rs. 43,76,920	Rupees Forty Three Lakh Seventy Six Thousand Nine Hundred and Twenty Only
Indirect Local Tax Estimates			
(i) IGST (@18%)		Rs. 7,87,846	Rupees Seven Lakh Eighty Seven Thousand Eight Hundred and Forty Six Only
Total Estimate for Indirect Local Tax		Rs. 7,87,846	Rupees Seven Lakh Eighty Seven Thousand Eight Hundred and Forty Six Only

Date : 03.12.2018



(M.K. Singh)
Unit Head

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

2/12

FORM FIN-3 BREAKDOWN OF REMUNERATION

No.	Name	Position (as in TECH-6)	Home/ Field	Person- month Remune- ration Rate (INR)	Time Input in Person-month (from TECH-6)	Total Amount (INR)
Key Experts						
K-1	Mr. A.K. Dwivedi	Program Manager	Home	Rs. 75,000	5.50	Rs. 4,12,500
			Field	Rs. 75,000	0.50	Rs. 37,500
K-2	Dr. Sneh Prabha Singh	Senior Education Assessments Expert	Home	Rs. 60,000	5.50	Rs. 3,30,000
			Field	Rs. 60,000	0.50	Rs. 30,000
K-3	Dr. Ritu Tripathi	Education Specialist	Home	Rs. 60,000	5.50	Rs. 3,30,000
			Field	Rs. 60,000	0.50	Rs. 30,000
K-4	Dr. V.P. Goel	Data and Research Expert	Home	Rs. 60,000	5.50	Rs. 3,30,000
			Field	Rs. 60,000	0.50	Rs. 30,000
Non-Key Experts						
N-1	Names to be shared later	Research Associates [4 Nos.]	Home	Rs. 25,000	4.00	Rs. 1,00,000
			Field	Rs. 25,000	8.00	Rs. 2,00,000
N-2	Names to be shared later	Field Supervisors [4 Nos.]	Home	Rs. 15,000	1.60	Rs. 24,000
			Field	Rs. 15,000	8.00	Rs. 1,20,000
N-3	Names to be shared later	Research Investigators [36 Nos.]	Home	Rs. 9,000	14.40	Rs. 1,29,600
			Field	Rs. 9,000	72.00	Rs. 6,48,000
Total Remuneration Cost						Rs. 27,51,600

Date : 03.12.2018

(M.K. Singh)
Unit Head

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

FORM FIN-4 BREAKDOWN OF REIMBURSABLE EXPENSES

S.No.	Description	Unit	Quantity	Unit Cost	Total Amount
A. Travelling Expenses					
1	Key Experts - For Fieldwork Monitoring [4 persons x 2 Rounds by flight / train (AC-2 / bus / taxi) from AMS base station to Patna]	Person-Trips	8	Rs. 12,000	Rs. 96,000
2	Research Associates [4 persons x 1 trip by train / bus from Patna to sample districts]	Person-Trips	4	Rs. 1,000	Rs. 4,000
3	Field Supervisors [4 persons x 1 trip by train / bus from base station Patna to sample districts]	Person-Trips	4	Rs. 1,000	Rs. 4,000
4	Research Investigators [36 persons x 1 trip by train / bus from base station Patna to sample districts]	Person-Trips	36	Rs. 1,000	Rs. 36,000
B. Boarding & Lodging					
1	Key Experts [4 persons x 6 days per person per round x 2 rounds for Fieldwork Monitoring]	Person-Days	48	Rs. 2,500	Rs. 1,20,000
2	Research Associates [4 persons x 48 days per person for Fieldwork Management & Coordination]	Person-Days	192	Rs. 750	Rs. 1,44,000
3	Field Supervisors [4 persons x 48 days per person for Fieldwork Supervision]	Person-Days	192	Rs. 550	Rs. 1,05,600
4	Research Investigators [36 persons x 48 days per person for Fieldwork]	Person-Days	1728	Rs. 400	Rs. 6,91,200
Contd...					



Chief Consultant (Technical)

 Bihar State Educational Infrastructure

 Development Corporation Ltd., Patna

S.No.	Description	Unit	Quantity	Unit Cost	Total Amount
C. Local Transportation Costs					
1	Key Experts [Through a hired 4-wheeler for ferrying 4 key experts together for 12 days]	Vehicle-days	12	Rs. 1,500	Rs. 18,000
2	Research Associates [4 persons x 48 days per person for Fieldwork Management & Coordination]	Person-Days	192	Rs. 250	Rs. 48,000
3	Field Supervisors [4 persons x 48 days per person for Fieldwork Supervision]	Person-Days	192	Rs. 200	Rs. 38,400
4	Research Investigators [36 persons x 48 days per person for Fieldwork]	Person-Days	1728	Rs. 110	Rs. 1,90,080
D. Orientation Training - Logistics					
1	Venue Arrangment, including LCD Projectors, etc. [12 days for training of field staff]	Days	12	Rs. 5,000	Rs. 60,000
2	Training Kits for all participants	Units	48	Rs. 85	Rs. 4,080
3	Refreshments for all Participants [1 lunch + 2 tea on all 6 days of training per round x 2 rounds x 48 persons]	Person-days	576	Rs. 210	Rs. 1,20,960
E. Miscellaneous Costs					
1	Printing of Questionnaires, Checklists, Field Manuals, etc.	lump-sum			Rs. 20,000
2	Printing of Reports and other deliverables	lump-sum			Rs. 25,000
Total Reimbursables Cost					Rs. 16,25,320

Date : 03.12.2018



(M.K. Singh)
Unit Head

Signature: M.K. Singh
24-12-2018
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

AMS

Consulting

Research

Training

Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075

Tel: 011 - 45622401; Fax: 011 - 45622402; E-mail: ams@amsindia.org

(Regd. Office: AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226016)

www.amsindia.org

Statement of Undertaking

We, Academy of Management Studies, hereby undertake that we shall observe, in competing for (and, if the award is made to us, in executing) the Contract, the laws against fraud and corruption, including bribery, that are in force in India.

We remain,

Yours sincerely,



Authorized Signature :

Name and Title of Signatory : Mr. M.K. Singh (Unit Head)

Name of Consultant: Academy of Management Studies (AMS)

In the capacity of: Sole agency

Address: 15, Laxmanpuri, Faizabad Road, Lucknow- 226016

Contact information:

Phone No: 0522-2350825, 0522-2352492

Email: ams@amsindia.org; mksingh@amsindia.org



Amarendra Singh Tomar

5-2-2019
Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

[Signature]

Minutes of Contract Negotiation Meeting.

Name of Work: "Midline survey of Teacher Performance in sample districts of Bihar".

Date & Time: On 19 July 2019 at 12:30 PM.

Venue: Bihar State Educational Infrastructure Development Corporation Ltd., Shiksha Bhawan, Bihar Rastrabhasa Parishad Campus, Acharya Shiv Pujan Sahay Path, Saidpur, PATNA-800004.

- i. The negotiations were held on RFP No. NIT 04A / 2018-19 for selection of consulting services for the work "Midline survey of Teacher Performance in sample districts of Bihar" between BSEIDCL and Mr. M. K. Singh (Unit Head-Finance) of M/s Academy of Management Studies (AMS), Lucknow- 226016 (authorized representatives for the bidder). The list of attendees is appended at the Annexure.
- ii. The terms of reference for the work and the proposed methodology by the consulting firm for the entire scope of work were discussed. BSEIDCL also confirmed the input commitments from its side, and the special conditions of the contract. The authorized representative of the bidder confirmed that the bidder is clear about the scope, and agrees with delivering on the same. There was no change made in the Terms of Reference and the scope, and these were agreed by both parties.
- iii. The authorized representative of the bidder was clearly informed that substitution of key experts is permissible only in very compelling circumstance. It was agreed between the parties that they will strive not to change any key expert. During the negotiation, the consulting firm's

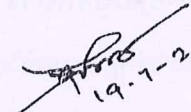


3-8-2019
Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna
 D.K.

representatives confirms the entire availability of all experts informed in its technical proposal.

- iv. The Financial proposal of the bidder consisted of a price of **Rs. 43,76,920/- (Rupees Forty Three Lakh Seventy Six Thousand Nine Hundred and Twenty only)** excluding applicable local indirect taxes of **Rs. 7,87,846/- Seven Lakh Eighty Seven Thousand Eight Hundred and Forty Six Only** reimbursable by BSEIDCL. BSEIDCL and the authorized representative of bidder agreed that this price will be set for delivery of the entire scope of work as laid out.




19-7-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna




19-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Negotiation Meeting:- Selection of Consulting Services for : Midline survey of Teacher Performance in sample districts of Bihar

RFP 04A/2018-19

Date :- 19.07.2019

Time :- 12.30 P.M

Venue : Shiksha Bhawan, Saidpur, Patna

Attendance Sheet for Agency/Firm :- Academy of Management Studies, Utkal.

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AMBA
ACADEMY OF MANAGEMENT
ASSOCIATION
SINCE 1916

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Negotiation Meeting:- Selection of Consulting Services for : Midline survey of Teacher Performance in sample districts of Bihar

RFP 04A/2018-19

Time :- 12.30 P.M

Date :- 19.07.2019

Venue : Shiksha Bhawan, Saidpur, Patna

Attendance Sheet for Official's :- BSEIDCL

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Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



Research | Consulting | Training

Academy of Management Studies (AMS), 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075
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(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226 016)
www.amsindia.org

Authorization Letter

19-7-2019

I, the undersigned, authorize Mr. M. K. Singh (Unit Head - Finance) to attend the negotiation meeting and sign all the documents related to the assignment titled "Selection of Consulting Services for Midline Survey of Teacher Performance in sample districts of Bihar" under NIT No.-04A/2018-19 on 19th July, 2019 at 12:30 pm in the office of Managing Director, BSEIDC.

The signature of Mr. M. K. Singh is attested below —

Attested signature of Mr. M. K. Singh



FIELD OFFICES

North-East
Guwahati, Dimapur
Shilong & Agartala

East
Bhubaneswar
Kolkata

West
Pune
Vadodara

North
Delhi
Lucknow

South
Chennai, Trivandrum
Bangalore & Hyderabad

19-8-2019

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



बिहार सरकार

बिहार राज्य शैक्षणिक आधारभूत संरचना विकास निगम लि०

BIHAR STATE EDUCATIONAL INFRASTRUCTURE DEVELOPMENT CORPORATION LTD.

(A Govt. of Bihar Undertaking)

ISO 9001; 14001; OHSAS 18001

Shiksha Bhawan, Bihar Rashtrabhasha Parishad Campus, Acharya Shivpujan Sahay Path, Saidpur, Patna-800004

Tel. No.: 0612-2660850 • Fax No.: 0612-2660256

E-mail: bseidc@gmail.com • website: <http://www.bseidc.in> • CIN U80301BR2011SGC015859

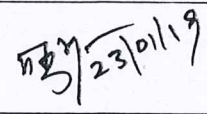
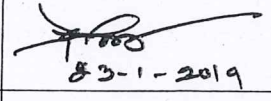
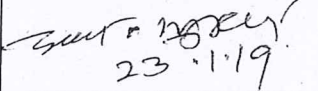
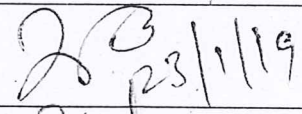
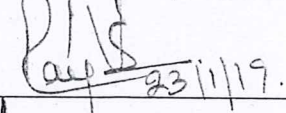
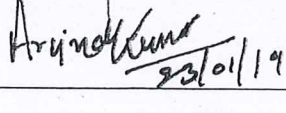
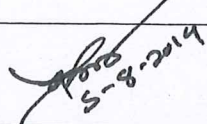
Financial-Bid Opening:- विश्व बैंक संपोषित परियोजना के अंतर्गत “Enhancing Teacher Effectiveness in Bihar Operation के तहत “Selection of Consulting Services for Midline survey of Teacher Performance in Sample districts of Bihar” (निविदा आमंत्रण सूचना सं०-04A/2018-19)

Date: 23.01.2019

Time: 12:00 Hrs.

Venue: Shiksha Bhawan, Saidpur, Patna

Attendance Sheet for Official's:-

SL. NO.	Name	Designation	Signature
1.	Manoj Kumar	C.E.	
2.	Brajesh Prasad	C.C. (T)	
3.	Rajesh Kumar	S.E.	
4.	Rajesh Kr. Gupta	E.E.	
5.	Ranjan Kumar Mishra	S.A.O.	
6.	Arvind Kumar	Consultant (ICT)	
7.			
8.			
9.			


Anand Kumar Singh Tomar

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



बिहार सरकार

बिहार राज्य शैक्षणिक आधारभूत संरचना विकास निगम लि०

BIHAR STATE EDUCATIONAL INFRASTRUCTURE DEVELOPMENT CORPORATION LTD.

(A Govt. of Bihar Undertaking)

ISO 9001; 14001; OHSAS 18001

Shiksha Bhawan, Bihar Rashtrabhasha Parishad Campus, Acharya Shivpujan Sahay Path, Saidpur, Patna-800004

Tel. No.: 0612-2660850 • Fax No.: 0612-2660256

E-mail: bseidc@gmail.com • website: <http://www.bseidc.in> • CIN U80301BR2011SGC015859

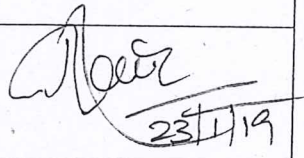
Financial-Bid Opening:- विश्व बैंक संपोषित परियोजना के अंतर्गत “Enhancing Teacher Effectiveness in Bihar Operation के तहत “Selection of Consulting Services for Midline survey of Teacher Performance in Sample districts of Bihar” (निविदा आमंत्रण सूचना सं०-04A/2018-19)

Date: 23.01.2019

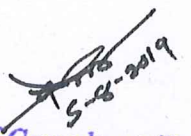
Time: 12:00 Hrs.

Venue: Shiksha Bhawan, Saidpur, Patna

Attendance Sheet for Agency/Firm:-

SL. NO.	Name of Agency/ Representative	Contact No. & email ID	Signature
1	Anil Singh AMS-Academy of Management Studies	9458391900 anilsingh@amsindia.org	 23/1/19
2			
3			
4			
5			




5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

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भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

SL. NO.	Name of Agency Representative	Contact No. & email ID	Signature
1	Dr. [Name]	94232 012 05	[Signature]
2	[Name]	[Contact No. & email ID]	[Signature]
3	[Name]	[Contact No. & email ID]	[Signature]
4	[Name]	[Contact No. & email ID]	[Signature]
5	[Name]	[Contact No. & email ID]	[Signature]

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस

भारत सरकार द्वारा आयोजित राष्ट्रीय शिक्षण दिवस



Research | Consulting | Training

Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075
Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org
(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226 016)
www.amsindia.org

Authorization Letter

I, the undersigned, authorize **Mr. Anil Singh** to attend the financial proposal opening on our behalf to be held on **23rd January, 2019** at 12.00 p.m. at the Bihar State Educational Infrastructure Development Corporation Ltd., Acharya Shivpujan Sahay Path, Bihar Rashtrabhasha Parishad Campus, Shiksha Bhawan, Saidpur, Patna- 800 004 for "**Mid-line Survey of Teacher Performance in Sample Districts of Bihar**".

The signature of Mr. Anil Singh is attested below —

Anil Singh

Attested signature of Mr. Anil Singh



(A. K. Dwivedi)
Director



(A. K. Dwivedi)
Director



Ramesh Kumar Singh Tomary
23-1-2019

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

[Signature]

MS

Authorization Letter

I, the undersigned, authorize Mr. and Mrs. to attend the financial
presentations on a date to be set on 12/1 January 2012 at
12:30 p.m. at the hotel for the education of students. Development
Company Inc. Address: 10000 Highway 101, Suite 100, Burnaby, BC
V5A 4E9. Contact: 248-1111. Fax: 248-1112. E-mail: info@devco.com
List of names of students in the class of 2012.

The undersigned of the above is authorized to do so.

[Signature]

Authorized signature of Mr. and Mrs.

[Signature]

Director

[Signature]

President of the University

[Signature]

Chief Executive Officer (CEO)
British Columbia Investment
Development Corporation Ltd. (BCIDC)

24

AMS**Consulting****Research****Training**

Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075

Tel: 011 - 45622401; Fax: 011 - 45622402; E-mail: ams@amsindia.org

(Regd. Office: AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226016)

www.amsindia.org

Statement of Undertaking

We, Academy of Management Studies, hereby undertake that we shall observe, in competing for (and, if the award is made to us, in executing) the Contract, the laws against fraud and corruption, including bribery, that are in force in India.

We remain,

Yours sincerely,



Authorized Signature :

Name and Title of Signatory : Mr. M.K. Singh (Unit Head)

Name of Consultant: Academy of Management Studies (AMS)

In the capacity of: Sole agency

Address: 15, Laxmanpuri, Faizabad Road, Lucknow- 226016

Contact information:

Phone No: 0522-2350825, 0522-2352492

Email: ams@amsindia.org; mksingh@amsindia.org

M.K. Singh, Unit Head

5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

SELECTION OF CONSULTANTS**REQUEST FOR PROPOSALS****RFP No.: [NIT 04A / 2018-19]****Selection of Consulting Services for:****Midline survey of Teacher Performance in sample districts of Bihar****Issued by****Bihar State Educational Infrastructure
Development Corporation Ltd**

Acharya Shivpujan Sahay Path,
Bihar Rashtrabhasha Parishad Campus,
Shiksha Bhawan, Saidpur, Patna-800004

Ph: 0612-2660850

Email: bseidc@gmail.com

Country: INDIA**Project: Enhancing Teacher effectiveness in Bihar operation.****Issued on:[25.10.2018]**

[Signature]
5-6-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

TABLE OF CLAUSES

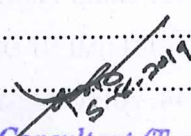
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Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

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Kamleshwar Singh Tomar


Chief Consultant (Technical)

 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

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AMENDRA SINGH TOMAR


[Signature]
 Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

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5-8-2019
 Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna



बिहार राज्य शैक्षणिक आधारभूत संरचना विकास निगम लिमिटेड BIHAR STATE EDUCATIONAL INFRASTRUCTURE DEVELOPMENT CORPORATION LTD.

(A Govt. of Bihar Undertaking)

ISO 9001:14001; OHSAS 18001

Shiksha Bhawan, Bihar Rashtrabhasha Parishad Campus, Acharya Shivpujan Sahay Path, Saidpur, Patna - 800 004

Tel. No. : 0612 - 2660850 • Fax No. : 0612 - 2660256

E-mail : bseidc@gmail.com • Website : <http://www.bseidc.in> • CIN : U80301BR2010SGC015859

Letter No.: -BSEIDC/TECH/1725/2018-19/- ४३१६

Patna, Date- 25.10.18

NIT No.-04 A/2018-19

(RFP based through e-tendering mode only on website: www.eproc.bihar.gov.in)

1. The Department of Education, Government of Bihar (hereinafter called "Borrower") has received financing from the International Development Association (IDA) (the "Bank") in the form of a "credit" (hereinafter called "credit") toward the cost of ENHANCING TEACHER EFFECTIVENESS IN BIHAR OPERATION. The Bihar State Educational Infrastructure Development Corporation Ltd. (BSEIDC), an implementing agency of the Client, intends to apply a portion of the proceeds of this credit to eligible payments under the contract for which this Request for Proposal is issued. The Client intends to apply the funds to eligible payments under the contract for which this Request for Proposals is issued. Payments by the Bank will be made only at the request of the Department of Education, Government of Bihar and upon approval by the Bank, and will be subject, in all respects, to the terms and conditions of the financing agreement.

With reference to NIT No.-04/2018-19 for "Selection of Consulting Services for Midline survey of Teacher Performance in Sample districts of Bihar" through e-tendering website: www.eproc.bihar.gov.in, the following Six bidders have been shortlisted for the RFP response against the Expression of Interest (EOI Notice No. 04/2018-19), dated-08.05.2018

SL. No.	Name of Bidder/Consultant
1.	Academy of Management Studies (AMS), 15, Laxmanpuri, Faizabad Road, Lucknow- 226016
2.	Aser Centre, B4/54, Safdarjung, New Delhi-110029
3.	Educational Initiatives Pvt. Ltd., A/201, Baleshwar Square, Opp. Iskcon Temple, S.G. Highway, Ahmedabad-380015 Gujarat, India
4.	Formative Research & Development Services Pvt. Ltd., 267, Masjid Moth, Nose-II, New Delhi-110049 & Choice Consultancy Services Pvt. Ltd. (Joint Venture), Plot No - 156-158, J. B. Nagar, Andheri East, Mumbai - 400099
5.	Midstream Marketing & Research Pvt. Ltd., B - 74 & 75, Upper Ground Floor, Vishwakarma Colony, M.B. Road, New Delhi - 110044
6.	Pricewaterhousecoopers Pvt. Ltd., Floor -17, Building - 10c, DLF Cyber City, Gurgaon - 122002, India & Nalanda Resource Centre for Educational Innovation, Rajapur (Near Cantica Hotel), Bodh Gaya-824231

The above mentioned Bidder/Consultants are only requested to submit their response against the Request for Proposal based NIT No. 04 A/2018-19 as per below Tender schedule through e-tendering website: www.eproc.bihar.gov.in

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



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Other than the above mentioned Six Bidder applied for Tender will be rejected after opening of NIT No.-04 A/2018-19

Tender Schedule & e-tendering process related instructions :

SL. No.	ACTIVITY	DATE/TIME
1.	(a) Online download of Tender document/RFP	From 5 th November, 2018 to 4 th December, 2018 up to 15:00 Hrs.
	(b) Pre-bid meeting	19 th November, 2018 at 11:00 A.M. in the office of BSEIDC.
	(c) Last date & Time for submission/uploading of Bid	05 th December, 2018 up to 15:00 Hrs.
	(d) Date and Time for opening of Technical Bid	06 th December, 2018 up to 16:00 Hrs.
	(e) Date and Time for Opening of Financial Bid	To be announced later by competent authority through e-tendering website: www.eproc.bihar.gov.in

2. BELTRON tender processing fee as appeared on e-tendering website: www.eproc.bihar.gov.in is mandatory to be paid through e-payment mode i.e, Internet payment gateway (Credit/Debit Card), Net Banking, NEFT/RTGS”.
3. Bids along with necessary online payments must be submitted through e-tendering portal website: www.eproc.bihar.gov.in, before the Date and Time specified in above tender Schedule/Corrigendum through electronic mode only.
4. The bidder must have the class II/III digital signature certificate (DSC) with signing plus Encryption, and user ID of the e-procurement website before participation in the e-tendering process. The bidder may use their DSC if they already have for previous EOI submission. Offline bids shall not be entertained by the Tender inviting Authority for the tenders published in e-procurement platform.
5. The bidder shall submit their eligibility and qualification details, Technical bid, Financial bid etc., in the online standard formats given in e-procurement website at the respective stage only, the bidders shall upload the scanned copies of all the relevant certificates, documents etc, in support of their eligibility criteria/technical bids and other certificate/documents in the e-procurement website. The bidder shall digitally sign on the supporting statements, documents, certificates, uploaded by him, owning documents for the soecific tender after uploading the same during the bid submission as per the tender notice and bid documents.
6. All the required documents should be uploaded at the proper place as mentioned in the e-forms otherwise the tender of the bidder will be rejected.
7. Note: “Bids along with necessary online payments must be submitted through e-procurement portal www.eproc.bihar.gov.in before the date and time specified in the NIT/RFP. The department/Tendering Authority doesn't take any responsibility for the delay/Non submission of Tender/Non reconciliation of online payment cause due to Non-availability of Internet connection, Network Traffic/Holidays of any other reason.”
8. The tender opening will be done online only.
9. Any corrigendum of date extension notice will be given on the e-tendering website only.
10. For support related to e-tendering process, bidders may contact at following address “e-procurement HELP DESK, 1st Floor, M/22, Bank of India Building, Road No.-25, Sri Krishna Nagar, Patna-1, Ph.No.-0612-2523006, Mob No.-7542028164” or may visit the link “Vender Info” at www.eproc.bihar.gov.in.



Amarendra Kumar

25-10-2018
(Brajesh Prasad)
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

PART I

Section 1. Letter of Invitation

RFP No. NIT 04A/18-19

Credit No5578-IN

Patna, 25.10.2018

1. Academy of Management Studies (AMS), 15, Laxmanpurt, Faizabad Road, Lucknow-226016.
2. Aser Centre, B4/54, Safdarjung, New Delhi-110029.
3. Educational Initiatives Pvt.Ltd., A/201, Baleshwar Square, Opp.Iskcon Temple, S.G.Highway, Ahmedabad-380015, Gujarat, India.
4. Formative Research & Development Services Pvt.Ltd., 267, Masjid Moth, Nose-11, New Delhi-110049 & Choice Consultancy Services Pvt.Ltd.(Joint Venture), Plot No-156-158, J.B.Nagar, Andheri East, Mumbai-400099.
5. Midstream Marketing & Research Pvt.Ltd., B-74 & 75, Upper Ground Floor, Vishwakarma Colony, M.B.Road, New Delhi-110044.
6. Pricewaterhousecoopers Pvt.Ltd., Floor-17, Building-10c, DLF Cyber City, Gurgaon-122002, India & Nalanda Resource Centre for Educational Innovation, Rajapur (Near Cantica Hotel), Bodh Gaya-824231.

Dear Mr./Ms.:

1. The *Department of Education, Government of Bihar* (hereinafter called "Borrower") has received financing from the International Development Association (IDA) (the "Bank") in the form of a "credit" (hereinafter called "credit") toward the cost of ENHANCING TEACHER EFFECTIVENESS IN BIHAR OPERATION. The Bihar State Educational Infrastructure Development Corporation Ltd (BSEIDC), an implementing agency of the Client, intends to apply a portion of the proceeds of this credit to eligible payments under the contract for which this Request for Proposals is issued. The *Client* intends to apply the funds to eligible payments under the contract for which this Request for Proposals is issued. Payments by the Bank will be made only at the request of the *Department of Education, Government of Bihar* and upon approval by the Bank, and will be subject, in all respects, to the terms and conditions of the financing agreement. The financing agreement prohibits a withdrawal from the Credit account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of the Bank, is prohibited by a decision of the United Nations Security council taken under Chapter VII of the Charter of the United Nations. No party other than the Client shall derive any rights from the financing agreement or have any claims to the proceeds of the Credit.
2. The Client now invites proposals to provide the following consulting services (hereinafter called "Services"): Midline Survey of Teacher Performance in sample districts of Bihar. More details on the Services are provided in the Terms of Reference (Section 7).
3. This Request for Proposals (RFP) has been addressed to the following shortlisted Consultants:
 1. Academy of Management Studies (AMS), 15, Laxmanpurt, Faizabad Road, Lucknow-226016.
 2. Aser Centre, B4/54, Safdarjung, New Delhi-110029.
 3. Educational Initiatives Pvt.Ltd., A/201, Baleshwar Square, Opp.Iskcon Temple, S.G.Highway, Ahmedabad-380015, Gujarat, India.



Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

4. Formative Research & Development Services Pvt.Ltd.,267,Masjid Moth,Nose-11,New Delhi-110049 & Choice Consultancy Services Pvt.Ltd.(Joint Venture),Plot No-156-158,J.B.Nagar,Andheri East, Mumbai-400099.
5. Midstream Marketing & Research Pvt.Ltd.,B-74 & 75, Upper Ground Floor, Vishwakarma Colony, M.B.Road,New Delhi-110044.
6. Pricewaterhousecoopers Pvt.Ltd.,Floor-17,Building-10c,DLF Cyber City,Gurgaon-122002,India & Nalanda Resource Centre for Educational Innovation, Rajapur (Near Cantica Hotel), Bodh Gaya-824231.
4. It is not permissible to transfer this invitation to any other firm.
5. A firm will be selected under **Quality and Cost Based Selection (QCBS)** procedures and in a Full Technical Proposal (FTP)format as described in this RFP, in accordance with the policies of the Bank detailed in the Consultants' Guidelines which can be found at the following website: www.worldbank.org/procure.
6. The RFP includes the following documents:
 - Section 1 - Letter of Invitation
 - Section 2 - Instructions to Consultants and Data Sheet
 - Section 3 - Technical Proposal (FTP)- Standard Forms
 - Section 4 - Financial Proposal - Standard Forms
 - Section 5 – Eligible Countries
 - Section 6 – Bank's Policy – Corrupt and Fraudulent Practices
 - Section 7 - Terms of Reference
 - Section 8 - Standard Forms of Contract (Lump-Sum)
7. The RFP is available online at www.eprocure.gov.in for the short-listed consultants only. The short-listed consultants are required to register on this website at no cost and prior to the submission of proposals. Consultant is also required to have a Digital Signature (DSC) from one of the Government of India authorized Certifying Authorities in order to submit a proposal on line at the web address indicated above. The list of the authorized Certifying Authorities can be found at <https://eprocure.gov.in/eprocure/app?page=BiddersManualKit&service=page>
8. Please inform us by 11.11.2018, in writing at [Chief consultant,(Technical) ,Bihar State Educational Infrastructure Development Corporation Ltd , Acharya Shivpujan Sahay Path, Bihar Rashtrabhasha Parishad Campus, Shiksha Bhawan, Saidpur, Patna 800004] ,by facsimile [0612-2660256], or by E-mail [bseidc@gmail.com]:
 - (a) that you have received the Letter of Invitation; and
 - (b) whether you intend to submit a proposal alone or intend to enhance your experience by requesting permission to associate with other firm(s) (if permissible under Section 2, Instructions to Consultants (ITC), Data Sheet 14.1.1).
9. Details on the proposal's submission date, time and address are provided in Clauses 17.7and 17.9 of the ITC.

Yours sincerely,

[Insert: Signature, name, and title of Client's authorized representative]



(Brajesh Prasad)
Chief Consultant (Technical)

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

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Section 2. Instructions to Consultants and Data Sheet

A. General Provisions

1. Definitions

- (a) "Affiliate(s)" means an individual or an entity that directly or indirectly controls, is controlled by, or is under common control with the Consultant.
- (b) "Applicable Guidelines" means the policies of the Bank governing the selection and Contract award process as set forth in this RFP.
- (c) "Applicable Law" means the laws and any other instruments having the force of law in the Client's country, or in such other country as may be specified in the **Data Sheet**, as they may be issued and in force from time to time.
- (d) "Bank" means the International Bank for Reconstruction and Development (IBRD) or the International Development Association (IDA).
- (e) "Borrower" means the Government, Government agency or other entity that signs the [loan/financing/grant¹] agreement with the Bank.
- (f) "Client" means the implementing agency that signs the Contract for the Services with the selected Consultant.
- (g) "Consultant" means a legally-established professional consulting firm or an entity that may provide or provides the Services to the Client under the Contract.
- (h) "Contract" means a legally binding written agreement signed between the Client and the Consultant and includes all the attached documents listed in its Clause 1 (the General Conditions of Contract (GCC), the Special Conditions of Contract (SCC), and the Appendices).

¹["loan agreement" term is used for IBRD loans; "financing agreement" is used for IDA credits; and "grant agreement" is used for Recipient-Executed Trust Funds administered by IBRD or IDA]

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

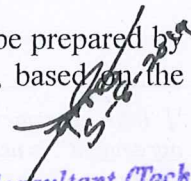
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[Signature]

- (i) "Data Sheet" means an integral part of the Instructions to Consultants (ITC) Section 2 that is used to reflect specific country and assignment conditions to supplement, but not to over-write, the provisions of the ITC.
- (j) "Day" means a calendar day.
- (k) "Experts" means, collectively, Key Experts, Non-Key Experts, or any other personnel of the Consultant, Sub-consultant or Joint Venture member(s).
- (l) "Government" means the government of the Client's country.
- (m) "Joint Venture (JV)" means an association with or without a legal personality distinct from that of its members, of more than one Consultant where one member has the authority to conduct all business for and on behalf of any and all the members of the JV, and where the members of the JV are jointly and severally liable to the Client for the performance of the Contract.
- (n) "Key Expert(s)" means an individual professional whose skills, qualifications, knowledge and experience are critical to the performance of the Services under the Contract and whose CV is taken into account in the technical evaluation of the Consultant's proposal.
- (o) "ITC" (this Section 2 of the RFP) means the Instructions to Consultants that provides the shortlisted Consultants with all information needed to prepare their Proposals.
- (p) "LOI" (this Section 1 of the RFP) means the Letter of Invitation being sent by the Client to the shortlisted Consultants.
- (q) "Non-Key Expert(s)" means an individual professional provided by the Consultant or its Sub-consultant and who is assigned to perform the Services or any part thereof under the Contract and whose CVs are not evaluated individually.
- (r) "Proposal" means the Technical Proposal and the Financial Proposal of the Consultant.
- (s) "RFP" means the Request for Proposals to be prepared by the Client for the selection of Consultants, based on the SRFP.





Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

- (t) "SRFP" means the Standard Request for Proposals, which must be used by the Client as the basis for the preparation of the RFP.
- (u) "Services" means the work to be performed by the Consultant pursuant to the Contract.
- (v) "Sub-consultant" means an entity to whom the Consultant intends to subcontract any part of the Services while remaining responsible to the Client during the performance of the Contract.
- (w) "TORs" (this Section 7 of the RFP) means the Terms of Reference that explain the objectives, scope of work, activities, and tasks to be performed, respective responsibilities of the Client and the Consultant, and expected results and deliverables of the assignment.

2. Introduction

2.1 The Client named in the **Data Sheet** intends to select a Consultant from those listed in the Letter of Invitation, in accordance with the method of selection specified in the **Data Sheet**.

2.2 The shortlisted Consultants are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the **Data Sheet**, for consulting services required for the assignment named in the **Data Sheet**. The Proposal will be the basis for negotiating and ultimately signing the Contract with the selected Consultant.

2.3 The Consultants should familiarize themselves with the local conditions and take them into account in preparing their Proposals, including attending a pre-proposal conference if one is specified in the **Data Sheet**. Attending any such pre-proposal conference is optional and is at the Consultants' expense.

2.4 The Client will timely provide, at no cost to the Consultants, the inputs, relevant project data, and reports required for the preparation of the Consultant's Proposal as specified in the **Data Sheet**.

3. Conflict of Interest

3.1 The Consultant is required to provide professional, objective, and impartial advice, at all times holding the Client's



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interests paramount, strictly avoiding conflicts with other assignments or its own corporate interests, and acting without any consideration for future work.

3.2 The Consultant has an obligation to disclose to the Client any situation of actual or potential conflict that impacts its capacity to serve the best interest of its Client. Failure to disclose such situations may lead to the disqualification of the Consultant or the termination of its Contract and/or sanctions by the Bank.

3.2.1 Without limitation on the generality of the foregoing, the Consultant shall not be hired under the circumstances set forth below:

a. Conflicting activities

(i) Conflict between consulting activities and procurement of goods, works or non-consulting services: a firm that has been engaged by the Client to provide goods, works, or non-consulting services for a project, or any of its Affiliates, shall be disqualified from providing consulting services resulting from or directly related to those goods, works, or non-consulting services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, or any of its Affiliates, shall be disqualified from subsequently providing goods or works or non-consulting services resulting from or directly related to the consulting services for such preparation or implementation.

b. Conflicting assignments

(ii) Conflict among consulting assignments: a Consultant (including its Experts and Sub-consultants) or any of its Affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the Consultant for the same or for another Client.

c. Conflicting relationships

(iii) Relationship with the Client's staff: a Consultant (including its Experts and Sub-consultants) that has a close business or family relationship with a professional staff of the Borrower (or of the Client, or of implementing agency, or of a recipient of a part of the Bank's financing) who are directly or indirectly involved in any part of (i) the preparation of the Terms of Reference for the assignment, (ii) the selection process for the Contract, or (iii) the supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved in a



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manner acceptable to the Bank throughout the selection process and the execution of the Contract.

**4. Unfair
Competitive
Advantage**

4.1 Fairness and transparency in the selection process require that the Consultants or their Affiliates competing for a specific assignment do not derive a competitive advantage from having provided consulting services related to the assignment in question. To that end, the Client shall indicate in the **Data Sheet** and make available to all shortlisted Consultants together with this RFP all information that would in that respect give such Consultant any unfair competitive advantage over competing Consultants.

**5. Corrupt and
Fraudulent
Practices**

5.1 The Bank requires compliance with its policy in regard to corrupt and fraudulent practices as set forth in Section 6.

5.2 In further pursuance of this policy, Consultant shall permit and shall cause its agents, Experts, Sub-consultants, sub-contractors, services providers, or suppliers to permit the Bank to inspect all accounts, records, and other documents relating to the submission of the Proposal and contract performance (in case of an award), and to have them audited by auditors appointed by the Bank.

6. Eligibility

6.1 The Bank permits consultants (individuals and firms, including Joint Ventures and their individual members) from all countries to offer consulting services for Bank-financed projects.

6.2 Furthermore, it is the Consultant's responsibility to ensure that its Experts, joint venture members, Sub-consultants, agents (declared or not), sub-contractors, service providers, suppliers and/or their employees meet the eligibility requirements as established by the Bank in the Applicable Guidelines.

6.3 As an exception to the foregoing Clauses 6.1 and 6.2 above:

a. Sanctions

6.3.1 A firm or an individual sanctioned by the Bank in accordance with the above Clause 5.1 or in accordance with "Anti-Corruption Guidelines" shall be ineligible to be awarded a Bank-financed contract, or to benefit from a Bank-financed contract, financially or otherwise, during such period of time as the Bank shall determine. The list of debarred firms and individuals is available at the electronic address specified in the **Data Sheet**.

b. Prohibitions

6.3.2 Firms and individuals of a country or goods manufactured in a country may be ineligible if so indicated in Section 5 (Eligible Countries) and:



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- (a) as a matter of law or official regulations, the Borrower's country prohibits commercial relations with that country, provided that the Bank is satisfied that such exclusion does not preclude effective competition for the provision of Services required; or
- (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's Country prohibits any import of goods from that country or any payments to any country, person, or entity in that country.

c. Restrictions for Government-owned Enterprises

6.3.3 Government-owned enterprises or institutions in the Borrower's country shall be eligible only if they can establish that they (i) are legally and financially autonomous, (ii) operate under commercial law, and (iii) that they are not dependent agencies of the Client

To establish eligibility, the government-owned enterprise or institution should provide all relevant documents (including its charter) sufficient to demonstrate that it is a legal entity separate from the government; it does not currently receive any substantial subsidies or budget support; it is not obligated to pass on its surplus to the government; it can acquire rights and liabilities, borrow funds, and can be liable for repayment of debts and be declared bankrupt; and it is not competing for a contract to be awarded by the government department or agency which, under the applicable laws or regulations, is its reporting or supervisory authority or has the ability to exercise influence or control over it.

d. Restrictions for public employees

6.3.4 Government officials and civil servants of the Borrower's country are not eligible to be included as Experts in the Consultant's Proposal unless such engagement does not conflict with any employment or other laws, regulations, or policies of the Borrower's country, and they

- (i) are on leave of absence without pay, or have resigned or retired;
- (ii) are not being hired by the same agency they were working for before going on leave of absence without pay, resigning, or retiring

(in case of resignation or retirement, for a period of



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at least 6 (six) months, or the period established by statutory provisions applying to civil servants or government employees in the Borrower's country, whichever is longer. Experts who are employed by the government-owned universities, educational or research institutions are not eligible unless they have been full time employees of their institutions for a year or more prior to being included in Consultant's Proposal.; and

(iii) their hiring would not create a conflict of interest.

B. Preparation of Proposals

7. General Considerations

7.1 In preparing the Proposal, the Consultant is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal.

8. Cost of Preparation of Proposal

8.1 The Consultant shall bear all costs associated with the preparation and submission of its Proposal, and the Client shall not be responsible or liable for those costs, regardless of the conduct or outcome of the selection process. The Client is not bound to accept any proposal and reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultant.

9. Language

9.1 The Proposal, as well as all correspondence and documents relating to the Proposal exchanged between the Consultant and the Client, shall be written in the language(s) specified in the **Data Sheet**.

10. Documents Comprising the Proposal

10.1 The Proposal shall comprise the documents and forms listed in the **Data Sheet**.

10.2 If specified in the **Data Sheet**, the Consultant shall include a statement of an undertaking of the Consultant to observe, in competing for and executing a contract, the Client country's laws against fraud and corruption (including bribery).

10.3 The Consultant shall furnish information on commissions, gratuities, and fees, if any, paid or to be paid to agents or any other party relating to this Proposal and, if awarded, Contract execution, as requested in the Financial Proposal submission form (Section 4).

11. Only One Proposal

11.1 The Consultant (including the individual members of any Joint Venture) shall submit only one Proposal, either in its own



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name or as part of a Joint Venture in another Proposal. If a Consultant, including any Joint Venture member, submits or participates in more than one proposal, all such proposals shall be disqualified and rejected. This does not, however, preclude a Sub-consultant, or the Consultant's staff from participating as Key Experts and Non-Key Experts in more than one Proposal when circumstances justify and if stated in the **Data Sheet**.

12. Proposal Validity

12.1 The Data Sheet indicates the period during which the Consultant's Proposal must remain valid after the Proposal submission deadline.

12.2 During this period, the Consultant shall maintain its original Proposal without any change, including the availability of the Key Experts, the proposed rates and the total price.

12.3 If it is established that any Key Expert nominated in the Consultant's Proposal was not available at the time of Proposal submission or was included in the Proposal without his/her confirmation, such Proposal shall be disqualified and rejected for further evaluation and may be subject to sanctions in accordance with Clause 5 of this ITC.

a. Extension of Validity Period

12.4 The Client will make its best effort to complete the negotiations within the proposal's validity period. However, should the need arise, the Client may request, in writing, all Consultants who submitted Proposals prior to the submission deadline to extend the Proposals' validity.

12.5 If the Consultant agrees to extend the validity of its Proposal, it shall be done without any change in the original Proposal and with the confirmation of the availability of the Key Experts.

12.6 The Consultant has the right to refuse to extend the validity of its Proposal in which case such Proposal will not be further evaluated.

b. Substitution of Key Experts at Validity Extension

12.7 If any of the Key Experts become unavailable for the extended validity period, the Consultant shall provide a written adequate justification and evidence satisfactory to the Client together with the substitution request. In such case, a replacement Key Expert shall have equal or better qualifications and experience than those of the originally proposed Key Expert. The technical evaluation score, however, will remain to be based on the evaluation of the CV of the original Key Expert.

12.8 If the Consultant fails to provide a replacement Key Expert with equal or better qualifications, or if the provided reasons for



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the replacement or justification are unacceptable to the Client, such Proposal will be rejected with the prior Bank's no objection.

c. Sub-Contracting

12.9 The Consultant shall not subcontract the whole of the Services.

13. Clarification and Amendment of RFP

13.1 The Consultant may request a clarification of any part of the RFP during the period indicated in the **Data Sheet** before the Proposals' submission deadline. Any request for clarification must be sent in writing, or by standard electronic means, to the Client's address indicated in the **Data Sheet**. The Client will respond in writing, or by standard electronic means, and will send written copies of the response (including an explanation of the query but without identifying its source) to all shortlisted Consultants. Should the Client deem it necessary to amend the RFP as a result of a clarification, it shall do so following the procedure described below:

13.1.1 At any time before the proposal submission deadline, the Client may amend the RFP by issuing an amendment in writing or by standard electronic means. The amendment shall be sent to all shortlisted Consultants and will be binding on them. The shortlisted Consultants shall acknowledge receipt of all amendments in writing.

13.1.2 If the amendment is substantial, the Client may extend the proposal submission deadline to give the shortlisted Consultants reasonable time to take an amendment into account in their Proposals.

13.2 The Consultant may submit a modified Proposal or a modification to any part of it at any time prior to the proposal submission deadline. No modifications to the Technical or Financial Proposal shall be accepted after the deadline.

14. Preparation of Proposals – Specific Considerations

14.1 While preparing the Proposal, the Consultant must give particular attention to the following:

14.1.1 If a shortlisted Consultant considers that it may enhance its expertise for the assignment by associating with other consultants in the form of a Joint Venture or as Sub-consultants, it may do so with either (a) non-shortlisted Consultant(s), or (b) shortlisted Consultants if permitted in the **Data Sheet**. In all such cases a shortlisted Consultant must obtain the written approval of the Client prior to the submission of the Proposal. When associating with non-shortlisted firms in the form of a joint venture or a sub-consultancy, the shortlisted Consultant shall be a lead



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member. If shortlisted Consultants associate with each other, any of them can be a lead member.

14.1.2 The Client may indicate in the **Data Sheet** the estimated Key Experts' time input (expressed in person-month) or the Client's estimated total cost of the assignment, but not both. This estimate is indicative, and the Proposal shall be based on the Consultant's own estimates for the same.

14.1.3 If stated in the **Data Sheet**, the Consultant shall include in its Proposal at least the same time input (in the same unit as indicated in the **Data Sheet**) of Key Experts, failing which the Financial Proposal will be adjusted for the purpose of comparison of proposals and decision for award in accordance with the procedure in the **Data Sheet**.

14.1.4 For assignments under the Fixed-Budget selection method, the estimated Key Experts' time input is not disclosed. Total available budget, with an indication whether it is inclusive or exclusive of taxes, is given in the **Data Sheet**, and the Financial Proposal shall not exceed this budget.

15. Technical Proposal Format and Content

15.1 The Technical Proposal shall not include any financial information. A Technical Proposal containing material financial information shall be declared non-responsive.

15.1.1 Consultant shall not propose alternative Key Experts. Only one CV shall be submitted for each Key Expert position. Failure to comply with this requirement will make the Proposal non-responsive.

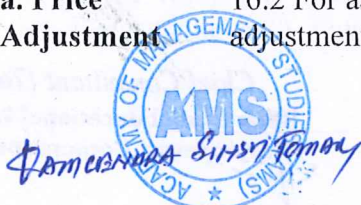
15.2 Depending on the nature of the assignment, the Consultant is required to submit a Full Technical Proposal (FTP), or a Simplified Technical Proposal (STP) as indicated in the **Data Sheet** and using the Standard Forms provided in Section 3 of the RFP.

16. Financial Proposal

16.1 The Financial Proposal shall be prepared using the Standard Forms provided in Section 4 of the RFP. It shall list all costs associated with the assignment, including (a) remuneration for Key Experts and Non-Key Experts, (b) reimbursable expenses indicated in the **Data Sheet**.

a. Price Adjustment

16.2 For assignments with a duration exceeding 18 months, a price adjustment provision for foreign and/or local inflation for



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remuneration rates applies if so stated in the **Data Sheet**.

b. Taxes

16.3 The Consultant and its Sub-consultants and Experts are responsible for meeting all tax liabilities arising out of the Contract unless stated otherwise in the **Data Sheet**. Information on taxes in the Client's country is provided in the **Data Sheet**.

c. Currency of Proposal

16.4 The Consultant may express the price for its Services in the currency or currencies as stated in the **Data Sheet**. If indicated in the **Data Sheet**, the portion of the price representing local cost shall be stated in the national currency.

d. Currency of Payment

16.5 Payment under the Contract shall be made in the currency or currencies in which the payment is requested in the Proposal.

C. Submission, Opening and Evaluation

17. Submission, Sealing, and Marking of Proposals

17.1 The Consultant shall submit a signed and complete Proposal comprising the documents and forms in accordance with Clause 10 (Documents Comprising Proposal). The submission can be done by mail or by hand. If specified in the **Data Sheet**, the Consultant has the option of submitting its Proposals electronically.

17.2 An authorized representative of the Consultant shall sign the original submission letters in the required format for both the Technical Proposal and, if applicable, the Financial Proposal and shall initial all pages of both. The authorization shall be in the form of a written power of attorney attached to the Technical Proposal.

17.2.1 A Proposal submitted by a Joint Venture shall be signed by all members so as to be legally binding on all members, or by an authorized representative who has a written power of attorney signed by each member's authorized representative.

17.3 Any modifications, revisions, interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Proposal.

17.4 The signed Proposal shall be marked "ORIGINAL", and its copies marked "COPY" as appropriate. The number of copies is indicated in the **Data Sheet**. All copies shall be made from the signed original. If there are discrepancies between the original and the copies, the original shall prevail.



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17.5 The original and all the copies of the Technical Proposal shall be placed inside of a sealed envelope clearly marked “**TECHNICAL PROPOSAL**”, “[Name of the Assignment]”, reference number, name and address of the Consultant, and with a warning “**DO NOT OPEN UNTIL [INSERT THE DATE AND THE TIME OF THE TECHNICAL PROPOSAL SUBMISSION DEADLINE].**”

17.6 Similarly, the original Financial Proposal (if required for the applicable selection method) shall be placed inside of a sealed envelope clearly marked “**FINANCIAL PROPOSAL**” followed by the name of the assignment, reference number, name and address of the Consultant, and with a warning “**DO NOT OPEN WITH THE TECHNICAL PROPOSAL.**”

17.7 The sealed envelopes containing the Technical and Financial Proposals shall be placed into one outer envelope and sealed. This outer envelope shall bear the submission address, RFP reference number, the name of the assignment, Consultant’s name and the address, and shall be clearly marked “**DO NOT OPEN BEFORE [insert the time and date of the submission deadline indicated in the Data Sheet].**”

17.8 If the envelopes and packages with the Proposal are not sealed and marked as required, the Client will assume no responsibility for the misplacement, loss, or premature opening of the Proposal.

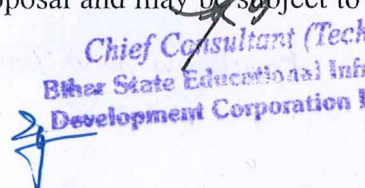
17.9 The Proposal or its modifications must be sent to the address indicated in the **Data Sheet** and received by the Client no later than the deadline indicated in the **Data Sheet**, or any extension to this deadline. Any Proposal or its modification received by the Client after the deadline shall be declared late and rejected, and promptly returned unopened.

18. Confidentiality

18.1 From the time the Proposals are opened to the time the Contract is awarded, the Consultant should not contact the Client on any matter related to its Technical and/or Financial Proposal. Information relating to the evaluation of Proposals and award recommendations shall not be disclosed to the Consultants who submitted the Proposals or to any other party not officially concerned with the process, until the publication of the Contract award information.

18.2 Any attempt by shortlisted Consultants or anyone on behalf of the Consultant to influence improperly the Client in the evaluation of the Proposals or Contract award decisions may result in the rejection of its Proposal and may be subject to


Ministry of Management Studies
AMS
Signature: Kamlesh Singh Samy


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the application of prevailing Bank's sanctions procedures.

18.3 Notwithstanding the above provisions, from the time of the Proposals' opening to the time of Contract award publication, if a Consultant wishes to contact the Client or the Bank on any matter related to the selection process, it should do so only in writing.

19. Opening of Technical Proposals

19.1 The Client's evaluation committee shall conduct the opening of the Technical Proposals in the presence of the shortlisted Consultants' authorized representatives who choose to attend (in person, or online if this option is offered in the **Data Sheet**). The opening date, time and the address are stated in the **Data Sheet**. The envelopes with the Financial Proposal shall remain sealed and shall be securely stored with a reputable public auditor or independent authority until they are opened in accordance with Clause 23 of the ITC.

19.2 At the opening of the Technical Proposals the following shall be read out: (i) the name and the country of the Consultant or, in case of a Joint Venture, the name of the Joint Venture, the name of the lead member and the names and the countries of all members; (ii) the presence or absence of a duly sealed envelope with the Financial Proposal; (iii) any modifications to the Proposal submitted prior to proposal submission deadline; and (iv) any other information deemed appropriate or as indicated in the **Data Sheet**.

20. Proposals Evaluation

20.1 Subject to provision of Clause 15.1 of the ITC, the evaluators of the Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded and the Bank issues its "no objection", if applicable.

20.2 The Consultant is not permitted to alter or modify its Proposal in any way after the proposal submission deadline except as permitted under Clause 12.7 of this ITC. While evaluating the Proposals, the Client will conduct the evaluation solely on the basis of the submitted Technical and Financial Proposals.

21. Evaluation of Technical Proposals

21.1 The Client's evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and the RFP, applying the evaluation criteria, sub-criteria, and point system specified in the **Data Sheet**. Each responsive Proposal will be given a technical score. A Proposal shall be rejected at this stage if it does not respond to important aspects of the RFP or if it fails to achieve

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the minimum technical score indicated in the **Data Sheet**.

22. Financial Proposals for QBS

22.1 Following the ranking of the Technical Proposals, when the selection is based on quality only (QBS), the top-ranked Consultant is invited to negotiate the Contract.

22.2 If Financial Proposals were invited together with the Technical Proposals, only the Financial Proposal of the technically top-ranked Consultant is opened by the Client's evaluation committee. All other Financial Proposals are returned unopened after the Contract negotiations are successfully concluded and the Contract is signed.

23. Public Opening of Financial Proposals (for QCBS, FBS, and LCS methods)

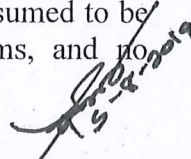
23.1 After the technical evaluation is completed and the Bank has issued its no objection (if applicable), the Client shall notify those Consultants whose Proposals were considered non-responsive to the RFP and TOR or did not meet the minimum qualifying technical score (and shall provide information relating to the Consultant's overall technical score, as well as scores obtained for each criterion and sub-criterion) that their Financial Proposals will be returned unopened after completing the selection process and Contract signing. The Client shall simultaneously notify in writing those Consultants that have achieved the minimum overall technical score and inform them of the date, time and location for the opening of the Financial Proposals. The opening date should allow the Consultants sufficient time to make arrangements for attending the opening. The Consultant's attendance at the opening of the Financial Proposals (in person, or online if such option is indicated in the **Data Sheet**) is optional and is at the Consultant's choice.

23.2 The Financial Proposals shall be opened by the Client's evaluation committee in the presence of the representatives of those Consultants whose proposals have passed the minimum technical score. At the opening, the names of the Consultants, and the overall technical scores, including the break-down by criterion, shall be read aloud. The Financial Proposals will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copies of the record shall be sent to all Consultants who submitted Proposals and to the Bank.

24. Correction of Errors

24.1 Activities and items described in the Technical Proposal but not priced in the Financial Proposal, shall be assumed to be included in the prices of other activities or items, and no corrections are made to the Financial Proposal.


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a. Time-Based Contracts 24.1.1 If a Time-Based contract form is included in the RFP, the Client's evaluation committee will (a) correct any computational or arithmetical errors, and (b) adjust the prices if they fail to reflect all inputs included for the respective activities or items in the Technical Proposal. In case of discrepancy between (i) a partial amount (sub-total) and the total amount, or (ii) between the amount derived by multiplication of unit price with quantity and the total price, or (iii) between words and figures, the former will prevail. In case of discrepancy between the Technical and Financial Proposals in indicating quantities of input, the Technical Proposal prevails, and the Client's evaluation committee shall correct the quantification indicated in the Financial Proposal so as to make it consistent with that indicated in the Technical Proposal, apply the relevant unit price included in the Financial Proposal to the corrected quantity, and correct the total Proposal cost.

b. Lump-Sum Contracts 24.2 If a Lump-Sum contract form is included in the RFP, the Consultant is deemed to have included all prices in the Financial Proposal, so neither arithmetical corrections nor price adjustments shall be made. The total price, net of taxes understood as per Clause ITC 25 below, specified in the Financial Proposal (Form FIN-1) shall be considered as the offered price.

25. Taxes 25.1 The Client's evaluation of the Consultant's Financial Proposal shall exclude taxes and duties in the Client's country in accordance with the instructions in the **Data Sheet**.

26. Conversion to Single Currency 26.1 For the evaluation purposes, prices shall be converted to a single currency using the selling rates of exchange, source and date indicated in the **Data Sheet**.

27. Combined Quality and Cost Evaluation

14. Quality- and Cost-Based Selection (QCBS)

27.1 In the case of QCBS, the total score is calculated by weighting the technical and financial scores and adding them as per the formula and instructions in the **Data Sheet**. The Consultant achieving the highest combined technical and financial score will be invited for negotiations.

b. Fixed-Budget Selection (FBS)

27.2 In the case of FBS, those Proposals that exceed the budget indicated in Clause 14.1.4 of the **Data Sheet** shall be rejected.

27.3 The Client will select the Consultant that submitted the



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highest-ranked Technical Proposal that does not exceed the budget indicated in the RFP and invite such Consultant to negotiate the Contract.

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c. Least-Cost Selection

27.4 In the case of Least-Cost Selection (LCS), the Client will select the Consultant with the lowest evaluated total price among those consultants that achieved the minimum technical score and invite such Consultant to negotiate the Contract.

D. Negotiations and Award

28. Negotiations

28.1 The negotiations will be held at the date and address indicated in the **Data Sheet** with the Consultant's representative(s) who must have written power of attorney to negotiate and sign a Contract on behalf of the Consultant.

28.2 The Client shall prepare minutes of negotiations that are signed by the Client and the Consultant's authorized representative.

a. Availability of Key Experts

28.3 The invited Consultant shall confirm the availability of all Key Experts included in the Proposal as a pre-requisite to the negotiations, or, if applicable, a replacement in accordance with Clause 12 of the ITC. Failure to confirm the Key Experts' availability may result in the rejection of the Consultant's Proposal and the Client proceeding to negotiate the Contract with the next-ranked Consultant.

28.4 Notwithstanding the above, the substitution of Key Experts at the negotiations may be considered if due solely to circumstances outside the reasonable control of and not foreseeable by the Consultant, including but not limited to death or medical incapacity. In such case, the Consultant shall offer a substitute Key Expert within the period of time specified in the letter of invitation to negotiate the Contract, who shall have equivalent or better qualifications and experience than the original candidate.

b. Technical negotiations

28.5 The negotiations include discussions of the Terms of Reference (TORs), the proposed methodology, the Client's inputs, the special conditions of the Contract, and finalizing the "Description of Services" part of the Contract. These discussions shall not substantially alter the original scope of services under the TOR or the terms of the contract, lest the quality of the final product, its price, or the relevance of the initial evaluation be affected.

c. Financial negotiations

28.6 The negotiations include the clarification of the Consultant's tax liability in the Client's country and how it should be reflected in the Contract.

28.7 If the selection method included cost as a factor in the



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evaluation, the total price stated in the Financial Proposal for a Lump-Sum contract shall not be negotiated.

28.8 In the case of a Time-Based contract, unit rates negotiations shall not take place, except when the offered Key Experts and Non-Key Experts' remuneration rates are much higher than the typically charged rates by consultants in similar contracts. In such case, the Client may ask for clarifications and, if the fees are very high, ask to change the rates after consultation with the Bank.

The format for (i) providing information on remuneration rates in the case of Quality Based Selection; and (ii) clarifying remuneration rates' structure under Clause 28.8 above, is provided in Appendix A to the Financial Form FIN-3: Financial Negotiations – Breakdown of Remuneration Rates.

29. Conclusion of Negotiations

29.1 The negotiations are concluded with a review of the finalized draft Contract, which then shall be initialed by the Client and the Consultant's authorized representative.

29.2 If the negotiations fail, the Client shall inform the Consultant in writing of all pending issues and disagreements and provide a final opportunity to the Consultant to respond. If disagreement persists, the Client shall terminate the negotiations informing the Consultant of the reasons for doing so. After having obtained the Bank's no objection, the Client will invite the next-ranked Consultant to negotiate a Contract. Once the Client commences negotiations with the next-ranked Consultant, the Client shall not reopen the earlier negotiations.

30. Award of Contract

30.1 After completing the negotiations, the Client shall obtain the Bank's no objection to the negotiated draft Contract, if applicable; sign the Contract; publish the award information as per the instructions in the **Data Sheet**; and promptly notify the other shortlisted Consultants.

30.2 The Consultant is expected to commence the assignment on the date and at the location specified in the **Data Sheet**.





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Instructions to Consultants

E. Data Sheet

A. General	
ITC Clause Reference	
1 (c)	Country – India
2.1	<p>Name of the Client:- Bihar State Educational Infrastructure Development Corporation Ltd (BSEIDC).</p> <p>Method of selection: <u>Quality and Cost Based Selection</u> as per Applicable Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers, dated January 2011 and revised on July 2014 available on www.worldbank.org/procure.</p>
2.2	<p>Financial Proposal to be submitted together with Technical Proposal: Yes</p> <p>The name of the assignment is: Mid-line survey of Teacher Performance in sample districts of Bihar</p>
2.3	<p>A pre-proposal conference will be held: Yes</p> <p>Date of pre-proposal conference: 19.11.2018 Time: 11.00 Hrs Address:</p> <p>The Managing Director Bihar State Educational Infrastructure Development Corporation Ltd Acharya Shivpujan Sahay Path, Bihar Rashtrabhasha Parishad Campus, Shiksha Bhawan, Saidpur, Patna-800004</p> <p>Telephone: 0612-2660850 Facsimile: 0612-2660256 Email: bseidc@gmail.com E-mail: bseidc@gmail.com Contact person/conference coordinator: Chief Consultant (Technical), BSEIDC.</p>



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2.4	<p>The Client will provide the following inputs, project data, reports, etc. to facilitate the preparation of the Proposals:</p> <p>All relevant information & available data with the Department, required purpose and objective sought to be achieved for the assignment as per the SRFP.</p>
4.1	<p><i>"Unfair Competitive Advantage" applies to the selection - <u>No</u></i></p>
6.3.1	<p>A list of debarred firms and individuals is available at the Bank's external website: www.worldbank.org/debarr</p>
<p>B. Preparation of Proposals</p>	
9.1	<p>This RFP has been issued in the English language.</p> <p>Proposals shall be submitted in English language.</p> <p>All correspondence exchange shall be in English language.</p>
10.1	<p>The Proposal shall comprise the following:</p> <p><u>FULL TECHNICAL PROPOSAL (FTP):</u></p> <p>1 - Technical Proposal:</p> <ol style="list-style-type: none"> 1. Power of Attorney to sign the Proposal 2. TECH-1 3. TECH-2 4. TECH-3 5. TECH-4 6. TECH-5 7. TECH-6 <p>AND</p> <p>2 - Financial Proposal:</p> <ol style="list-style-type: none"> (1) FIN-1 (2) FIN-2 (3) FIN-3 (4) FIN-4 (5) Statement of Undertaking (if required under Data Sheet 10.2 below)
10.2	<p>Statement of Undertaking is required: Yes</p>

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	<i>Refer to paragraph (f) in Form TECH-1</i>
11.1	Participation of Sub-consultants, Key Experts and Non-Key Experts in more than one Proposal is permissible: No
12.1	Proposals must remain valid for 120 calendar days after the proposal submission deadline.
13.1	<p>The clause 13.1 is replaced with the following:</p> <p>13.1 The Consultant may request an online clarification of any part of the RFP no later than 10 days prior to the Proposals' submission deadline. The Client will respond online by uploading the response on the portal (including an explanation of the query but without identifying its source) for information of all shortlisted Consultants. Should the Client deem it necessary to amend the e-RFP as a result of a clarification, it shall do so following the procedure described below:</p> <p>13.1.1 At any time before the proposal submission deadline, the Client may amend the RFP by issuing an amendment online in accordance with procedure described in Data Sheet. The amendment shall be binding on all shortlisted Consultants.</p> <p>13.1.2 If the amendment is substantial, the Client may extend the proposal submission deadline to give the shortlisted Consultants reasonable time to take an amendment into account in their Proposals.</p> <p>13.2 The Consultant may submit a modified Proposal or a modification to any part of it at any time prior to the proposal submission deadline, online, in accordance with the procedure described in the Data Sheet. No modifications to the Technical or Financial Proposal shall be accepted after the deadline</p> <p>13.3 For modification and consequential re-submission of Proposal, the Consultant is not required to withdraw his Proposal submitted earlier online. The last modified proposal submitted by the Consultant within the proposal submission time shall be considered as the binding Proposal. For this purpose, modification/withdrawal of a Proposal by other means will not be accepted.</p> <p>In online system of Proposal Submission, modification and subsequent re-submission of Proposal is allowed any number of times. The Consultants may withdraw their Proposals before the deadline for submission of proposals. However, if the proposal is withdrawn, system allows re-submission of the Proposal within the deadline specified for submission of Proposals.</p>

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14.1.1	<p>Shortlisted Consultants may associate with</p> <p>(a) non-shortlisted consultant(s): Yes Or (b) other shortlisted Consultants: No</p>
14.1.2 (do not use for Fixed Budget method)	<p>Estimated input of Key Experts' time-input: 24 person-months.</p> <p>[OR]</p> <p>Estimated total cost of the assignment: _____</p> <p><i>[Indicate only either time input (in person-month) or total cost, but not both!]</i></p>
14.1.3 for time-based contracts only	Not applicable
14.1.4 and 27.2 use for Fixed Budget method	Not applicable
15.2	<p>The format of the Technical Proposal to be submitted is: FTP</p> <p>Submission of the Technical Proposal in a wrong format may lead to the Proposal being deemed non-responsive to the RFP requirements.</p>
16.1	<p><i>The Reimbursable Expenses are</i></p> <ol style="list-style-type: none"> (1) <i>a per diem allowance, including hotel, for experts for every day of absence from the home office for the purposes of the Services;</i> (2) <i>cost of travel by the most appropriate means of transport and the most direct practicable route;</i> (3) <i>cost of office accommodation, including overheads and back-stop support;</i> (4) <i>communications costs;</i>

Ramendra Suresh Tomar

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[Signature]
5-6-2019

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	<p>(5) <i>cost of reports production (including printing) and delivering to the Client;</i></p> <p>(6) <i>other allowances where applicable and provisional or fixed sums (if any)]</i></p>
16.2	A price adjustment provision applies to remuneration rates: No
16.3	Consultants are requested to consult tax consultants for guidance regarding information on taxes in the Client's country.
16.4	<p>Consultant may express the price for their Services in any fully convertible currency, singly or in combination of up to three foreign currencies.</p> <p>The Financial Proposal should state local costs in the Client's country currency (local currency): Yes</p>
C. Submission, Opening and Evaluation	
17.1	<p>17.1 The Consultants shall submit the Proposals only online on the Portal www.eproc.bihar.gov.in. The Consultant shall submit a digitally signed, encrypted and complete Proposal comprising the documents and forms in accordance with ITC Clause 10 (Documents Comprising Proposal). Manual submission of Proposals is not permissible.</p> <p>17.2 An authorized representative of the Consultant shall digitally sign the submission letters in the required format for both the Technical Proposal and, if applicable, the Financial Proposal. The authorization shall be in the form of a written power of attorney scanned and uploaded together with the Technical Proposal. The digitally signed and encrypted Technical and Financial Proposals shall be uploaded using the technical bid and financial bid web-links, respectively, in the Procurement Portal.</p> <p>17.2.1 In the case of a Joint Venture, submission letters shall be signed by all members so as to be legally binding on all members, or by an authorized representative who has a written power of attorney signed by each member's authorized representative. The submission letters and the power of attorney shall then be scanned and uploaded together with the Technical Proposal.</p> <p>17.3 Consultants should be aware that the electronic procurement system does not allow for any interlineations, erasures, or overwriting. Any modifications or revisions to the Proposal shall be done in accordance with Clause ITC 13.2 and 13.3.</p> <p>17.4 The Proposal or its modifications must be uploaded on the portal no</p>

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	<p>later than the deadline indicated in the Data Sheet, or any extension to this deadline. The electronic system will not accept any Proposal or its modification for uploading after the deadline as per server time.</p> <p>Once the Proposal is uploaded on the portal, the system will generate a unique identification number with the stamped submission time. The unique identification number with the time stamp represents an acknowledgement of the Proposal submission. Any other system's functionality requirements are specified below:</p> <p>Other requirements are specified below:</p> <ol style="list-style-type: none"> 1. The Consultant must have the Class II/III Digital Signature Certificate (DSC) with signing + Encryption, and User-id of the e-Procurement website before participating in the selection process. The Consultants may use their DSC if they already have. They can also obtain DSC from any of the Government of India's authorized Certifying Authorities. For user-id they have to get registered themselves on e-procurement website www.eproc.bihar.gov.in and submit their proposals online on the same. Offline Proposals shall not be entertained by the Client. 2. For support related to submission of Proposals on the Procurement Portal, Consultants may contact the e- Procurement HELP DESK at First Floor, M/22, Bank of India Building, Road No-25, Sri Krishna Nagar, Patna-800001 on Ph. No: 0612-2523006, Mob- 7542028164 or may visit the link "Vendor Info" provided at the Portal www.eproc.bihar.gov.in.
17.7 and 17.9	<p>The Proposals must be submitted electronically as per details given in ITC,</p> <p>Last date of submission :- 05.12.2018</p> <p>Time:"15:00 local time"</p>
19.1	<p>19.1 The Client's evaluation committee shall conduct the opening of the Technical Proposals online on the date and time specified below. The opening of proposals can be viewed by the Consultants online. The folder with the Financial Proposal shall remain unopened, encrypted and shall be securely stored on the portal.</p> <p><i>The online opening procedure shall be available on the eprocurement portal of the State i.e. www.eproc.bihar.gov.in .</i></p> <p>The opening shall take place at: office of the Managing Director, Bihar State Educational Infrastructure Development</p>

AMU ANDRA SHASHI TOMAR

Chief Consultant (Technical)
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	<p>Corporation Ltd., Patna- 800004.</p> <p>Street Address: Bihar Rastrabhasa Parishad Campus, Acharya Shiv Pujan Sahay Path, Saidpur</p> <p>Floor, room number: Shiksha Bhawan</p> <p>City: Patna</p> <p>Country: India</p> <p>Date: same as the submission deadline indicated in 17.7 and 17.9 of the ITC Date : 05.12.2018</p> <p>In the event of the specified date of opening being declared a holiday for the Client, the Proposals will be opened at the appointed time and venue on the next working day.</p>
19.2	<p>In addition, the following information will be read aloud at the opening of the Technical Proposals: Name and address of the Consultant Firm, any joint Venture or Sub- consultant.</p>
21.1	<p>Criteria, sub-criteria, and point system for the evaluation of the Full Technical Proposals:</p> <p style="text-align: right;"><u>Points</u></p> <p>(i) Specific experience of the Consultant (as a firm) relevant to the Assignment:</p> <p style="margin-left: 40px;">a. Experience of the firm in similar assignments (6)</p> <p style="margin-left: 40px;">b. Experience of the firm to work with Governments / PSU. (4)</p> <p style="text-align: right;">Total Points for Criterion (i) [10]</p> <p>(ii) Adequacy and quality of the proposed methodology, and work plan in responding to the Terms of Reference (TORs):</p> <p style="margin-left: 40px;">a. Technical Approach and Methodology(15)</p> <p style="margin-left: 40px;">b. Work Plan(15)</p> <p style="text-align: right;">Total Points for Criterion (ii) [30]</p> <p><i>{Notes to Consultant: the Client will assess whether the proposed methodology is clear, responds to the TORs, work plan is realistic and implementable; overall team composition is balanced and has an appropriate skills mix; and the work plan has right input of Experts}</i></p> <p>(iii) Key Experts' qualifications and competence for the Assignment:</p> <p><i>{Notes to Consultant: each position number corresponds to the same for the</i></p>



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	<p><i>Key Experts in Form TECH-6 to be prepared by the Consultant}</i></p> <p>a) Program Manager:(15) b) Senior Assessment expert:(15) c) Education Specialist:(15) d) Data and Research expert:(15)</p> <p>Total points for criterion (iii): [60]</p> <p>The number of points to be assigned to the positions shall be determined considering the following three sub-criteria and relevant percentage weights:</p> <p>1) General qualifications (general education, training, and experience): [20 %] 2) Adequacy for the Assignment (relevant education, training, experience in the sector/similar assignments) [70%] 3) Relevant experience in the region (working level fluency in local language(s)/knowledge of local culture or administrative system, government organization, etc.): [10 %]</p> <p>Total weight: 100%</p> <p>Total points for the three criteria: 100</p> <p>.....</p> <p>The minimum technical score (St) required to pass is: <u>75</u>.</p>
23.1	<p>ITC Clause 23.1 is substituted by the following:</p> <p>23.1 After the technical evaluation is completed and the Bank has issued its no objection, the Client shall upload a Notification on the e-Procurement Portal to notify the Consultants whose Proposals were considered non-responsive to the RFP and TOR or did not meet the minimum qualifying technical score. The notification shall also include information relating to the Consultant's overall technical score, as well as scores obtained for each criterion and sub-criterion. The Notification shall also mention that the Financial Proposals of those Consultants whose Technical Proposals did not meet the minimum qualifying score shall not be opened. The Client shall simultaneously notify those Consultants that have achieved the minimum overall technical score and inform them of the date, time and location for online opening of the Financial Proposals. The</p>

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	<p>opening date would allow the Consultants sufficient time to make arrangements for attending the opening. The Consultant's attendance at the opening of the Financial Proposals is optional and is at the Consultant's choice.</p> <p>23.2 The Financial Proposals shall be opened online by the Client's evaluation committee in the presence of the representatives of those Consultants whose proposals have passed the minimum technical score. At the opening, the names of the Consultants, and the overall technical scores, including the break-down by criterion, shall be read aloud first and recorded. The Financial Proposals shall be then opened, the total prices read aloud and recorded. Copy of the record of the opening shall be scanned and uploaded on the e-Procurement Portal for the information of the Consultants who submitted Proposals and the same will also be mailed to the Bank.</p>
25.1	<p>For the purpose of the evaluation, the Client will exclude: (a) all local identifiable indirect taxes such as Goods and Services Tax or similar taxes levied on the contract's invoices; and (b) all additional local indirect tax on the remuneration of services rendered by non-resident experts in the Client's country. If a Contract is awarded, at Contract negotiations, all such taxes will be discussed, finalized (using the itemized list as a guidance but not limiting to it) and added to the Contract amount as a separate line, also indicating which taxes shall be paid by the Consultant and which taxes are withheld and paid by the Client on behalf of the Consultant.</p>
26.1	<p>The single currency for the conversion of all prices expressed in various currencies into a single one is: INR</p> <p>The official source of the selling (exchange) rate is: Rates declared by Reserve Bank of India (RBI)</p> <p>The date of the exchange rate is: Last date of Submission of Proposal.</p>
27.1 (QCBS only)	<p>The lowest evaluated Financial Proposal (Fm) is given the maximum financial score (Sf) of 100.</p> <p>The formula for determining the financial scores (Sf) of all other Proposals is calculated as following:</p> <p>$Sf = 100 \times Fm / F$, in which "Sf" is the financial score, "Fm" is the lowest price, and "F" the price of the proposal under consideration.</p>

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	<p>The weights given to the Technical (T) and Financial (P) Proposals are: T = 80 and P = 20 Proposals are ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) as following: $S = St \times T\% + Sf \times P\%$.</p>
	D. Negotiations and Award
28.1	<p>Expected date and address for contract negotiations: Date: xx. xx. xx.(To be informed later on) Address: The Managing Director Bihar State Educational Infrastructure Development Corporation Ltd Acharya Shivpujan Sahay Path, Bihar Rashtrabhasha Parishad Campus, Shiksha Bhawan, Saidpur, Patna-800004</p>
30.1	<p>The publication of the contract award information following the completion of the contract negotiations and contract signing will be done on the e-Procurement portal: http://www.bseidc.in The publication will be done within 15 days after the contract signing.</p>
30.2	<p>Expected date for the commencement of the Services: Date: within 15 days of contract signing.</p>



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Bihar State Educational Infrastructure
Development Corporation Ltd., Patna


Section 3. Technical Proposal – Standard Forms

{Notes to Consultant shown in brackets { } throughout Section 3 provide guidance to the Consultant to prepare the Technical Proposal; they should not appear on the Proposals to be submitted.}

CHECKLIST OF REQUIRED FORMS

Required for FTP or STP (v)		FORM	DESCRIPTION	Page Limit
FTP	STP			
✓	✓	TECH-1	Technical Proposal Submission Form.	
“v” If applicable		TECH-1 Attachment	If the Proposal is submitted by a joint venture, attach a letter of intent or a copy of an existing agreement.	
“v” If applicable		Power of Attorney	No pre-set format/form. In the case of a Joint Venture, several are required: a power of attorney for the authorized representative of each JV member, and a power of attorney for the representative of the lead member to represent all JV members	
✓		TECH-2	Consultant’s Organization and Experience.	Not more than 10 pages
✓		TECH-2A	A. Consultant’s Organization	
✓		TECH-2B	B. Consultant’s Experience	
✓		TECH-3	Comments or Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be provided by the Client.	
✓		TECH-3A	A. On the Terms of Reference	
✓		TECH-3B	B. On the Counterpart Staff and Facilities	
✓	✓	TECH-4	Description of the Approach, Methodology, and Work Plan for Performing the Assignment	Not more than 25 pages
✓	✓	TECH-5	Work Schedule and Planning for Deliverables	Not more than 5-7 pages
✓	✓	TECH-6	Team Composition, Key Experts Inputs, and attached Curriculum Vitae (CV)	Not more than 3-4 pages per CV.

All pages of the original Technical and Financial Proposal shall be initialled by the same authorized representative of the Consultant who signs the Proposal.

Handwritten signature: Suresh Kumar


Handwritten signature and date: 5-8-2019
Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

FORM TECH-1

TECHNICAL PROPOSAL SUBMISSION FORM

{Location, Date}

To: [Name and address of Client]

The Managing Director
Bihar State Educational Infrastructure Development Corporation Ltd
Acharya Shivpujan Sahay Path,
Bihar Rashtrabhasha Parishad Campus,
Shiksha Bhawan, Saidpur, Patna-800004

Dear Sirs:

We, the undersigned, offer to provide the consulting services for *Mid-line survey of Teacher Performance in sample districts of Bihar* in accordance with your Request for Proposals dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and a Financial Proposal sealed in a separate envelope.


{If the Consultant is a joint venture, insert the following: We are submitting our Proposal a joint venture with: {Insert a list with full name and the legal address of each member, and indicate the lead member}. We have attached a copy {insert: "of our letter of intent to form a joint venture" or, if a JV is already formed, "of the JV agreement"} signed by every participating member, which details the likely legal structure of and the confirmation of joint and severable liability of the members of the said joint venture.

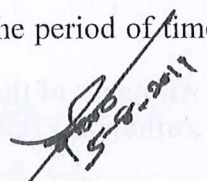
{OR

If the Consultant's Proposal includes Sub-consultants, insert the following: We are submitting our Proposal with the following firms as Sub-consultants: {Insert a list with full name and address of each Sub-consultant.}

We hereby declare that:

- (a) All the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification by the Client and/or may be sanctioned by the Bank.
- (b) Our Proposal shall be valid and remain binding upon us for the period of time specified in the Data Sheet, Clause 12.1.
- (c) We have no conflict of interest in accordance with ITC 3.


HAMELNDRA Singh Tomar


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Bihar State Educational Infrastructure
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- (d) We meet the eligibility requirements as stated in ITC 6, and we confirm our understanding of our obligation to abide by the Bank's policy in regard to corrupt and fraudulent practices as per ITC 5.
- (e) We, along with any of our sub-consultants, subcontractors, suppliers, or service providers for any part of the contract, are not subject to, and not controlled by any entity or individual that is subject to, a temporary suspension or a debarment imposed by a member of the World Bank Group or a debarment imposed by the World Bank Group in accordance with the Agreement for Mutual Enforcement of Debarment Decisions between the World Bank and other development banks. Further, we are not ineligible under the Employer's country laws or official regulations or pursuant to a decision of the United Nations Security Council;
- (f) In competing for (and, if the award is made to us, in executing) the Contract, we undertake to observe the laws against fraud and corruption, including bribery, in force in the country of the Client.
- (g) Except as stated in the Data Sheet, Clause 12.1, we undertake to negotiate a Contract on the basis of the proposed Key Experts. We accept that the substitution of Key Experts for reasons other than those stated in ITC Clause 12 and ITC Clause 28.4 may lead to the termination of Contract negotiations.
- (h) Our Proposal is binding upon us and subject to any modifications resulting from the Contract negotiations.

We undertake, if our Proposal is accepted and the Contract is signed, to initiate the Services related to the assignment no later than the date indicated in Clause 30.2 of the Data Sheet.

We understand that the Client is not bound to accept any Proposal that the Client receives.

We remain,

Yours sincerely,

Authorized Signature {In full and initials}: _____

Name and Title of Signatory: _____

Name of Consultant (company's name or JV's name): _____

In the capacity of: _____

Address: _____

Contact information (phone and e-mail): _____

Hameendra Singh Tomar

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Section 3. Technical Proposal – Standard Forms

{For a joint venture, either all members shall sign or only the lead member, in which case the power of attorney to sign on behalf of all members shall be attached}

Kamendra Singh Tomar


[Signature]
Chief Consultant (Technical)
Bihar State Educational Infrastructure
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FORM TECH-2(FOR FULL TECHNICAL PROPOSAL ONLY)**CONSULTANT'S ORGANIZATION AND EXPERIENCE**

Form TECH-2: a brief description of the Consultant's organization and an outline of the recent experience of the Consultant that is most relevant to the assignment. In the case of a joint venture, information on similar assignments shall be provided for each partner. For each assignment, the outline should indicate the names of the Consultant's Key Experts and Sub-consultants who participated, the duration of the assignment, the contract amount (total and, if it was done in a form of a joint venture or a sub-consultancy, the amount paid to the Consultant), and the Consultant's role/involvement.

A - Consultant's Organization

1. Provide here a brief description of the background and organization of your company, and – in case of a joint venture – of each member for this assignment.
2. Include organizational chart, a list of Board of Directors, and beneficial ownership

B - Consultant's Experience

1. List only previous similar assignments successfully completed in the last [5] years as on 31.03.2017.
2. List only those assignments for which the Consultant was legally contracted by the Client as a company or was one of the joint venture partners. Assignments completed by the Consultant's individual experts working privately or through other consulting firms cannot be claimed as the relevant experience of the Consultant, or that of the Consultant's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Consultant should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by the Client.



[Signature]
5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Section 3. Technical Proposal – Standard Forms

Duration	Assignment name/& brief description of main deliverables/outputs	Name of Client & Country of Assignment	Approx. Contract value (in US\$ equivalent)/ Amount paid to your firm	Role on the Assignment
{e.g., Jan.2009–Apr.2010}	{e.g., “Improvement quality of.....”: designed master plan for rationalization of; }	{e.g., Ministry of, country}	{e.g., US\$1 mill/US\$0.5 mill}	{e.g., Lead partner in a JV A&B&C}
{e.g., Jan-May 2008}	{e.g., “Support to sub-national government.....”: drafted secondary level regulations on.....}	{e.g., municipality of....., country}	{e.g., US\$0.2 mil/US\$0.2 mil}	{e.g., sole Consultant}

Amarendra Singh Tompa


9-8-2019
Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

FORM TECH-3 (FOR FULL TECHNICAL PROPOSAL)**COMMENTS AND SUGGESTIONS ON THE TERMS OF REFERENCE, COUNTERPART STAFF, AND FACILITIES TO BE PROVIDED BY THE CLIENT**

Form TECH-3: comments and suggestions on the Terms of Reference that could improve the quality/effectiveness of the assignment; and on requirements for counterpart staff and facilities, which are provided by the Client, including: administrative support, office space, local transportation, equipment, data, etc.

A - On the Terms of Reference

{improvements to the Terms of Reference, if any}

B - On Counterpart Staff and Facilities

{comments on counterpart staff and facilities to be provided by the Client. For example, administrative support, office space, local transportation, equipment, data, background reports, etc., if any}



[Signature]
24-11-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
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FORM TECH-4 (FOR FULL TECHNICAL PROPOSAL ONLY)

DESCRIPTION OF APPROACH, METHODOLOGY, AND WORK PLAN IN RESPONDING TO THE TERMS OF REFERENCE

Form TECH-4: a description of the approach, methodology and work plan for performing the assignment, including a detailed description of the proposed methodology and staffing for training, if the Terms of Reference specify training as a specific component of the assignment.

{Suggested structure of your Technical Proposal (in FTP format):

- a) Technical Approach and Methodology
- b) Work Plan
- c) Organization and Staffing}

- a) **Technical Approach and Methodology.** {Please explain your understanding of the objectives of the assignment as outlined in the Terms of Reference (TORs), the technical approach, and the methodology you would adopt for implementing the tasks to deliver the expected output(s), and the degree of detail of such output. Please do not repeat/copy the TORs in here.}
- b) **Work Plan.** {Please outline the plan for the implementation of the main activities/tasks of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and tentative delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing your understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents (including reports) to be delivered as final output(s) should be included here. The work plan should be consistent with the Work Schedule Form.}
- c) **Organization and Staffing.** {Please describe the structure and composition of your team, including the list of the Key Experts, Non-Key Experts and relevant technical and administrative support staff.}



[Signature]
5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

FORM TECH-5(FOR FTP AND STP)

WORK SCHEDULE AND PLANNING FOR DELIVERABLES

N°	Deliverables ¹ (D-..)	Months											
		1	2	3	4	5	6	7	8	9	n	TOTAL
D-1	{e.g., Deliverable #1: Report A												
	1) Tools printed												
	2) Training completion												
	3) Draft report												
	4) Incorporating comments												
	5)												
	6) delivery of final report to Client}												
D-2	{e.g., Deliverable #2:.....}												
n													

- 1 List the deliverables with the breakdown for activities required to produce them and other benchmarks such as the Client's approvals. For phased assignments, indicate the activities, delivery of reports, and benchmarks separately for each phase.
- 2 Duration of activities shall be indicated in a form of a bar chart.
3. Include a legend, if necessary, to help read the chart.

Amarendra Singh Tomar

ACADEMY OF MANAGEMENT STUDIES (AMS)

5.3.2019

Chief Consultant (Technical)

Bihar State Educational Infrastructure Development Corporation Ltd., Patna

FORM TECH-6(FOR FTP AND STP)

TEAM COMPOSITION, ASSIGNMENT, AND KEY EXPERTS' INPUTS

N°	Name	Expert's input (in person/month) per each Deliverable (listed in TECH-5)							Lump sum Contract Total time-input (in Months)		
		Position	D-1	D-2	D-3	D-...	Home	Field	Total	
KEY EXPERTS											
K-1	{e.g., Mr. Abbbb}	[Team Leader]	[Home] [Field]	[2 month] [0.5 m]	[1.0] [2.5]	[1.0] [0]					
K-2											
K-3											
N											
Subtotal											
NON-KEY EXPERTS											
N-1			[Home] [Field]								
N-2											
N											
Subtotal											
Total											

1 For Key Experts, the input should be indicated individually for the same positions as required under the Data Sheet ITC21.1.

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3-28-2014

Chief Consultant (Technical)

Bihar State Educational Infrastructure Development Corporation Ltd., Patna

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ACADEMY OF MANAGEMENT

Dr. Manoj Kumar

Dr. Manoj Kumar

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
{List all deliverables/tasks as in TECH- 5 in which the Expert will be involved}	

Expert's contact information: (e-mail....., phone.....)

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

{day/month/year}

Name of Expert

Signature

Date

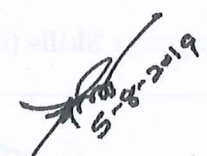
{day/month/year}

Name of authorized
Representative of the Consultant
(the same who signs the Proposal)

Signature

Date


Kamleshwar Singh Tomar


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Section 4. Financial Proposal - Standard Forms

{Notes to Consultant shown in brackets { } provide guidance to the Consultant to prepare the Financial Proposals; they should not appear on the Financial Proposals to be submitted.}

Financial Proposal Standard Forms shall be used for the preparation of the Financial Proposal according to the instructions provided in Section 2.

- | | |
|-------|--|
| FIN-1 | Financial Proposal Submission Form |
| FIN-2 | Summary of Costs |
| FIN-3 | Breakdown of Remuneration, including Appendix A "Financial Negotiations - Breakdown of Remuneration Rates" in the case of QBS method |
| FIN-4 | Reimbursable expenses |



Kamleshwar Singh Tomar

2-8-2019

Chief Consultant (Technical)

**Bihar State Educational Infrastructure
Development Corporation Ltd., Patna**

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FORM FIN-1
FINANCIAL PROPOSAL SUBMISSION FORM

{Location, Date}

To:

The Managing Director
Bihar State Educational Infrastructure Development Corporation Ltd
Acharya Shivpujan Sahay Path,
Bihar Rashtrabhasha Parishad Campus,
Shiksha Bhawan, Saidpur, Patna-800004

Dear Sir,

We, the undersigned, offer to provide the consulting services for “*Mid-line survey of Teacher Performance in sample districts of Bihar*” in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal.

Our attached Financial Proposal is for the amount of {Indicate the corresponding to the amount(s) currency(ies)} {Insert amount(s) in words and figures}, “*excluding*” of all indirect local taxes in accordance with Clause 25.1 in the Data Sheet. The estimated amount of local indirect taxes is {Insert currency} {Insert amount in words and figures} which shall be confirmed or adjusted, if needed, during negotiations. {Please note that all amounts shall be the same as in Form FIN-2}.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Clause 12.1 of the Data Sheet.

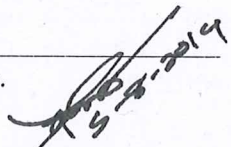
Commissions and gratuities paid or to be paid by us to an agent or any third party relating to preparation or submission of this Proposal and Contract execution, paid if we are awarded the Contract, are listed below:

Name and Address of Agents	Amount and Currency	Purpose of Commission or Gratuity
_____	_____	_____
_____	_____	_____

{If no payments are made or promised, add the following statement: “No commissions or gratuities have been or are to be paid by us to agents or any third party relating to this Proposal and Contract execution.”}

We understand you are not bound to accept any Proposal you receive.


Signature: *Samendra Singh Tomar*


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

We remain,

Yours sincerely,

Authorized Signature {In full and initials}: _____

Name and Title of Signatory: _____

In the capacity of: _____

Address: _____

E-mail: _____

{For a joint venture, either all members shall sign or only the lead member/consultant, in which case the power of attorney to sign on behalf of all members shall be attached}

Handwritten signature: HANUJ K. SINGH


Handwritten signature and date: 5-8-2019
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna
Handwritten mark: 24

FORM FIN-2 SUMMARY OF COSTS

Item	Cost		
	{Consultant must state the proposed Costs in accordance with Clause 16.4 of the Data Sheet; delete columns which are not used}		
	Amount Rs.		
Cost of the Financial Proposal			
Including:			
(1) Remuneration			
(2) Reimbursable			
Total Cost of the Financial Proposal: {Should match the amount in Form FIN-1}			
Indirect Local Tax Estimates – to be discussed and finalized at the negotiations if the Contract is awarded			
(i) Goods and Services tax			
Total Estimate for Indirect Local Tax:			

Footnote: Payments will be made in the currency(ies) expressed above (Reference to ITC 16.4).




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 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

5-8-2019

FORM FIN-3 BREAKDOWN OF REMUNERATION

When used for Lump-Sum contract assignment, information to be provided in this Form shall only be used to demonstrate the basis for the calculation of the Contract's ceiling amount; to calculate applicable taxes at contract negotiations; and, if needed, to establish payments to the Consultant for possible additional services requested by the Client. This Form shall not be used as a basis for payments under Lump-Sum contracts

A. Remuneration								
No.	Name	Position (as in TECH-6)	Person-month Remuneration Rate	Time Input in Person/Month (from TECH-6)	{Currency # 1- as in FIN-2}	{Currency # 2- as in FIN-2}	{Currency # 3- as in FIN-2}	{Local Currency- as in FIN-2}
Key Experts								
K-1			[Home] [Field]					
K-2								
Non-Key Experts								
N-1			[Home] [Field]					
N-2								
				Total Costs				



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Development Corporation Ltd. Patna

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FORM FIN-4 BREAKDOWN OF REIMBURSABLE EXPENSES

When used for Lump-Sum contract assignment, information to be provided in this Form shall only be used to demonstrate the basis for calculation of the Contract ceiling amount, to calculate applicable taxes at contract negotiations and, if needed, to establish payments to the Consultant for possible additional services requested by the Client. This form shall not be used as a basis for payments under Lump-Sum contracts

B. Reimbursable Expenses							
N°	Type of Reimbursable Expenses	Unit	Unit Cost	Quantity	{Currency # 1- as in FIN-2}	{Currency # 2- as in FIN-2}	{Currency # 3- as in FIN-2}
	{e.g., Per diem allowances**}	{Day}					{Local Currency- as in FIN-2}
—	{e.g., International flights}	{Ticket}					
—	{e.g., In/out airport transportation}	{Trip}					
	{e.g., Communication costs between Insert place and Insert place}						
	{e.g., reproduction of reports}						
	{e.g., Office rent}						
						
	{Training of the Client's personnel – if required in TOR}						
				Total Costs			

Legend:

"Per diem allowance" is paid for each night the expert is required by the Contract to be away from his/her usual place of residence. Client can set up a ceiling.

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ACADEMY OF MANAGEMENT STUDIES (AMS)

Chief Consultant (Technical)

Esater State Educational Infrastructure Development Corporation Ltd., Patna

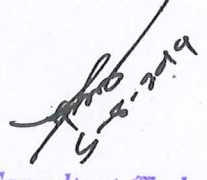

Section 5. Eligible Countries

In reference to ITC6.3.2, for the information of shortlisted Consultants, at the present time firms, goods and services from the following countries are excluded from this selection:

Under the ITC 6.3.2 (a): None

Under the ITC 6.3.2 (b): None


Kamlesh Kumar Singh Tomar


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna


Section 6. Bank Policy – Corrupt and Fraudulent Practices

(this Section 6 shall not be modified)

Guidelines for Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers, dated January 2011:

“Fraud and Corruption

1.23 It is the Bank’s policy to require that Borrowers (including beneficiaries of Bank loans), consultants, and their agents (whether declared or not), sub-contractors, sub-consultants, service providers, or suppliers, and any personnel thereof, observe the highest standard of ethics during the selection and execution of Bank-financed contracts [footnote: In this context, any action taken by a consultant or any of its personnel, or its agents, or its sub-consultants, sub-contractors, services providers, suppliers, and/or their employees, to influence the selection process or contract execution for undue advantage is improper.]. In pursuance of this policy, the Bank:

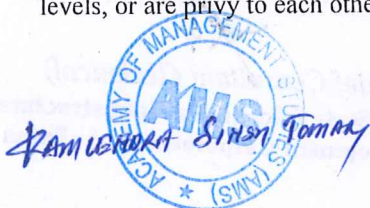
(a) defines, for the purposes of this provision, the terms set forth below as follows:

- (i) “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party²;
- (ii) “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation³;
- (iii) “collusive practices” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party⁴;
- (iv) “coercive practices” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party⁵;

² For the purpose of this sub-paragraph, “another party” refers to a public official acting in relation to the selection process or contract execution. In this context “public official” includes World Bank staff and employees of other organizations taking or reviewing selection decisions.

³ For the purpose of this sub-paragraph, “party” refers to a public official; the terms “benefit” and “obligation” relate to the selection process or contract execution; and the “act or omission” is intended to influence the selection process or contract execution.

⁴ For the purpose of this sub-paragraph, “parties” refers to participants in the procurement or selection process (including public officials) attempting either themselves, or through another person or entity not participating in the procurement or selection process, to simulate competition or to establish prices at artificial, non-competitive levels, or are privy to each other’s bid prices or other conditions.



[Signature]
 Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna


(v) “obstructive practice” is

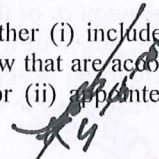
- (aa) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or
 - (bb) acts intended to materially impede the exercise of the Bank’s inspection and audit rights;
- (b) will reject a proposal for award if it determines that the consultant recommended for award or any of its personnel, or its agents, or its sub-consultants, sub-contractors, services providers, suppliers, and/or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- (c) will declare mis procurement and cancel the portion of the Loan allocated to a contract if it determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the Loan were engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the selection process or the implementation of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner they knew of the practices;
- (d) will sanction a firm or an individual at any time, in accordance with prevailing Bank’s sanctions procedures⁶, including by publicly declaring such firm or an ineligible, either indefinitely or for a stated period of time: (i) to be awarded a Bank-financed contract, and (ii) to be a nominated⁷ sub-consultant, supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract.

⁵For the purpose of this sub-paragraph, “party” refers to a participant in the selection process or contract execution.

⁶ A firm or an individual may be declared ineligible to be awarded a Bank-financed contract upon (i) completion of the Bank’s sanctions proceedings as per its sanctions procedures, including inter alia: cross-debarment as agreed with other International Financial Institutions, including Multilateral Development Banks, and through the application of the World Bank Group corporate administrative procurement sanctions procedures for fraud and corruption; and (ii) as a result of temporary suspension or early temporary suspension in connection with an ongoing sanctions proceedings. See footnote 12 and paragraph 8 of Appendix 1 of these Guidelines.

⁷ A nominated sub-consultant, supplier, or service provider is one which has been either (i) included by the consultant in its proposal because it brings specific and critical experience and know-how that are accounted for in the technical evaluation of the consultant’s proposal for the particular services; or (ii) appointed by the Borrower.


KAMLENDRA Singh Tamary


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Section 7. Terms of Reference

Midline survey of Teacher Performance in sample districts of Bihar

Background

Bihar has made significant progress in getting students into school. This is evident from the increase in the upper primary Gross Enrolment Ratio (GER) from 42 in 2007-08 to 107 in 2015-16. However, the low number of students completing the elementary cycle is a cause for concern. The survival rate is observed to decline from 96% up to grade V to 75% by grade VIIIⁱ.

Furthermore, the majority of students in Bihar are completing their schooling cycle without acquiring basic functional and numeracy literacy. For instance, the Annual Status of Education Report (ASER)ⁱⁱ indicates a high level of early learning deficiency that continues through the schooling cycle. The percentage of grade III students who could read a grade I level text has declined from 54.3% in 2006 to 32% in 2014. The percentage of grade III students who could do simple subtraction has also declined from 56% in 2007 to 24% in 2014. This implies that student achievement level and gains are significantly lower in Bihar compared to other advanced educational system within India.

There is ample evidence to demonstrate that improved teacher quality is an important predictor of student achievement. Teacher quality, in a variety of contexts, has consistently been observed to be positively associated with improvements in student learning. However, the evidence on teacher performance is not very encouraging and only a handful of teachers in Bihar were found to have the requisite knowledge and skills to improve student achievement. Not many teachers could demonstrate the minimum level of pedagogical knowledge (SCERT, 2014).

Recognizing the role that high teacher quality can play in improving student learning outcomes, the Govt. of Bihar with support from the World Bank, has initiated a teacher professional development programme under the umbrella of "Enhancing Teacher Effectiveness Operation". Associated interventions under the operation include supporting teachers gain subject-specific knowledge and skills; use of appropriate instructional practices; and ultimately improving student learning. Given the understanding that subject-specific knowledge and skills and the promotion of appropriate instructional practices have a strong positive impact on student achievement, initiatives under the said operation have a strong logical basis.

Brief description of Baseline survey

Therefore, a system for the tracking of teacher performance with an interest in understanding its impact on student achievement assumes crucial importance. Following the need for continuing monitoring, a baseline survey was conducted in 2014. The baseline study of teachers and teaching in Bihar was conceptualized and executed following the broad



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objectives of the operation. The baseline project used a survey-based approach. It had a three-phase data collection exercise stretching from the beginning of the 2013-14 school year (July 2013) till the middle of the 2014-15 school year (December 2014). 400 schools and over 2000 teachers were tracked during this period with three visits to the schools in the study.

The four districts – the field sites which were the focus of the study - were chosen by Bihar Government. Each district is from a different part of Bihar; the aim was to ensure that the study locations varied in terms of geography, size and terrain. The design of the study included tracking a randomly selected group of schools in each district. In each school, classes, teachers and students were studied over the course of one academic year to document teacher attributes, teaching practices and teachers' capability to teach. Indicators related to the organization of schools and classrooms were also tracked. The ultimate objective was to identify specific teacher, classroom and school characteristics currently associated with better teaching and better teacher capabilities

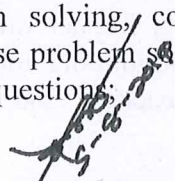
Mid-line survey methodology

This document presents the processes to be adopted for designing the mid-line survey. The mid-line survey will adopt the same methodology employed at the base-line to ensure comparability of data and results. The survey will use a combination of different probability sampling strategies to draw a representative sample while maintaining cost effectiveness. The overall strategy followed is stratified, multi-stage, systematic random sampling.

The following are the key considerations for the design and implementation of mid-line survey:

- Consideration 1: 4 districts selected by GOB, in each district (East Champaran, Jamui, Purnea and Rohtas) randomly select 100 schools (total 400 schools);
- Consideration 2: Half of the schools are primary only, and other half of the schools with primary and upper primary sections, with preferably more than 2,000 teachers enrolled in study;
- Consideration 3: Focus on Grades 4 and 6 for classroom observation, 2 visits over a period of 2 months and the total period to complete the entire process and submit the final report is 6 months (A variation from the baseline survey structure)
- Consideration 4: Capture information on student and teacher attendance, grouping of children, teaching activities, teacher-student interaction;
- Consideration 5: Assessment of language teaching skills: follow baseline survey methodology of assessing knowledge of grammar, sentence construction, punctuation, vocabulary, reading comprehension, question development, summary writing;
- Consideration 6: Assessment of mathematics teaching skills: follow baseline survey methodology of assessing step-wise division problem solving, correct identification of student ability to perform tasks, step-wise problem solving including word problems, interpretation of data, develop questions;


Kamlesh Kumar Singh Tomar

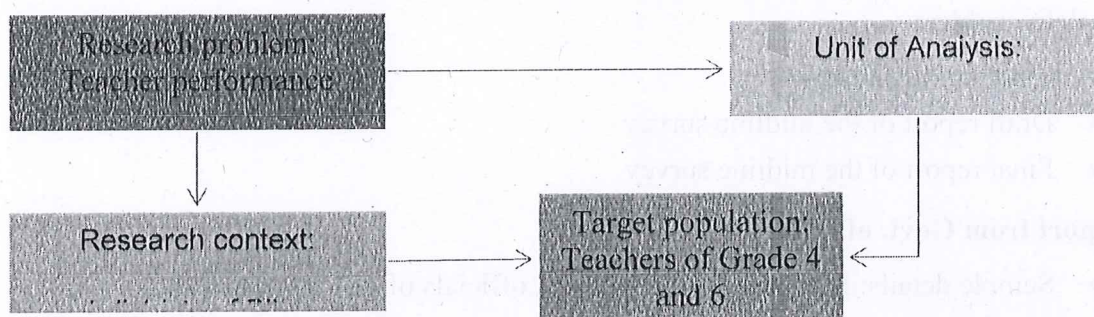

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Development Corporation Ltd., Patna

Consideration 7: Analyse results and compare/contrast with baseline, document changes since baseline to account for possible differences.

Target population

The mid-line survey will be conducted in 2018. Data will be collected to measure the performance of a representative sample of over 2000 teachers to measure teaching skills in language and mathematics against the pre-defined benchmark. This will include a total of 400 classroom observations (spread across 2 visits in same schools) for language and mathematics at grade 4 and grade 6 levels.

Figure 1 Steps in identifying the target population



Sampling Frame (Please refer Midline Survey design document for the details on sampling, methodology, data collection, and analysis of data)

The sampling frame for selection of teachers will involve a list of teachers by schools. The table below summarizes the sampling frame for selecting teachers.

Districts	No. schools by Block	No. of sample schools	List of teachers by schools
East Champaran,	Will be provided	100	Will be provided
Jamui		100	
Purnea		100	
Rohtas		100	

Scope of the Assignment:

- Printing of tools
- Recruiting the required number of field staff and other experts
- Training of field staff in collaboration with SCERT and ISA
- Administer school questionnaire in 400 schools
- Administer teacher questionnaire for at least 2000 teachers
- Conduct Math and Language assessments for at least 2000 teachers



Kamunoda Simon Tomay

Chief Consultant (Technical)

Bihar State Educational Infrastructure Development Corporation Ltd., Patna

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- Classroom observations: 400 observations spread across 2 visits over a period of 2 calendar months in 4 sample districts

Key Tasks:

- Print the tools and supply it to the field staff before hand
- Arranging training for the field staff who collect the data
- Field visits for data collection
- Data analysis
- Report writing
- Submission of the draft and the final reports

Key deliverables:

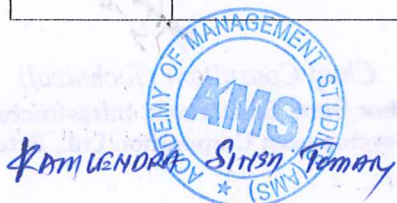
- Filled in data formats
- Draft report of the midline survey
- Final report of the midline survey

Support from Govt. of Bihar

- Sample details: List of schools, teachers, officials of districts and blocks
- Permission letters to collect the data
- Final tools

Work Plan (please note: Pre-survey phase doesn't fall under the task of the agency except printing of tools and training of data collectors)

	Activities	M1	M2	M3	M4	M5	M6
Pre-survey Phase	Survey Design						
	Stakeholder meetings						
	Adaptation/adoption of tools						
	Pre-testing of tools						
	Training of key enumerators						
	Re-testing of tools						
	Finalisation of tools						
	Printing of tools						
	Training of data collectors						
Field Visits and Data Collection	Teacher performance assessment						
	Classroom observation						
	Teacher assessments, language and math						
	School questionnaire						
	Teacher questionnaire						



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Development Corporation Ltd., Patna

4. Team Composition & Qualification Requirements for the Key Experts (and any other requirements which will be used for evaluating the Key Experts under Data Sheet 21.1 of the ITC)

- A. DOE will assess the demonstrated experience and capacity of the interested agencies applying for this consultancy assignment for ensuring credible services.
- B. The consultant should have the competency of education research. The consultant must have expertise in assessing and exploring issues in the education sector with a grip on quantitative and qualitative study methodologies. In addition, the consultant should have a proven record of conducting participatory and ethical reviews/research, proven skill on evaluation of projects, proven ability to work within multi-disciplinary team and writing excellent evaluation reports.
- C. The bidders are advised to deploy sufficient amount of manpower required to successfully deliver the tasks and quote accordingly in their proposal. An indicative manpower requirement for the project is shown below:

Key Experts:

Sl.	Position	Indicative Experience	Number of persons	Person Months Required on field
1	Program Manager	<ul style="list-style-type: none"> Post-Graduate degree in education or Management Minimum 12 years of progressive experience in strategy and transformation projects with at least 7 years' experience in managing Central/State Government medium- to large-scale projects in the education sector including experience as Team Leader/ Programme/Project Manager for minimum 2 projects in the public sector Strong background in project management, 	1	6

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Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

		<ul style="list-style-type: none"> monitoring, and evaluation Proven ability to handle several different projects/tasks at one time, successfully complete tasks assigned, and meeting deadlines Experience in managing teams of senior members, field staff and interacting with institutional partners Understanding Randomized control trials and technical skills demonstrating a good basic understanding of the value of randomized evaluations and their usefulness for policy decisions is preferred Knowledge of STATA/ SPSS or other data analysis software is an advantage Attention to detail and advanced writing and presentation skills required Experience of living and conducting field research in rural regions is desired 		
2	Senior Education Assessments Expert	<ul style="list-style-type: none"> Minimum Master's in Education, economics, monitoring & evaluation or other relevant discipline from a reputed national/international institution. Ph.D will be preferred. Minimum 10 years of experience in development sector, with at least 7 years in education sector. Demonstrated expertise in monitoring and evaluation, designing and conducting medium to large scale student / teacher assessments. Should have been the lead assessment expert in at least two similar studies in the state / central government / public sector in India that include use of teacher / classroom observations and subject assessments. Demonstrated quantitative / qualitative research skills, including data collection and analysis, survey design, focus group discussion, key informant interviews, etc. Experience in producing technical survey reports in English is required. Exceptional communication skills in written and spoken English and Hindi required. Proficiency in both Microsoft Office and statistical analyses programs such as STATA, SPSS, etc. is 	1	6



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Chief Consultant (Technical)

Bihar State Educational Infrastructure Development Corporation Ltd., Patna

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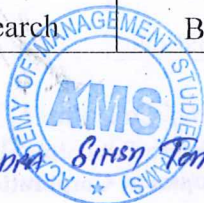
		preferred.		
3	Education specialist	<ul style="list-style-type: none"> • Master's degree in Education, Learning and Development, Economics, Social Work, Social Sciences, or similar relevant disciplines from a reputed national/international institution • Minimum 10 years of experience in private and government school education and education policy ecosystem in India with in-depth understanding of teacher training and educational assessments. • Demonstrated experience in successfully designing and implementing education programs that includes the use of teacher / classroom observations for evaluating teacher performance or providing teacher support • Should have been part of at least two educational assessments / evaluations of medium to large scale national / state level projects of Central / State government in India. • Should have been part of implementation of at least two medium to large scale teacher training projects at Central/State Government level in India. • Experience in producing technical survey reports in English is required. • Experience of working in Bihar is preferred. • Exceptional communication skills in written and spoken English and Hindi required. 	1	6
4	Data and research expert	<ul style="list-style-type: none"> • Master's degree in Economics, statistics, monitoring and evaluation, education or relevant disciplines from a reputed national/international institution • Minimum 10 years of experience in the development sector of which at least 3 years experience with education monitoring and research. • Demonstrated experience in handling data of large scale assessments in education or any related field. • Demonstrated quantitative / qualitative research skills, including instrument developing and piloting, data collection, data quality, data entry and analysis. • Proficiency in both Microsoft Office and statistical 	1	6

		<p>analyses programs such as STATA, SPSS, etc. required</p> <ul style="list-style-type: none"> • Effective communication skills in written and spoken English and Hindi required • Excellent writing skills to produce technical reports. • Experience in successful dissemination, including but not limited to writing and publishing research reports for scholarly (peer reviewed) and non-scholarly audiences, and effectively tailoring messages to the audience • Relevant experience of working in India. Experience working in Bihar is an advantage. 		
Total person months (in field)				24

(Note :- The CVs of the Key Experts mentioned above will be evaluated for the purpose of technical evaluation as per the clause 21.1 of Instruction to clients , E. Data Sheet)

(ii) **Non- Key Experts**

1	Research Associate	<ul style="list-style-type: none"> • A Bachelor's/master's degree in economics, statistics, social sciences, public policy, education or related fields • Minimum 2 years of experience with data-based development research • Strong quantitative and qualitative research skills including in-depth knowledge of statistical concepts and ability to deal with large data sets with help of analysis packages such as STATA, SPSS, etc. • Excellent oral and written English and Hindi communication skills • Proficiency in Microsoft Office suite. • Field experience is desirable plus proven ability to work independently and in rural field locations 	2	2*6 12
2	Field Research	<ul style="list-style-type: none"> • Minimum graduation and having D.El.Ed or B.Ed are preferred. 	30	30*3



Handwritten signature: AM VEDRA

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Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

staff	<ul style="list-style-type: none"> • Minimum 5 years of experience working in schools • Experience working in Government schools is preferred • Attention to detail to effectively coordinate assessment, monitoring and evaluation processes • Strong communication skills –Hindi and English • Field experience is required with proven ability to travel and work in rural field locations • ICT proficient, including proficiency in Microsoft Office suite • Data entry skills 	90
Total person months (in field)		102

The consultant will make his own arrangements for all the activities it has to perform in meeting the scope of services under this consultancy. This will include all travel, training and logistic arrangements required.

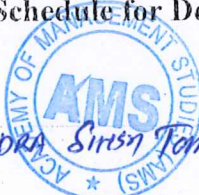
Consultancy Duration

A. The agency will be offered a Contract for a period of 6 months.

5. Reporting Requirements and Time Schedule for Deliverables

- A. Within one month of starting the assignment, the consultant will prepare an inception report that will include the detailed work plan and implementation schedule, RACI and escalation matrices, priority actions and milestones. In addition, the consultant will prepare a brief monthly report on the activities performed within 10 working days from the end of each month. The consultant will also submit a final project report within one month of the completion of the project. The consultant will also be responsible for recording minutes of all relevant meetings and submitting them within 5 working days of each meeting.
- B. Department of Education (GoB), will be the absolute owner of all the research tools designed, data collected and analysis done and will have copyright ownership and the consultancy/agency shall not replicate or reproduce or use any tools or datasets generated for this assignment without the consent of the owner.

Time Schedule for Deliverables

Kamendra Singh Tomar


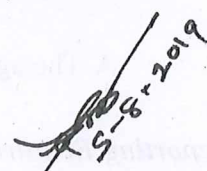
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 5-6-2019
Chief Consultant (Technical)
 Bihar State Educational Research and
 Development Corporation Ltd., Patna
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No.	Task	Completion Schedule for the Task
1	Issue of contract	T0
2	Printing of tools	T0 + 1 month
3	Training of data collectors	T0 + 1 month
4	Classroom observations	T0 + 3 months
5	Teacher assessments, language and math	T0 + 3 months
6	School questionnaire	T0 + 3 months
7	Teacher questionnaire	T0 + 3 months
8	Analysis of Teacher performance data	T0 + 5 months
9	Analysis of classroom observation data	T0 + 5 months
10	Compare with baseline	T0 + 5 months
11	Preparation and submission of Draft Report	T0 + 6 months
12	Receiving Comments and incorporating them in the draft report	T0 + 6 months
13	Submission of Final Report	T0 + 6 months

6. Client's Input and Counterpart Personnel

- A. The Department of Education (GoB) shall provide the consultant with relevant data and documents necessary to carry out the assignment successfully.


Harivendra Singh Tomar


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna
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Part II

FORM OF CONTRACT

Consultant's Services

Lump-Sum



Handwritten signature: Ramendra Singh Tomar

Handwritten signature: S. S. Singh

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Handwritten number: 24

CONTRACT FOR CONSULTANT'S SERVICES

Lump-Sum

Project Name: Mid-line survey of Teacher Performance in sample districts of Bihar

ENHANCING TEACHER EFFECTIVENESS IN BIHAR OPERATION

Credit No5578-IN

Contract No. _____

between

Bihar State Educational Infrastructure Development Corporation Ltd

and

[Name of the Consultant]

Dated: _____


Ans Academy of Management Studies
Sirish Tomary


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna
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I. Form of Contract

LUMP-SUM

(Text in brackets [] is optional; all notes should be deleted in the final text)

This CONTRACT (hereinafter called the "Contract") is made the [number] day of the month of [month], [year], between, on the one hand, *Department of Education, Government of Bihar* (hereinafter called the "Client") and, on the other hand, [name of Consultant] (hereinafter called the "Consultant").

[If the Consultant consist of more than one entity, the above should be partially amended to read as follows: "... (hereinafter called the "Client") and, on the other hand, a Joint Venture (name of the JV) consisting of the following entities, each member of which will be jointly and severally liable to the Client for all the Consultant's obligations under this Contract, namely, [name of member] and [name of member] (hereinafter called the "Consultant").]

WHEREAS

- (a) the Client has requested the Consultant to provide certain consulting services as defined in this Contract (hereinafter called the "Services");
- (b) the Consultant, having represented to the Client that it has the required professional skills, expertise and technical resources, has agreed to provide the Services on the terms and conditions set forth in this Contract;
- (c) the Client has received a credit from *r International Development Association (IDA)* toward the cost of the Services and intends to apply a portion of the proceeds of this Credit to eligible payments under this Contract, it being understood that (i) payments by the Bank will be made only at the request of the Client and upon approval by the Bank; (ii) such payments will be subject, in all respects, to the terms and conditions of the financing agreement, including prohibitions of withdrawal from the Credit account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of the Bank, is prohibited by the decision of the United Nations Security council taken under Chapter VII of the Charter of the United Nations; and (iii) no party other than the Client shall derive any rights from the financing agreement or have any claim to the Credit proceeds;



5.6.2014
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

1. The following documents attached hereto shall be deemed to form an integral part of this Contract:

1. The following documents attached hereto shall be deemed to form an integral part of this Contract:
 - (a) The General Conditions of Contract (including Attachment 1 "Bank Policy – Corrupt and Fraudulent Practices);
 - (b) The Special Conditions of Contract;
 - (c) Appendices:

Appendix D: Form of Advance Payments Guarantee

2. The mutual rights and obligations of the Client and the Consultant shall be as set forth in the Contract, in particular:

- (a) the Consultant shall carry out the Services in accordance with the provisions of the Contract; and
- (b) the Client shall make payments to the Consultant in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For and on behalf of *Department of Education, Government of Bihar*

Bihar State Educational Infrastructure Development Corporation Ltd

[Authorized Representative of the Client – name, title and signature]

For and on behalf of *[Name of Consultant or Name of a Joint Venture]*

[Authorized Representative of the Consultant – name and signature]

AMS
ACADEMY OF MANAGEMENT STUDIES
*
KAMUENARA SINGH TOMAR

Venture]
nature]
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24-06-2019

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

[For a joint venture, either all members shall sign or only the lead member, in which case the power of attorney to sign on behalf of all members shall be attached.]

For and on behalf of each of the members of the Consultant *[insert the Name of the Joint Venture]*

[Name of the lead member]

[Authorized Representative on behalf of a Joint Venture]

[add signature blocks for each member if all are signing]

Dr. Anand Kumar Singh


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6-8-2019
 Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

II. General Conditions of Contract

A. GENERAL PROVISIONS

1. Definitions

1.1. Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) "Applicable Guidelines" means Guidelines for Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers, dated January 2011.
- (b) "Applicable Law" means the laws and any other instruments having the force of law in the Client's country, or in such other country as may be specified in the **Special Conditions of Contract (SCC)**, as they may be issued and in force from time to time.
- (c) "Bank" means the International Bank for Reconstruction and Development (IBRD) or the International Development Association (IDA).
- (d) "Borrower" means the Government, Government agency or other entity that signs the financing agreement with the Bank.
- (e) "Client" means the implementing agency that signs the Contract for the Services with the Selected Consultant.
- (f) "Consultant" means a legally-established professional consulting firm or entity selected by the Client to provide the Services under the signed Contract.
- (g) "Contract" means the legally binding written agreement signed between the Client and the Consultant and which includes all the attached documents listed in its paragraph 1 of the Form of Contract (the General Conditions (GCC), the Special Conditions (SCC), and the Appendices).
- (h) "Day" means a working day unless indicated otherwise.
- (i) "Effective Date" means the date on which this Contract comes into force and effect pursuant to Clause GCC 11.
- (j) "Experts" means, collectively, Key Experts, Non-Key Experts, or any other personnel of the Consultant, Sub-consultant or JV member(s) assigned by the Consultant to perform the Services or any part thereof under the Contract.



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- (k) "Foreign Currency" means any currency other than the currency of the Client's country.
- (l) "GCC" means these General Conditions of Contract.
- (m) "Government" means the government of the Client's country.
- (n) "Joint Venture (JV)" means an association with or without a legal personality distinct from that of its members, of more than one entity where one member has the authority to conduct all businesses for and on behalf of any and all the members of the JV, and where the members of the JV are jointly and severally liable to the Client for the performance of the Contract.
- (o) "Key Expert(s)" means an individual professional whose skills, qualifications, knowledge and experience are critical to the performance of the Services under the Contract and whose Curricula Vitae (CV) was taken into account in the technical evaluation of the Consultant's proposal.
- (p) "Local Currency" means the currency of the Client's country.
- (q) "Non-Key Expert(s)" means an individual professional provided by the Consultant or its Sub-consultant to perform the Services or any part thereof under the Contract.
- (r) "Party" means the Client or the Consultant, as the case may be, and "Parties" means both of them.
- (s) "SCC" means the Special Conditions of Contract by which the GCC may be amended or supplemented but not over-written.
- (t) "Services" means the work to be performed by the Consultant pursuant to this Contract, as described in Appendix A hereto.
- (u) "Sub-consultants" means an entity to whom/which the Consultant subcontracts any part of the Services while remaining solely liable for the execution of the Contract.
- (v) "Third Party" means any person or entity other than the Government, the Client, the Consultant or a Sub-consultant.

2. Relationship between the Parties

2.1. Nothing contained herein shall be construed as establishing a relationship of master and servant or of principal and agent as between the Client and the Consultant. The Consultant, subject to this Contract, has complete charge of the Experts and Sub-consultants, if any, performing the Services and shall be fully responsible for the Services performed by them or on their behalf hereunder.



AMENDRA SINGH TOMAR

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

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- 3. Law Governing Contract** 3.1. This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Applicable Law.
- 4. Language** 4.1. This Contract has been executed in the language specified in the SCC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.
- 5. Headings** 5.1. The headings shall not limit, alter or affect the meaning of this Contract.
- 6. Communications** 6.1. Any communication required or permitted to be given or made pursuant to this Contract shall be in writing in the language specified in Clause GCC 4. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SCC.
- 6.2. A Party may change its address for notice hereunder by giving the other Party any communication of such change to the address specified in the SCC.
- 7. Location** 7.1. The Services shall be performed at such locations as are specified in **Appendix A** hereto and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the Client may approve.
- 8. Authority of Member in Charge** 8.1. In case the Consultant is a Joint Venture, the members hereby authorize the member specified in the SCC to act on their behalf in exercising all the Consultant's rights and obligations towards the Client under this Contract, including without limitation the receiving of instructions and payments from the Client.
- 9. Authorized Representatives** 9.1. Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the Client or the Consultant may be taken or executed by the officials specified in the SCC.
- 10. Corrupt and Fraudulent Practices** 10.1. The Bank requires compliance with its policy in regard to corrupt and fraudulent practices as set forth in **Attachment 1** to the GCC.
- a. **Commissions and Fees** 10.2. The Client requires the Consultant to disclose any commissions, gratuities or fees that may have been paid or are to be paid to agents or any other party with respect to the selection process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or



Amarendra Singh Jaiswal

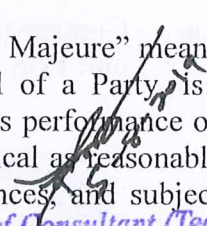
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Development Corporation Ltd., Patna

fee. Failure to disclose such commissions, gratuities or fees may result in termination of the Contract and/or sanctions by the Bank.

B. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT

- 11. Effectiveness of Contract** 11.1. This Contract shall come into force and effect on the date (the "Effective Date") of the Client's notice to the Consultant instructing the Consultant to begin carrying out the Services. This notice shall confirm that the effectiveness conditions, if any, listed in the SCC have been met.
- 12. Termination of Contract for Failure to Become Effective** 12.1. If this Contract has not become effective within such time period after the date of Contract signature as specified in the SCC, either Party may, by not less than twenty two (22) days written notice to the other Party, declare this Contract to be null and void, and in the event of such a declaration by either Party, neither Party shall have any claim against the other Party with respect hereto.
- 13. Commencement of Services** 13.1. The Consultant shall confirm availability of Key Experts and begin carrying out the Services not later than the number of days after the Effective Date specified in the SCC.
- 14. Expiration of Contract** 14.1. Unless terminated earlier pursuant to Clause GCC 19 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SCC.
- 15. Entire Agreement** 15.1. This Contract contains all covenants, stipulations and provisions agreed by the Parties. No agent or representative of either Party has authority to make, and the Parties shall not be bound by or be liable for, any statement, representation, promise or agreement not set forth herein.
- 16. Modifications or Variations** 16.1. Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
- 16.2. In cases of substantial modifications or variations, the prior written consent of the Bank is required.
- 17. Force Majeure**
- a. Definition** 17.1. For the purposes of this Contract, "Force Majeure" means an event which is beyond the reasonable control of a Party, is not foreseeable, is unavoidable, and makes a Party's performance of its obligations hereunder impossible or so impractical as reasonably to be considered impossible under the circumstances, and subject to


AMU-MORH Smt. Manoj


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those requirements, includes, but is not limited to, war, riots, civil disorder, earthquake, fire, explosion, storm, flood or other adverse weather conditions, strikes, lockouts or other industrial action confiscation or any other action by Government agencies.

17.2. Force Majeure shall not include (i) any event which is caused by the negligence or intentional action of a Party or such Party's Experts, Sub-consultants or agents or employees, nor (ii) any event which a diligent Party could reasonably have been expected to both take into account at the time of the conclusion of this Contract, and avoid or overcome in the carrying out of its obligations hereunder.

17.3. Force Majeure shall not include insufficiency of funds or failure to make any payment required hereunder.

b. No Breach of Contract

17.4. The failure of a Party to fulfill any of its obligations hereunder shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event has taken all reasonable precautions, due care and reasonable alternative measures, all with the objective of carrying out the terms and conditions of this Contract.

c. Measures to be Taken

17.5. A Party affected by an event of Force Majeure shall continue to perform its obligations under the Contract as far as is reasonably practical, and shall take all reasonable measures to minimize the consequences of any event of Force Majeure.

17.6. A Party affected by an event of Force Majeure shall notify the other Party of such event as soon as possible, and in any case not later than fourteen (14) calendar days following the occurrence of such event, providing evidence of the nature and cause of such event, and shall similarly give written notice of the restoration of normal conditions as soon as possible.

17.7. Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

17.8. During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant, upon instructions by the Client, shall either:

- (a) demobilize, in which case the Consultant shall be reimbursed for additional costs they reasonably and necessarily incurred, and, if required by the Client, in



Kamleshwar Singh Tomar

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reactivating the Services; or

- (b) continue with the Services to the extent reasonably possible, in which case the Consultant shall continue to be paid under the terms of this Contract and be reimbursed for additional costs reasonably and necessarily incurred.

17.9. In the case of disagreement between the Parties as to the existence or extent of Force Majeure, the matter shall be settled according to Clauses GCC 44 & 45.

18. Suspension

18.1. The Client may, by written notice of suspension to the Consultant, suspend all payments to the Consultant hereunder if the Consultant fails to perform any of its obligations under this Contract, including the carrying out of the Services, provided that such notice of suspension (i) shall specify the nature of the failure, and (ii) shall request the Consultant to remedy such failure within a period not exceeding thirty (30) calendar days after receipt by the Consultant of such notice of suspension.

19. Termination

19.1. This Contract may be terminated by either Party as per provisions set up below:

a. By the Client

19.1.1. The Client may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause. In such an occurrence the Client shall give at least thirty (30) calendar days' written notice of termination to the Consultant in case of the events referred to in (a) through (d); at least sixty (60) calendar days' written notice in case of the event referred to in (e); and at least five (5) calendar days' written notice in case of the event referred to in (f):

- (a) If the Consultant fails to remedy a failure in the performance of its obligations hereunder, as specified in a notice of suspension pursuant to Clause GCC 18;
- (b) If the Consultant becomes (or, if the Consultant consists of more than one entity, if any of its members becomes) insolvent or bankrupt or enter into any agreements with their creditors for relief of debt or take advantage of any law for the benefit of debtors or go into liquidation or receivership whether compulsory or voluntary;
- (c) If the Consultant fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GCC 45.1;
- (d) If, as the result of Force Majeure, the Consultant is



KAMUNDBA SINGH TOMMY

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unable to perform a material portion of the Services for a period of not less than sixty (60) calendar days;

- (e) If the Client, in its sole discretion and for any reason whatsoever, decides to terminate this Contract;
- (f) If the Consultant fails to confirm availability of Key Experts as required in Clause GCC 13.

19.1.2. Furthermore, if the Client determines that the Consultant has engaged in corrupt, fraudulent, collusive, coercive or obstructive practices, in competing for or in executing the Contract, then the Client may, after giving fourteen (14) calendar days written notice to the Consultant, terminate the Consultant's employment under the Contract.

b. By the Consultant

19.1.3. The Consultant may terminate this Contract, by not less than thirty (30) calendar days' written notice to the Client, in case of the occurrence of any of the events specified in paragraphs (a) through (d) of this Clause.

- (a) If the Client fails to pay any money due to the Consultant pursuant to this Contract and not subject to dispute pursuant to Clause GCC 45.1 within forty-five (45) calendar days after receiving written notice from the Consultant that such payment is overdue.
- (b) If, as the result of Force Majeure, the Consultant is unable to perform a material portion of the Services for a period of not less than sixty (60) calendar days.
- (c) If the Client fails to comply with any final decision reached as a result of arbitration pursuant to Clause GCC 45.1.
- (d) If the Client is in material breach of its obligations pursuant to this Contract and has not remedied the same within forty-five (45) days (or such longer period as the Consultant may have subsequently approved in writing) following the receipt by the Client of the Consultant's notice specifying such breach.

c. Cessation of Rights and Obligations

19.1.4. Upon termination of this Contract pursuant to Clauses GCC 12 or GCC 19 hereof, or upon expiration of this Contract pursuant to Clause GCC 14, all rights and obligations of the Parties hereunder shall cease, except (i) such rights and obligations as may have accrued on the date of termination or expiration, (ii) the obligation of confidentiality set forth in Clause GCC 22, (iii) the Consultant's obligation to permit



inspection, copying and auditing of their accounts and records set forth in Clause GCC 25, and (iv) any right which a Party may have under the Applicable Law.

d. Cessation of Services

19.1.5. Upon termination of this Contract by notice of either Party to the other pursuant to Clauses GCC 19a or GCC 19b, the Consultant shall, immediately upon dispatch or receipt of such notice, take all necessary steps to bring the Services to a close in a prompt and orderly manner and shall make every reasonable effort to keep expenditures for this purpose to a minimum. With respect to documents prepared by the Consultant and equipment and materials furnished by the Client, the Consultant shall proceed as provided, respectively, by Clauses GCC 27 or GCC 28.

e. Payment upon Termination

19.1.6. Upon termination of this Contract, the Client shall make the following payments to the Consultant:

- (a) payment for Services satisfactorily performed prior to the effective date of termination; and
- (b) in the case of termination pursuant to paragraphs (d) and (e) of Clause GCC 19.1.1, reimbursement of any reasonable cost incidental to the prompt and orderly termination of this Contract, including the cost of the return travel of the Experts.

C. OBLIGATIONS OF THE CONSULTANT

20. General

a. Standard of Performance

20.1 The Consultant shall perform the Services and carry out the Services with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Consultant shall always act, in respect of any matter relating to this Contract or to the Services, as a faithful adviser to the Client, and shall at all times support and safeguard the Client's legitimate interests in any dealings with the third parties.

20.2. The Consultant shall employ and provide such qualified and experienced Experts and Sub-consultants as are required to carry out the Services.

20.3. The Consultant may subcontract part of the Services to an extent and with such Key Experts and Sub-consultants as may be approved in advance by the Client. Notwithstanding such approval,



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the Consultant shall retain full responsibility for the Services.

**b. Law
Applicable to
Services**

20.4. The Consultant shall perform the Services in accordance with the Contract and the Applicable Law and shall take all practicable steps to ensure that any of its Experts and Sub-consultants, comply with the Applicable Law.

20.5. Throughout the execution of the Contract, the Consultant shall comply with the import of goods and services prohibitions in the Client's country when

- (a) as a matter of law or official regulations, the Borrower's country prohibits commercial relations with that country; or
- (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's Country prohibits any import of goods from that country or any payments to any country, person, or entity in that country.

20.6. The Client shall notify the Consultant in writing of relevant local customs, and the Consultant shall, after such notification, respect such customs.

**21. Conflict of
Interests**

21.1. The Consultant shall hold the Client's interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

**a. Consultant
Not to Benefit
from
Commissions,
Discounts, etc.**

21.1.1 The payment of the Consultant pursuant to GCC F (Clauses GCC 38 through 42) shall constitute the Consultant's only payment in connection with this Contract and, subject to Clause GCC 21.1.3, the Consultant shall not accept for its own benefit any trade commission, discount or similar payment in connection with activities pursuant to this Contract or in the discharge of its obligations hereunder, and the Consultant shall use its best efforts to ensure that any Sub-consultants, as well as the Experts and agents of either of them, similarly shall not receive any such additional payment.

21.1.2 Furthermore, if the Consultant, as part of the Services, has the responsibility of advising the Client on the procurement of goods, works or services, the Consultant shall comply with the Bank's Applicable Guidelines, and shall at all times exercise such responsibility in the best interest of the Client. Any discounts or commissions obtained by the Consultant in the exercise of such procurement responsibility shall be for the account of the Client.



Kamunhara, Sinsu, Seman

Chief Consultant (Technical)

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b. Consultant and Affiliates Not to Engage in Certain Activities

21.1.3 The Consultant agrees that, during the term of this Contract and after its termination, the Consultant and any entity affiliated with the Consultant, as well as any Sub-consultants and any entity affiliated with such Sub-consultants, shall be disqualified from providing goods, works or non-consulting services resulting from or directly related to the Consultant's Services for the preparation or implementation of the project, unless otherwise indicated in the SCC.

c. Prohibition of Conflicting Activities

21.1.4 The Consultant shall not engage, and shall cause its Experts as well as its Sub-consultants not to engage, either directly or indirectly, in any business or professional activities that would conflict with the activities assigned to them under this Contract.

d. Strict Duty to Disclose Conflicting Activities

21.1.5 The Consultant has an obligation and shall ensure that its Experts and Sub-consultants shall have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of their Client, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the Consultant or the termination of its Contract.

22. Confidentiality

22.1 Except with the prior written consent of the Client, the Consultant and the Experts shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant and the Experts make public the recommendations formulated in the course of, or as a result of, the Services.

23. Liability of the Consultant

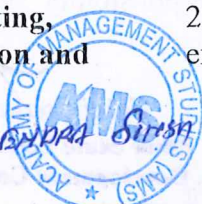
23.1 Subject to additional provisions, if any, set forth in the SCC, the Consultant's liability under this Contract shall be provided by the Applicable Law.

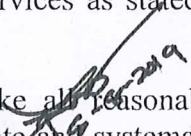
24. Insurance to be Taken out by the Consultant

24.1 The Consultant (i) shall take out and maintain, and shall cause any Sub-consultants to take out and maintain, at its (or the Sub-consultants', as the case may be) own cost but on terms and conditions approved by the Client, insurance against the risks, and for the coverage specified in the SCC, and (ii) at the Client's request, shall provide evidence to the Client showing that such insurance has been taken out and maintained and that the current premiums therefore have been paid. The Consultant shall ensure that such insurance is in place prior to commencing the Services as stated in Clause GCC 13.

25. Accounting, Inspection and

25.1 The Consultant shall keep, and shall make all reasonable efforts to cause its Sub-consultants to keep, accurate and systematic


Armeda PRA Suresh Kumar


Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

Auditing

accounts and records in respect of the Services and in such form and detail as will clearly identify relevant time changes and costs.

25.2 The Consultant shall permit and shall cause its Sub-consultants to permit, the Bank and/or persons appointed by the Bank to inspect the Site and/or all accounts and records relating to the performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the Bank if requested by the Bank. The Consultant's attention is drawn to Clause GCC 10 which provides, inter alia, that acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under this Clause GCC25.2 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility under the Bank's prevailing sanctions procedures.)

26. Reporting Obligations

26.1 The Consultant shall submit to the Client the reports and documents specified in **Appendix A**, in the form, in the numbers and within the time periods set forth in the said Appendix.

27. Proprietary Rights of the Client in Reports and Records

27.1 Unless otherwise indicated in the SCC, all reports and relevant data and information such as maps, diagrams, plans, databases, other documents and software, supporting records or material compiled or prepared by the Consultant for the Client in the course of the Services shall be confidential and become and remain the absolute property of the Client. The Consultant shall, not later than upon termination or expiration of this Contract, deliver all such documents to the Client, together with a detailed inventory thereof. The Consultant may retain a copy of such documents, data and/or software but shall not use the same for purposes unrelated to this Contract without prior written approval of the Client.

27.2 If license agreements are necessary or appropriate between the Consultant and third parties for purposes of development of the plans, drawings, specifications, designs, databases, other documents and software, the Consultant shall obtain the Client's prior written approval to such agreements, and the Client shall be entitled at its discretion to require recovering the expenses related to the development of the program(s) concerned. Other restrictions about the future use of these documents and software, if any, shall be specified in the SCC.

28. Equipment, Vehicles and Materials

28.1 Equipment, vehicles and materials made available to the Consultant by the Client, or purchased by the Consultant wholly or partly with funds provided by the Client, shall be the property of the Client and shall be marked accordingly. Upon termination or expiration of this Contract, the Consultant shall make available to the Client an inventory of such equipment, vehicles and materials and shall dispose of such equipment, vehicles and materials in accordance



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Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

with the Client's instructions. While in possession of such equipment, vehicles and materials, the Consultant, unless otherwise instructed by the Client in writing, shall insure them at the expense of the Client in an amount equal to their full replacement value.

28.2 Any equipment or materials brought by the Consultant or its Experts into the Client's country for the use either for the project or personal use shall remain the property of the Consultant or the Experts concerned, as applicable.

D. CONSULTANT'S EXPERTS AND SUB-CONSULTANTS

29. Description of Key Experts

29.1 The title, agreed job description, minimum qualification and estimated period of engagement to carry out the Services of each of the Consultant's Key Experts are described in **Appendix B**.

30. Replacement of Key Experts

30.1 Except as the Client may otherwise agree in writing, no changes shall be made in the Key Experts.

30.2 Notwithstanding the above, the substitution of Key Experts during Contract execution may be considered only based on the Consultant's written request and due to circumstances outside the reasonable control of the Consultant, including but not limited to death or medical incapacity. In such case, the Consultant shall forthwith provide as a replacement, a person of equivalent or better qualifications and experience, and at the same rate of remuneration.

31. Removal of Experts or Sub-consultants

31.1 If the Client finds that any of the Experts or Sub-consultant has committed serious misconduct or has been charged with having committed a criminal action, or shall the Client determine that Consultant's Expert or Sub-consultant have engaged in corrupt, fraudulent, collusive, coercive or obstructive practice while performing the Services, the Consultant shall, at the Client's written request, provide a replacement.

31.2 In the event that any of Key Experts, Non-Key Experts or Sub-consultants is found by the Client to be incompetent or incapable in discharging assigned duties, the Client, specifying the grounds therefore, may request the Consultant to provide a replacement.

31.3 Any replacement of the removed Experts or Sub-consultants shall possess better qualifications and experience and shall be acceptable to the Client.

31.4 The Consultant shall bear all costs arising out of or incidental to any removal and/or replacement of such Experts.


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E. OBLIGATIONS OF THE CLIENT**32. Assistance and Exemptions**

32.1 Unless otherwise specified in the SCC, the Client shall use its best efforts to:

- (a) Assist the Consultant with obtaining work permits and such other documents as shall be necessary to enable the Consultant to perform the Services.
- (b) Assist the Consultant with promptly obtaining, for the Experts and, if appropriate, their eligible dependents, all necessary entry and exit visas, residence permits, exchange permits and any other documents required for their stay in the Client's country while carrying out the Services under the Contract.
- (c) Facilitate prompt clearance through customs of any property required for the Services and of the personal effects of the Experts and their eligible dependents.
- (c) Issue to officials, agents and representatives of the Government all such instructions and information as may be necessary or appropriate for the prompt and effective implementation of the Services.
- (d) Assist the Consultant and the Experts and any Sub-consultants employed by the Consultant for the Services with obtaining exemption from any requirement to register or obtain any permit to practice their profession or to establish themselves either individually or as a corporate entity in the Client's country according to the applicable law in the Client's country.
- (e) Assist the Consultant, any Sub-consultants and the Experts of either of them with obtaining the privilege, pursuant to the applicable law in the Client's country, of bringing into the Client's country reasonable amounts of foreign currency for the purposes of the Services or for the personal use of the Experts and of withdrawing any such amounts as may be earned therein by the Experts in the execution of the Services.
- (f) Provide to the Consultant any such other assistance as may be specified in the SCC.

33. Access to Project Site

33.1 The Client warrants that the Consultant shall have, free of charge, unimpeded access to the project site in respect of which access is required for the performance of the Services. The Client will be responsible for any damage to the project site or any property thereon resulting from such access and will indemnify the Consultant and each of the experts in respect of liability for any such damage, unless such damage is caused by the willful default or negligence of



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the Consultant or any Sub-consultants or the Experts of either of them.

**34. Change in the
Applicable Law
Related to Taxes
and Duties**

34.1 If, after the date of this Contract, there is any change in the applicable law in the Client's country with respect to taxes and duties which increases or decreases the cost incurred by the Consultant in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Consultant under this Contract shall be increased or decreased accordingly by agreement between the Parties hereto, and corresponding adjustments shall be made to the Contract price amount specified in Clause GCC 38.1

**35. Services, Facilities
and Property of the
Client**

35.1 The Client shall make available to the Consultant and the Experts, for the purposes of the Services and free of any charge, the services, facilities and property described in the Terms of Reference (**Appendix A**) at the times and in the manner specified in said **Appendix A**.

**36. Counterpart
Personnel**

36.1 The Client shall make available to the Consultant free of charge such professional and support counterpart personnel, to be nominated by the Client with the Consultant's advice, if specified in **Appendix A**.

36.2 Professional and support counterpart personnel, excluding Client's liaison personnel, shall work under the exclusive direction of the Consultant. If any member of the counterpart personnel fails to perform adequately any work assigned to such member by the Consultant that is consistent with the position occupied by such member, the Consultant may request the replacement of such member, and the Client shall not unreasonably refuse to act upon such request.

**37. Payment
Obligation**

37.1 In consideration of the Services performed by the Consultant under this Contract, the Client shall make such payments to the Consultant for the deliverables specified in **Appendix A** and in such manner as is provided by GCC F below.

F. PAYMENTS TO THE CONSULTANT

38. Contract Price

38.1 The Contract price is fixed and is set forth in the SCC. The Contract price breakdown is provided in **Appendix C**.

38.2 Any change to the Contract price specified in Clause 38.1 can be made only if the Parties have agreed to the revised scope of Services pursuant to Clause GCC 16 and have amended in writing the Terms of Reference in **Appendix A**.



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39. Taxes and Duties

39.1 The Consultant, Sub-consultants and Experts are responsible for meeting any and all tax liabilities arising out of the Contract unless it is stated otherwise in the SCC.

39.2 As an exception to the above and as stated in the SCC, all local identifiable indirect taxes (itemized and finalized at Contract negotiations) are reimbursed to the Consultant or are paid by the Client on behalf of the Consultant.

40. Currency of Payment

40.1 Any payment under this Contract shall be made in the currency(ies) of the Contract.

41. Mode of Billing and Payment

41.1 The total payments under this Contract shall not exceed the Contract price set forth in Clause GCC 38.1.

41.2 The payments under this Contract shall be made in lump-sum installments against deliverables specified in **Appendix A**. The payments will be made according to the payment schedule stated in the SCC.

41.2.1 Advance payment: Unless otherwise indicated in the SCC, an advance payment shall be made against an advance payment bank guarantee acceptable to the Client in an amount (or amounts) and in a currency (or currencies) specified in the SCC. Such guarantee (i) is to remain effective until the advance payment has been fully set off, and (ii) is to be in the form set forth in **Appendix D**, or in such other form as the Client shall have approved in writing. The advance payments will be set off by the Client in equal portions against the lump-sum installments specified in the SCC until said advance payments have been fully set off.

41.2.2 The Lump-Sum Installment Payments. The Client shall pay the Consultant within sixty (60) days after the receipt by the Client of the deliverable(s) and the cover invoice for the related lump-sum installment payment. The payment can be withheld if the Client does not approve the submitted deliverable(s) as satisfactory in which case the Client shall provide comments to the Consultant within the same sixty (60) days period. The Consultant shall thereupon promptly make any necessary corrections, and thereafter the foregoing process shall be repeated.

41.2.3 The Final Payment .The final payment under this Clause shall be made only after the final report have been submitted by the Consultant and approved as satisfactory by the Client. The Services shall then be deemed completed and finally accepted by the Client. The last lump-sum installment shall be



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deemed approved for payment by the Client within ninety (90) calendar days after receipt of the final report by the Client unless the Client, within such ninety (90) calendar day period, gives written notice to the Consultant specifying in detail deficiencies in the Services, the final report. The Consultant shall thereupon promptly make any necessary corrections, and thereafter the foregoing process shall be repeated. 41.2.4 All payments under this Contract shall be made to the accounts of the Consultant specified in the SCC.

41.2.4 With the exception of the final payment under 41.2.3 above, payments do not constitute acceptance of the whole Services nor relieve the Consultant of any obligations hereunder.

42. Interest on Delayed Payments

42.1 If the Client had delayed payments beyond fifteen (15) days after the due date stated in Clause GCC 41.2.2, interest shall be paid to the Consultant on any amount due by, not paid on, such due date for each day of delay at the annual rate stated in the SCC.

G. FAIRNESS AND GOOD FAITH

43. Good Faith

43.1 The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

H. SETTLEMENT OF DISPUTES

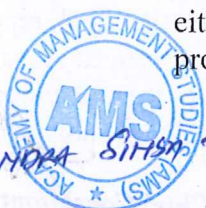
44. Amicable Settlement

44.1 The Parties shall seek to resolve any dispute amicably by mutual consultation.

44.2 If either Party objects to any action or inaction of the other Party, the objecting Party may file a written Notice of Dispute to the other Party providing in detail the basis of the dispute. The Party receiving the Notice of Dispute will consider it and respond in writing within fourteen (14) days after receipt. If that Party fails to respond within fourteen (14) days, or the dispute cannot be amicably settled within fourteen (14) days following the response of that Party, Clause GCC 45.1 shall apply.

45. Dispute Resolution

45.1 Any dispute between the Parties arising under or related to this Contract that cannot be settled amicably may be referred to by either Party to the adjudication/arbitration in accordance with the provisions specified in the SCC.



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II. General Conditions

Attachment 1: Bank's Policy – Corrupt and Fraudulent Practices

(the text in this Attachment 1 shall not be modified)

Guidelines for Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers, dated January 2011:

“Fraud and Corruption

1.23 It is the Bank's policy to require that Borrowers (including beneficiaries of Bank loans), consultants, and their agents (whether declared or not), sub-contractors, sub-consultants, service providers, or suppliers, and any personnel thereof, observe the highest standard of ethics during the selection and execution of Bank-financed contracts [footnote: In this context, any action taken by a consultant or any of its personnel, or its agents, or its sub-consultants, sub-contractors, services providers, suppliers, and/or their employees, to influence the selection process or contract execution for undue advantage is improper.]. In pursuance of this policy, the Bank:

(a) defines, for the purposes of this provision, the terms set forth below as follows:

- (i) “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party⁸;
- (ii) “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation⁹;
- (iii) “collusive practices” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party¹⁰;

⁸ For the purpose of this sub-paragraph, “another party” refers to a public official acting in relation to the selection process or contract execution. In this context “public official” includes World Bank staff and employees of other organizations taking or reviewing selection decisions.

⁹ For the purpose of this sub-paragraph, “party” refers to a public official; the terms “benefit” and “obligation” relate to the selection process or contract execution; and the “act or omission” is intended to influence the selection process or contract execution.

¹⁰ For the purpose of this sub-paragraph, “parties” refers to participants in the procurement or selection process (including public officials) attempting either themselves, or through another person or entity not participating in the procurement or selection process, to simulate competition or to establish prices at artificial, non-competitive levels, or are privy to each other's bid prices or other conditions.



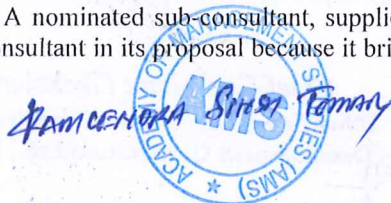
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- (iv) "coercive practices" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party¹¹;
- (v) "obstructive practice" is
 - (aa) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or
 - (bb) acts intended to materially impede the exercise of the Bank's inspection and audit rights;
- (b) will reject a proposal for award if it determines that the consultant recommended for award or any of its personnel, or its agents, or its sub-consultants, sub-contractors, services providers, suppliers, and/or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- (c) will declare misprocurement and cancel the portion of the Loan allocated to a contract if it determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the Loan were engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the selection process or the implementation of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner they knew of the practices;
- (d) will sanction a firm or an individual at any time, in accordance with prevailing Bank's sanctions procedures¹², including by publicly declaring such firm or an ineligible, either indefinitely or for a stated period of time: (i) to be awarded a Bank-financed contract, and (ii) to be a nominated¹³ sub-consultant, supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract.

¹¹ For the purpose of this sub-paragraph, "party" refers to a participant in the selection process or contract execution.

¹² A firm or an individual may be declared ineligible to be awarded a Bank-financed contract upon (i) completion of the Bank's sanctions proceedings as per its sanctions procedures, including inter alia: cross-debarment as agreed with other International Financial Institutions, including Multilateral Development Banks, and through the application of the World Bank Group corporate administrative procurement sanctions procedures for fraud and corruption; and (ii) as a result of temporary suspension or early temporary suspension in connection with an ongoing sanctions proceedings. See footnote 12 and paragraph 8 of Appendix 1 of these Guidelines.

¹³ A nominated sub-consultant, supplier, or service provider is one which has been either (i) included by the consultant in its proposal because it brings specific and critical experience and know-how that are accounted for



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III. Special Conditions of Contract

[Notes in brackets are for guidance purposes only and should be deleted in the final text of the signed contract]

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
1.1(b) and 3.1	The Contract shall be construed in accordance with the law of India.
4.1	The language is English
6.1 and 6.2	<p>The addresses are:</p> <p>Client : Bihar State Educational Infrastructure Development Corporation Ltd Attention : Managing Director , BSEIDC Facsimile : 0612-2660256 E-mail (where permitted): bseidc@gmail.com Consultant : _____</p> <p>Attention : _____ Facsimile : _____ E-mail (where permitted) : _____</p>
8.1	<p><i>[If the Consultant consists only of one entity, state "N/A";</i> OR <i>If the Consultant is a Joint Venture consisting of more than one entity, the name of the JV member whose address is specified in Clause SCC6.1 should be inserted here.]</i> The Lead Member on behalf of the JV is _____ <i>[insert name of the member]</i></p>
9.1	<p>The Authorized Representatives are:</p> <p>For the Client: MD(BSEIDC.</p> <p>For the Consultant: <i>[name, title]</i> _____</p>

in the technical evaluation of the consultant's proposal for the particular services; or (ii) appointed by the Borrower.

KAMUNDIRI Sushil Kumar

ACADEMY OF MANAGEMENT SCIENCES (AMS)

[Signature]

Chief Consultant (Technical)
 Bihar State Educational Infrastructure Development Corporation Ltd., Patna

[Signature]

	<p><i>the Consultant under the Contract for remuneration and reimbursable expenses. <u>A statement to the effect that the Consultant is liable only for the re-performance of faulty Services is not acceptable to the Bank.</u> Also, the Consultant's liability should never be limited for loss or damage caused by the Consultant's gross negligence or willful misconduct.</i></p> <p><i>The Bank does not accept a provision to the effect that the Client shall indemnify and hold harmless the Consultant against Third Party claims, except, of course, if a claim is based on loss or damage caused by a default or wrongful act of the Client to the extent permissible by the law applicable in the Client's country.]</i></p>
24.1	<p>The insurance coverage against the risks shall be as follows:</p> <p>(a) Professional liability insurance, with a minimum coverage of amount equivalent to the total value of the contract in Rupees</p> <p>(b) Third Party motor vehicle liability insurance in respect of motor vehicles operated in the Client's country by the Consultant or its Experts or Sub-consultants, with a minimum coverage of <i>with a minimum coverage of as per motor vehicles act 1988.</i></p> <p>(c) Third Party liability insurance, with a minimum coverage of Rs. <i>Twenty Five lakhs.</i></p> <p>(d) employer's liability and workers' compensation insurance in respect of the experts and Sub-consultants in accordance with the relevant provisions of the applicable law in the Client's country, as well as, with respect to such Experts, any such life, health, accident, travel or other insurance as may be appropriate; and</p> <p>(e) insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant's property used in the performance of the Services, and (iii) any documents prepared by the Consultant in the performance of the Services.</p>
27.2	<p>The Consultant shall not use these data, documents and software for purposes unrelated to this Contract without the prior written approval of the Client.</p>



[Signature]
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38.1	<p>The Contract price is: _____ <i>[insert amount and currency for each currency as applicable]</i> exclusive of local indirect taxes.</p> <p>Any indirect local taxes chargeable in respect of this Contract for the Services provided by the Consultant shall be reimbursed by the Client to the Consultant.</p> <p>The amount of such taxes is _____ <i>[insert the amount as finalized at the Contract's negotiations on the basis of the estimates provided by the Consultant in Form FIN-2 of the Consultant's Financial Proposal.]</i></p>
39.1 and 39.2	<p>The Client warrants that the Client shall reimburse the Consultant, the Sub-consultants and the Experts any indirect taxes, duties, fees, levies and other impositions imposed, under the applicable law in the Client's country, on the Consultant, the Sub-consultants and the Experts in respect of:</p> <ul style="list-style-type: none"> (a) any payments whatsoever made to the Consultant, Sub-consultants and the Experts (other than nationals or permanent residents of the Client's country), in connection with the carrying out of the Services; (b) any equipment, materials and supplies brought into the Client's country by the Consultant or Sub-consultants for the purpose of carrying out the Services and which, after having been brought into such territories, will be subsequently withdrawn by them; (c) any equipment imported for the purpose of carrying out the Services and paid for out of funds provided by the Client and which is treated as property of the Client; (d) any property brought into the Client's country by the Consultant, any Sub-consultants or the Experts (other than nationals or permanent residents of the Client's country), or the eligible dependents of such experts for their personal use and which will subsequently be withdrawn by them upon their respective departure from the Client's country, provided that: <ul style="list-style-type: none"> (i) the Consultant, Sub-consultants and experts shall follow the usual customs procedures of the Client's country in importing property into the Client's country; and



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	<p>(ii) if the Consultant, Sub-consultants or Experts do not withdraw but dispose of any property in the Client's country upon which customs duties and taxes have been exempted, the Consultant, Sub-consultants or Experts, as the case may be, (a) shall bear such customs duties and taxes in conformity with the regulations of the Client's country, or (b) shall reimburse them to the Client if they were paid by the Client at the time the property in question was brought into the Client's country.</p>																
41.2	<p>The payment schedule:</p> <p>The key milestone proposed for payments for this Contract are as follows:</p> <table border="1"> <thead> <tr> <th>Deliverable</th><th>Percentage of One time Cost component of total contract value</th></tr> </thead> <tbody> <tr> <td>Advance payment against BG</td><td>10%</td></tr> <tr> <td>Inception report</td><td>5%</td></tr> <tr> <td>Training of field staff completed</td><td>10%</td></tr> <tr> <td>Data collection completed</td><td>20%</td></tr> <tr> <td>Draft report</td><td>20%</td></tr> <tr> <td>Final report</td><td>35%</td></tr> <tr> <td>Total</td><td>100%</td></tr> </tbody> </table> <p>Note: Payments will be made after the acceptance of the reports/deliverables by the Client.</p>	Deliverable	Percentage of One time Cost component of total contract value	Advance payment against BG	10%	Inception report	5%	Training of field staff completed	10%	Data collection completed	20%	Draft report	20%	Final report	35%	Total	100%
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Training of field staff completed	10%																
Data collection completed	20%																
Draft report	20%																
Final report	35%																
Total	100%																
41.2.1	<p>The following provisions shall apply to the advance payment and the advance payment bank guarantee:</p> <p>(1) An advance payment of[insert 10% in foreign currency portion of the contract price] in foreign currency and of[insert 10% local currency portion of the contract price] in local currency shall be made within 30 days after the receipt by the Client of the bank guarantee for advance payment.</p> <p>(2) The bank guarantee for advance payment shall be in the amount and in the currency of the currency(ies) of the advance payment.</p>																



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	(3) The bank-guarantee will be released when cumulative payment including advance payment has reached 50% of the contract price.
41.2.4	The accounts are: for foreign currency: <i>[insert account]</i> . for local currency: <i>[insert account]</i> .
42.1	The interest rate is: <i>The interest rate is: London Inter-Bank Offered Rate [LIBOR] plus 1% for foreign currency and 5% for local currency."</i>
45.1	Disputes shall be settled by arbitration in accordance with the following provisions: 1. <u>Selection of Arbitrators.</u> Each dispute submitted by a Party to arbitration shall be heard by a sole arbitrator or an arbitration panel composed of three (3) arbitrators, in accordance with the following provisions: (a) Where the Parties agree that the dispute concerns a technical matter, they may agree to appoint a sole arbitrator or, failing agreement on the identity of such sole arbitrator within thirty (30) days after receipt by the other Party of the proposal of a name for such an appointment by the Party who initiated the proceedings, either Party may apply to <i>The Indian Council of Arbitration</i> for a list of not fewer than five (5) nominees and, on receipt of such list, the Parties shall alternately strike names therefrom, and the last remaining nominee on the list shall be the sole arbitrator for the matter in dispute. If the last remaining nominee has not been determined in this manner within sixty (60) days of the date of the list, <i>The Indian Council of Arbitration</i> shall appoint, upon the request of either Party and from such list or otherwise, a sole arbitrator for the matter in dispute. (b) Where the Parties do not agree that the dispute concerns a technical matter, the Client and the Consultant shall each appoint one (1) arbitrator, and these two arbitrators shall jointly appoint a third arbitrator, who shall chair the arbitration panel. If the arbitrators named by the Parties do not succeed in appointing a third arbitrator within thirty (30) days after the latter of the two (2) arbitrators named by



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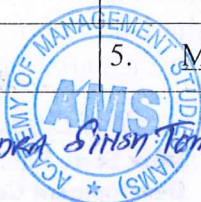
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	<p>the Parties has been appointed, the third arbitrator shall, at the request of either Party, be appointed by <i>The Secretary, The Indian Council of Arbitration</i>.</p> <p>(c) If, in a dispute subject to paragraph (b) above, one Party fails to appoint its arbitrator within thirty (30) days after the other Party has appointed its arbitrator, the Party which has named an arbitrator may apply to the <i>The Indian Council of Arbitration, New Delhi</i> to appoint a sole arbitrator for the matter in dispute, and the arbitrator appointed pursuant to such application shall be the sole arbitrator for that dispute.</p>
	<p>2. <u>Rules of Procedure.</u> Arbitration proceedings shall be conducted in accordance with procedure of the Arbitration & Conciliation Act 1996, of India or amendment thereof.</p> <p>3. <u>Substitute Arbitrators.</u> If for any reason an arbitrator is unable to perform his/her function, a substitute shall be appointed in the same manner as the original arbitrator.</p> <p>4. <u>Nationality and Qualifications of Arbitrators.</u> The sole arbitrator or the third arbitrator appointed pursuant to paragraphs 1(a) through 1(c) above shall be an internationally recognized legal or technical expert with extensive experience in relation to the matter in dispute and shall not be a national of the Consultant's home country [<i>If the Consultant consists of more than one entity, add: or of the home country of any of their members or Parties</i>]/or of the Government's country. For the purposes of this Clause, "home country" means any of:</p> <p>(a) the country of incorporation of the Consultant [<i>If the Consultant consists of more than one entity, add: or of any of their members or Parties</i>]; or</p> <p>(b) the country in which the Consultant's [or any of their members' or Parties'] principal place of business is located; or</p> <p>(c) the country of nationality of a majority of the Consultant's [or of any members' or Parties'] shareholders; or</p> <p>(d) the country of nationality of the Sub-consultants concerned, where the dispute involves a subcontract.</p>
	<p>5. <u>Miscellaneous.</u> In any arbitration proceeding hereunder:</p>

RAMUENDRA SINGH TOMMY



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 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna


	<p>(a) proceedings shall, unless otherwise agreed by the Parties, be held in Patna, India.</p> <p>(b) the <i>English</i> language shall be the official language for all purposes; and</p> <p>(c) the decision of the sole arbitrator or of a majority of the arbitrators (or of the third arbitrator if there is no such majority) shall be final and binding and shall be enforceable in any court of competent jurisdiction, and the Parties hereby waive any objections to or claims of immunity in respect of such enforcement.</p>
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KAMLENDRA SINGH Tomney



5-6-2017

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



APPENDIX A – TERMS OF REFERENCE

Insert the text based on the Section 7 (Terms of Reference) of the ITC in the RFP and modified based on the Forms TECH-1 through TECH-5 of the Consultant's Proposal. Highlight the changes to Section 7 of the RFP]

[Insert a table based on Form TECH-6 of the Consultant's Technical Proposal and finalized at the Contract's negotiations. Attach the CVs (updated and signed by the respective Key Experts) demonstrating the qualifications of Key Experts.]

[Insert the table with the unit rates to arrive at the breakdown of the lump-sum price. The table shall be based on [Form FIN-3 and FIN-4] of the Consultant's Proposal and reflect any changes agreed at the Contract negotiations, if any. The footnote shall list such changes made to [Form FIN-3 and FIN-4] at the negotiations or state that none has been made.]

When the Consultant has been selected under Quality-Based Selection method, also add the following:

“The agreed remuneration rates shall be stated in the attached Model Form I. This form shall be prepared on the basis of Appendix A to Form FIN-3 of the RFP “Consultants’ Representations regarding Costs and Charges” submitted by the Consultant to the Client prior to the Contract’s negotiations.

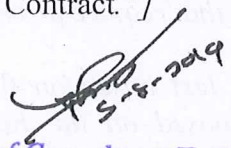
Should these representations be found by the Client (either through inspections or audits pursuant to Clause GCC 25.2 or through other means) to be materially

Should these represent
audits pursuant to Cla

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Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

incomplete or inaccurate, the Client shall be entitled to introduce appropriate modifications in the remuneration rates affected by such materially incomplete or inaccurate representations. Any such modification shall have retroactive effect and, in case remuneration has already been paid by the Client before any such modification, (i) the Client shall be entitled to offset any excess payment against the next monthly payment to the Consultants, or (ii) if there are no further payments to be made by the Client to the Consultants, the Consultants shall reimburse to the Client any excess payment within thirty (30) days of receipt of a written claim of the Client. Any such claim by the Client for reimbursement must be made within twelve (12) calendar months after receipt by the Client of a final report and a final statement approved by the Client in accordance with Clause GCC 45.1(d) of this Contract."]





Chief Consultant (Technical)
Bihar State Educational Infrastructure
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Model Form I
Breakdown of Agreed Fixed Rates in Consultant's Contract

We hereby confirm that we have agreed to pay to the Experts listed, who will be involved in performing the Services, the basic fees and away from the home office allowances (if applicable) indicated below:

(Expressed in [insert name of currency])*

Experts	1	2	3	4	5	6	7	8
Name	Position	Basic Remuneration rate per Working Month/Day/Year	Social Charges ¹	Overhead ¹	Subtotal	Profit ²	Away from Home Office Allowance	Agreed Fixed Rate per Working Month/Day/Hour ¹
Home Office								
Work in the Client's Country								

1 Expressed as percentage of 1

2 Expressed as percentage of 4

* If more than one currency, add a table

Signature

Date

Name and Title:



Chief Consultant (Technical)
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APPENDIX D - FORM OF ADVANCE PAYMENTS GUARANTEE*[See Clause GCC 41.2.1 and SCC 41.2.1]**{Guarantor letterhead or SWIFT identifier code}***Bank Guarantee for Advance Payment****Guarantor:** _____ *[insert commercial Bank's Name, and Address of Issuing Branch or Office]***Beneficiary:** _____ *[insert Name and Address of Client]***Date:** _____ *[insert date]***ADVANCE PAYMENT GUARANTEE No.:** _____ *[insert number]*

We have been informed that _____ *[name of Consultant or a name of the Joint Venture, same as appears on the signed Contract]* (hereinafter called "the Consultant") has entered into Contract No. _____ *[reference number of the contract]* dated _____ *[insert date]* with the Beneficiary, for the provision of _____ *[brief description of Services]* (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum of _____ *[insert amount in figures]* () *[amount in words]* is to be made against an advance payment guarantee.

At the request of the Consultant, we, as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of _____ *[amount in figures]* () *[amount in words]*¹ upon receipt by us of the Beneficiary's complying demand supported by the Beneficiary's a written statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating that the Consultant is in breach of their obligation under the Contract because the Consultant:

- (a) has failed to repay the advance payment in accordance with the Contract conditions, specifying the amount which the Consultant has failed to repay;
- (b) has used the advance payment for purposes other than toward providing the Services under the Contract.

It is a condition for any claim and payment under this guarantee to be made that the advance payment referred to above must have been received by the Consultant on their account number _____ at _____ *[name and address of bank]*.

¹ The Guarantor shall insert an amount representing the amount of the advance payment and denominated either in the currency(ies) of the advance payment as specified in the Contract, or in a freely convertible currency acceptable to the Client.

PRAMCENDRA SITHY TOMIARY


[Signature]
Chief Consultant (Technical)
 Bihar State Educational Infrastructure
 Development Corporation Ltd., Patna

The maximum amount of this guarantee shall be progressively reduced by the amount of the advance payment repaid by the Consultant as indicated in certified statements or invoices marked as "paid" by the Client which shall be presented to us. This guarantee shall expire, at the latest, upon our receipt of the payment certificate or paid invoice indicating that the Consultant has made full repayment of the amount of the advance payment, or on the ___ day of [month]_____, [year]____,² whichever is earlier. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 revision, ICC Publication No. 758.

[signature(s)]

{Note: All italicized text is for indicative purposes only to assist in preparing this form and shall be deleted from the final product.}

ⁱ ASER Data Trend over time: 2006 to 2014

ⁱⁱ UDISE data 2014-15

² Insert the expected expiration date. In the event of an extension of the time for completion of the Contract, the Client would need to request an extension of this guarantee from the Guarantor. Such request must be in writing and must be made prior to the expiration date established in the guarantee. In preparing this guarantee, the Client might consider adding the following text to the form, at the end of the penultimate paragraph: "The Guarantor agrees to a one-time extension of this guarantee for a period not to exceed [six months][one year], in response to the Client's written request for such extension, such request to be presented to the Guarantor before the expiry of the guarantee."

RAMCENDRA SINGH TENDRA


[Signature]
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna
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TEAM COMPOSITION, ASSIGNMENT, AND KEY EXPERTS' INPUTS

N ^o	Name of Staff & Position Proposed	Staff Input [in person-months] per each Deliverable: (listed in Tech-5)										Total Time-Input [months]	
		Home/ Field	D-1	D-2	D-3	D-4	D-5	D-6	D-7	D-8	Home	Field	Total
		A. Key Experts											
K-1	Mr. A.K. Dwivedi [Program Manager]	Home	0.10	0.50	0.50		0.25	2.65	1.00	0.50	5.50		6.00
		Field				0.50						0.50	
K-2	Dr. Sneh Prabha Singh [Senior Education Assessments Expert]	Home		0.50	0.50			3.00	1.00	0.50	5.50		6.00
		Field				0.50						0.50	
K-3	Dr. Ritu Tripathi [Education Specialist]	Home		0.50	0.50			3.00	1.00	0.50	5.50		6.00
		Field				0.50						0.50	
K-4	Dr. V.P. Goel [Data and Research Expert]	Home		0.50	0.50			3.00	1.00	0.50	5.50		6.00
		Field				0.50						0.50	
Sub-total (A)													
B. Non-Key Experts													
N-1	Research Associates (RAs) [4 Nos.]	Home	0.4		1.60			2.00			4.00		12.00
		Field				8.00						8.00	
N-2	Field Supervisors [4 Nos.]	Home			1.60						1.60		9.60
		Field				8.00						8.00	
N-3	Research Investigators (RIs) [36 Nos.]	Home			14.40						14.40		86.40
		Field				72.00						72.00	
Sub-total (B)													
Total (A+B)													



Dr. Manish Kumar Singh

Chief Executive Officer (Academic)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

**FORM TECH-6
(CONTINUED)
CURRICULUM VITAE (CV)**

Position Title and No.	K- 1, Program Manager
Name of Expert:	Mr. A. K. Dwivedi
Date of Birth:	28.05.1958
Country of Citizenship/Residence:	India

Education:

University/College/Institution	Year	Degree/Diploma
IIM-Ahmedabad	1980	MBA (Operations Research)
University of Lucknow	1976	B. Sc. (Statistics and Mathematics)

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
1991-Till date	Name of Organization: Academy of Management Studies (AMS) Position: Director Contact Information: Mr. M. K. Singh 0522-2350825, 0522-2352492 Email: ams@amsindia.org	India	Mr. Dwivedi has an experience of over 27 years in undertaking Social Development sector projects. In his role as the Director of AMS, he has been spearheading multi-sectorial impact assessments, evaluation studies, and baseline, midline and end line surveys ranging from education, health, environment to livelihoods. He holds extensive research experience and his major functions have been to manage and coordinate with senior field officials as a Team Leader, and conduct qualitative & quantitative data analysis.

Membership in Professional Associations and Publications:

- ❖ Member, Technical Advisory Group of USAID's Vistaar Project
- ❖ State Consultant for World Bank assisted Integrated Child Development Services (ICDS-III & IV) Projects
- ❖ Life Member, Indian Public Health Association (IPHA)
- ❖ Life Member, Indian Society of Training and Development (ISTD)
- ❖ Member, All India Management Association (AIMA)
- ❖ Member of Policy Analysis Unit for Health, Government of Uttar Pradesh.
- ❖ State Consultant for the Reproductive & Child Health (RCH-II) Project

Language Skills:

Languages	Speak	Read	Write
English	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hindi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<ul style="list-style-type: none"> ▪ Printing of Tools and Field Manual for Field Staff ▪ Preparation & submission of Inception Report ▪ Orientation training of Field Staff ▪ Fieldwork-for Data Collection ▪ Brief Monthly 	<p>An alumnus of IIM Ahmedabad, Mr. Dwivedi possesses rich professional experience of over 27 years in conceptualization, planning & execution of large-scale socio-economic surveys including baseline/end line studies, monitoring & evaluation and impact assessment of projects, across multiple sectors of development, including education, public health, livelihoods, agriculture, and other areas of rural & urban development for clients under various ministries of GoI and acclaimed International organizations. He has also demonstrated his skills in successfully managing and coordinating projects in the education sector, working with prestigious educational institutions like the Sarva Shiksha Abhiyan, NCERT & NCAER. He is also known for his acumen in evolving comprehensive & robust management systems designs for implementing the various social welfare schemes of Government of India.</p> <p>Mr. Dwivedi is also adept at working on different operating systems. He has also acquired high levels of proficiency in working on statistical computer packages like SPSS, STATA, MICROSTAT & SAS to address</p>



Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<p>Reports - on Activities Performed</p> <p>■ Preparation and Submission of Draft Report</p> <p>■ Preparation & Submission of Final Report</p>	<p>research hypothesis for drawing inferences & developing reports in areas of Management, Economic, and Social Sciences research.</p> <p>Leading his team of experts as a Project Manager and Team Leader on various accounts, Mr. Dwivedi completed all assignments undertaken by him as per protocol and within stipulated time frames. His key contribution towards various assignments include overall supervision & regular monitoring of all project activities; planning, directing, and coordinating the activities of entire project team; designing customized data entry program; handling of voluminous research data and its analysis, interpretation and compilation of the report based on the inputs provided by various experts.</p> <p>Activities performed: Mr. Dwivedi has showcased potential in conducting qualitative and quantitative data analysis in several socio- economic research projects. He has been responsible for designing research instruments to support the researches. He has supported overall management and coordination of projects and has lead and supervised field teams. Apart from this, Mr. Dwivedi has shown excellent report writing and multi- tasking skills, and thus supported in timely completion of projects. Some of the assignments in which he performed these activities are mentioned below:-</p> <p style="text-align: center;">Assignment # 1 :-</p> <p>Project: Verification Of Disbursement-Linked Indicators (DLIs) Under The NaiManzil- Education And Skills Training For Minorities Project in 22 states of India including Bihar Client: Ministry for Minority Affairs (MoMA) Description: The Ministry of Minority affairs has commissioned AMS to undertake a comprehensive project regarding education and skills training for minorities in India. It is an integrated education and skill development program for minority youth who lacked formal education certification for grades 8th and 10th that aim to help them obtain sustainable and gainful employment.</p> <p style="text-align: center;">Assignment # 2 :-</p> <p>Project: Evaluation of National Talent Search (NTS) program in 13 states of India Client: National Council of Educational Research & Training (NCERT), Govt. of India Description: The NCERT commissioned AMS to evaluate the NTS scheme in all five regions of the country i.e. North, South, East, West and North-East. Few of the major objectives of the evaluation were:- The broad objectives of evaluation of NTS Scheme were:</p> <ul style="list-style-type: none"> • To study the extent to which the NTS scheme is meeting its objectives in identification and nurturance of talent. • To study if the provisions of the number and amount of scholarships are suitably revised over the years • To examine the patterns of distribution of scholarships to awardees and stakeholders across areas/gender/social group/subject streams/states/UTs. <p style="text-align: center;">Assignment # 3 :-</p> <p>Project: Evaluation of the Status of Enrolment, Retention and Achievement Levels of Minority Children, and Strategies to Meet their Educational Needs in Uttarakhand Client: Sarva Shiksha Abhiyan, Uttarakhand Description: The National Policy on Education envisages paying greater attention to the education of backward minorities to mainstream them in the process of economic growth, of which education is the key determinant. In keeping with this, SSA Uttarakhand is also committed to ensure universal coverage of the children belonging to educationally backward sections with special focus on minority children and has provided various special inputs for their education, such as, provision of Urdu teacher, scholarships, launching of awareness campaigns, appointing para-teachers in Madrasas under AIE scheme, etc.</p> <p>To take feedbacks of various stakeholders, including the school administration, teachers, minority students and their parents about the efficacy and effectiveness of the inputs so provided in mainstreaming the minority children and to suggest grey areas for periodical corrections, the SSA commissioned AMS to undertake this study.</p> <p style="text-align: center;">Assignment # 4 :-</p> <p>Project: A Comparative Evaluation Study of enrolment, retention and achievement level of Girls in Model Cluster Schools (MCSs) under NPEGEL and Non-Model Cluster Schools in Uttarakhand Client: Sabhi Ke Liye Shiksha Parishad, Uttarakhand Description: The objective of NPEGEL is to facilitate the retention of girls in the schools, ensure greater participation of women and girls in the field of education and improve the overall quality of education through various interventions and stress upon the relevance and quality of girls' education for their empowerment.</p> <p>In view of this, the State of Uttarakhand commissioned AMS to undertake a comparative study on enrolment, retention and achievement level of girls in MCSs and Non-MCSs and the extent of utilization of the inputs provided under the scheme by the MCSs.</p>



Kamlesh Singh Jomari

Chief Consultant (Technical)
Bihar State Educational Infrastructure Development Corporation Ltd., Patna



Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p style="text-align: center;">Assignment # 5 :-</p> <p>Project: Concurrent Evaluation Study of the Flagship Programme of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) Client: Ministry of Rural Development, Govt. of India Description: Specific objectives of the study were:</p> <ul style="list-style-type: none"> To examine the efficacy of process of registration of households, issuing of job cards, payment of wages through banks/post offices, Grievance redressal mechanism and Social Audit by Gram Sabha. To assess the physical and financial performance of the states under MGNREGA over a period of last three fiscal years i.e. 2010-11, 2011-12, 2012-13 and to understand the reasons of best and poor performance of states. To assess the social and economic impact of MGNREGA on village community in general and on marginalized sections of the society (SC, ST, Minorities etc.) in particular. <p style="text-align: center;">Assignment # 6 :-</p> <p>Project: Evaluation of Meena Manch Initiative in Uttar Pradesh Client: UNICEF Description: AMS was commissioned by UNICEF to conduct an evaluative study of Meena Manchs operational in the State of Uttar Pradesh. The core objective for this evaluation was to assess and examine the approach to implementation of the strategy; the importance and changes which have been brought about through Meena Manchs; verify physically the assets created under the initiative, such as Meena Room, Meena Kit, etc.; and suggest strategies to improve the reach and impact of the programme. The survey covered a total of 169 schools with functional Meena Manches, including 138 Upper Primary Schools and 31 KGBVs, spread across 18 selected districts of Uttar Pradesh.</p> <p style="text-align: center;">Assignment # 7 :-</p> <p>Project: Evaluation Study of the Level of Motivation among Govt. School Teachers at the Elementary Level Client: Sarva Shiksha Abhiyan, Sabhi Ke Liye Shiksha Parishad Description: Low motivation levels in the teacher has a negative impact on the achievement of high standards in education. Significantly, job satisfaction and motivation are very essential to the continuing growth of educational systems around the world and they rank alongside professional knowledge and skills, center competencies, educational resources as well as strategies, in genuinely determining educational success and performance. While almost every teacher works in order to satisfy his or her needs in life, he or she constantly agitates for need satisfaction, job satisfaction and the ability of the teaching job to meet teachers' needs and improve their job/teaching performance. Accordingly, was thought by the Sarva Shiksha Abhiyan, Uttarakhand to undertake an assessment study on the motivational level of teachers in the State.</p> <p style="text-align: center;">Assignment # 8 :-</p> <p>Project: All India Rural Financial Inclusion Survey (NAFIS) in 29 states of India Bihar Client: National Bank for Agriculture and Rural Development (NABARD) Description: AMS was commissioned by NABARD to conduct Rural Financial Inclusion Survey covering all States of the country to capture the financial inclusion related aspects at the grassroots levels. The survey will cover Financial Inclusion related aspects of around 40,000 rural households from 29 states of the country.</p> <p style="text-align: center;">Assignment # 9 :-</p> <p>Project: A Study of Enrolment Trends and Affecting Factors in Government and Private Schools Client: State Institute of Educational Management & Training (SIEMAT) Description: The SIEMAT commissioned AMS for undertaking a research study on the enrolment trends and affecting factors in Government and Private Schools, across / districts in the State of Uttar Pradesh. The major objectives of the study were as listed below—</p> <ul style="list-style-type: none"> To assess differences in enrolment patterns of classes I, V, VI & VIII; To estimate the total extent of enrolments over the last 5 years in both Government and private schools of the sample areas. <p style="text-align: center;">Assignment # 10 :-</p> <p>Project: Baseline and End line Assessment for Evaluation of Demand Side Interventions for Strengthening of Postpartum Family Planning Services in Bihar Client: JHPIEGO Description: JHPIEGO commissioned AMS to evaluate the demand side interventions in the project by organizing baseline and end line assessments in the project districts (Bhagalpur, Gaya, Muzaffarpur, Saran, and Madhubani).</p> <p style="text-align: center;">Assignment # 11 :-</p> <p>Project: Validation of REDS (IDRC) in 17 states including Bihar Client: National Council of Applied Economic Research (NCAER) Description: AMS was commissioned to carry out the validation and updating exercise for REDS that involved — (a) administering the questionnaire on extent and magnitude of devolution to the State level functionaries; (b) updating the village schedule; (c) re-canvassing of the section on Conditional Grants in the village schedule; (d) matching of identities of the beneficiaries of various sponsored schemes with the listing sheet identification numbers; and (e) updating the revenue expenditure records for all Panchayat periods in the existing village questionnaires.</p>

KAMUNDRASIRISH Tomar

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Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p align="center">Assignment # 12 :-</p> <p>Project: Evaluation of "Distribution of Free Bicycles to Students of Class X" Scheme in Odisha for the Government of Odisha</p> <p>Client: The Programme Performance Outcome & Monitoring Unit (PPOMU), Finance Department, Government of Odisha</p> <p>Description: AMS was commissioned by the Government of Odisha for conducting the evaluation of the scheme. Few of the objectives of the scheme were to:</p> <ul style="list-style-type: none"> • Review the scheme design, scope and implementation process; • Find out the role of SMDC and that of the community in implementation of the scheme; • Evaluate on a sample basis whether the bicycles are being used for the purpose for which they were given, e.g., whether the cycles are being misused (uses by family members that bar the student from using the bicycle for educational purposes) by other family members or not. <p align="center">Assignment # 13 :-</p> <p>Project: Assessment of Communication Needs under Baseline and End line Evaluation of Pilot Program for "Developing Public Infrastructure in Early Childhood Learning and Education in the State of Uttarakhand" (Gali Gali Sim Sim Project)</p> <p>Client: The Sesame Workshop India along with Government of Uttarakhand (GoUK) and Infrastructure Development Finance Company (IDFC)</p> <p>Description: AMS was contracted to conduct a baseline study to generate estimates for the current situation of AWCs, AWWs, children between 3-5 years and their parents with regard to key impact areas proposed to be influenced through the project. The basic objective of the baseline study was to generate, analyse and interpret data around the following three key domains—</p> <ul style="list-style-type: none"> • Learning Levels of Children between 3-5 years of age • Resources and Capacities of Anganwadi Workers (AWWs) • Community Involvement in Early Childhood Development <p align="center">Assignment # 14 :-</p> <p>Project: Baseline Survey under Rajasthan Rural Livelihood Project (RRLP)</p> <p>Client: The World Bank supported Rajasthan Rural Livelihood Project, Govt. of Rajasthan</p> <p>Description: AMS was commissioned to conduct baseline survey to establish benchmarks for the key outcome indicators, such as, average income, availability of skilled personnel, per capita livestock holding, functional bank accounts, households receiving unemployment allowance, eligible households especially tribal with membership in operating SHGs & cooperatives, youth availing benefits of Nehru Yuva Kendra Sangathan, households availing socio-economic and financial entitlements, households seeking wage employment under employment guarantee schemes, level of awareness regarding legal rights and grievance redressal mechanism etc.</p>

Expert's contact information:

Phone: 0522-2350825, 0522-2352492

Email: ams@amsindia.org

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

Mr. A.K. Dwivedi

Name of Expert

(Signature)

Signature

04/12/2018

Date



Mr. M.K. Singh

Name of authorized

Representative of the Consultant

Signature

04/12/2018

Date



(Signature)
Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna



**FORM TECH-6
(CONTINUED)
CURRICULUM VITAE (CV)**

Position Title and No.	K- 2, Senior Education Assessment Expert
Name of Expert:	Dr. Sneh Prabha Singh
Date of Birth:	01.01.1955
Country of Citizenship/Residence:	India

Education:

University/College/Institution	Year	Degree/Diploma
University of Lucknow	2009	Ph.D. (Education)
Mahatma Gandhi Kashi Vidyapeeth, Varanasi	1997	M.Ed.

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
2015– Till date	Name of Organization: Academy of Management Studies (AMS) Position: Associated Expert Contact Information: Mr. M. K. Singh 0522-2350825, 0522-2352492 Email: ams@amsindia.org	India	During her association with AMS, Dr. Singh spearheaded educational assignments entailing assessment of educational schemes, of performance of teachers and students, and their achievement levels.
2006– 2014	Name of Organization: Sarva Siksha Abhiyan Cell in SCERT UP Position: Assistant Director Contact Information: 0522-2780385	India	Her major functions were to co-ordinate between school systems and SCERT and DIETS, organize in-service programme, seminars, develop material etc. as approved by Parent Advisory Committee (PAC). She performed duties of an academic head in the absence of the Director.
1999– 2006	Name of Organization: SCERT UP Position: Researcher Contact Information: 0522-2780385	India	She performed research on various measures for improving the quality of education, and developed curriculum and instructional materials.
1991– 1999	Name of Organization: Govt. L.T. Training College, Varanasi Position: Teachers' Trainer	India	As a teachers' trainer, Dr. Singh helped teachers to develop better teaching and educating skills. She also measured their performance, and determined areas and scope of improvement.
1990– 1991	Name of Organization: Govt. Girls Inter College Ram Nagar, Varanasi Position: Teacher Contact Information: 09151507445	India	Dr. Singh taught students, assessed their performance and guided them.

Membership in Professional Associations and Publications: NIL

Trainings:

- SOPT (Key Persons Training) at Regional Institute of Education, Ajmer sponsored by MHRD, New Delhi, November, 1993;
- DTS (Direct Trainer Skill) at U.P. Administration Academy, Nainital sponsored by Department of Personnel and Training, Govt. of India, November, 2000;
- DOT (Design of Training) at ISTM, New Delhi, sponsored by Department of personnel and Training, Govt. of India, December, 2000;
- MOT (Management of Training) at IHM, Chandigarh, sponsored by Department of personnel and Training, Govt. of India, January, 2001;
- Computer Training on office automation by RCC, Chandigarh at Lucknow, May, 2001
- Learning-End Management Training by ISRO, Ahmedabad at SCERT, Lucknow, July, 2002;
- EOT (Evaluation of Training) at Prashashan Academy, Nainital sponsored by Department of Personnel and Training Govt. of India, August, 2002;
- TT (Training Techniques) at Prashashan Academy, Nainital, Uttaranchal sponsored by Department of Personnel and Training, Govt. of India, March, 2003;
- Recognized User (Training of Trainers) on TNA (Training Needs Analysis) and use of TNA Toolkit at National Academy for Training & Research in Social Security, Ministry of Labour, govt. of India, new Delhi, July, 2003;
- Managerial Skills Training Conducted by IIM, Lucknow, March, 2007.
- Capacity Building and Leadership Skills Training Conducted by IIM, Lucknow, June, 2008;

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Kamleshwari Singh Tomar

- Participated in 4th International Policy Dialogue Forum on Teachers for Education for All in India organized by Division of Planning & Development of Education Systems Education Sector UNESCO, Paris, May, 2012;
- Leadership Training and Teaching of Mathematics and Science Training at Cabot Learning Federation, Science Learning Centre South West and at Bristol, UK, February, 2013.

Trainings Conducted:

- Training on Action Research;
- Training on Micro Teaching;
- Training Need Analysis;
- Training on Total quality Management;
- Training on Child Friendly Schools;
- Training on Multi level Teaching;
- MT Training for Maqtab/Madarsa teachers;
- MT Training for Science teachers under RMSA;
- Conducted training programmes to enrich the teaching skills of Diet faculty;
- Organised Need Based Training Programmes for Principals and Diet Faculty at state level to ensure the utility of different trainings organized by Diets.

Language Skills:

Languages	Speak	Read	Write
English	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hindi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<ul style="list-style-type: none"> ▪ Preparation & submission of Inception Report ▪ Orientation training of Field Staff ▪ Fieldwork-for Data Collection ▪ Brief Monthly Reports -on Activities Performed ▪ Data processing, validation and analysis ▪ Preparation and Submission of Draft Report ▪ Preparation & Submission of Final Report 	<p>Dr. Singh is an education sector expert with an illustrious career spanning over 25 years. She has been associated with both teaching and educational research for several years, and has undertaken a number of monitoring, evaluation & impact assessment studies within the broad sector of educational development and physical education.</p> <p>Focusing primarily on elementary and higher education, Dr. Singh's fields of interest include qualitative & quantitative research in education with a gender & development focus; development of packages and curricula for formal & non-formal education; micro planning and evaluation through participatory methodologies; systems development for participatory management and human resource management in education; etc.</p> <p>She is well versed in statistical research techniques, including those undertaken at the grassroots level, such as, SPSS, STATA, etc. During field surveys she has contributed towards preparation of research design; developing research instruments; training field teams on research instruments; conducting keyinformant interviews and FGDs with key stakeholders in the field; data collection, analysis and interpretation; documenting the case studies and success stories of field teams; and technical report writing.</p> <p>An avid researcher, Dr. Singh has developed over twelve modules focusing on educational development. She also has four publications to her credit and she played a vital role in preparation of the tenth, eleventh & twelfth five year budgetary plan for the teacher education in UP and annual budgetary plan of SSA Cell of SCERT for the Sarva Shiksha Abhiyan in UP.</p> <p>Activities performed: Dr. Singh has performed activities like evaluation of educational schemes, designing tools and methods for students/teachers assessments, designing survey tools, and conducting FGDs in order to collect relevant information. Some of the assignments in which she performed these activities are given ahead:-</p> <p style="text-align: center;">Assignment # 1 :-</p> <p>Project: Verification of disbursement linked indicators (DLI's) under the Nai Manzil-Education and skills training minorities' projects</p> <p>Client: Ministry of Minority Affairs, Government of India</p> <p>Description: The Ministry of Minority affairs has commissioned AMS to undertake a comprehensive project regarding education and skills training for minorities in India. It is an integrated education and skill development program for minority youth who lacked formal education certification for grades 8th and 10th that aim to help them obtain sustainable and gainful employment.</p> <p style="text-align: center;">Assignment # 2 :-</p> <p>Project: Social Audit of Child Care Institutions</p> <p>Client: National Commission for Protection of Child Rights (NCPCR)</p> <p>Description: The main objectives of this audit are:</p>



Chief Consultant (Technical)
Bihar State Educational Infrastructure Development Corporation Ltd., Patna

Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p>♦ To assess the extent to which the CCI has been able to achieve its objectives.</p> <p>♦ To assess the extent to which the strategies adopted by CCI to achieve the objectives were effective</p> <p>♦ To identify constraints & suggest measures in achieving these objectives.</p> <p>Apart from these, the project also involved assessing educational status of children in the institutions, and catering to their educational needs.</p> <p style="text-align: center;">Assignment # 3 :-</p> <p>Project: Evaluation of "Distribution of Free Bicycles to Students of Class X" Scheme</p> <p>Client: Programme Performance Outcome & Monitoring Unit (PPOMU), Finance Dept., Govt. of Odisha</p> <p>Description: AMS was commissioned by the Government of Odisha for conducting the evaluation of the scheme. Few of the objectives of the scheme were to:</p> <ul style="list-style-type: none"> • Review the scheme design, scope and implementation process; • Find out the role of SMDC and that of the community in implementation of the scheme; • Evaluate on a sample basis whether the bicycles are being used for the purpose for which they were given, e.g., whether the cycles are being misused (uses by family members that bar the student from using the bicycle for educational purposes) by other family members or not. <p style="text-align: center;">Assignment # 4 :-</p> <p>Project: Baseline and End line Evaluation of Pilot Program (Gali Gali Sim Sim Project) for "Developing Public Infrastructure in Early Childhood Learning and Education in the State of Uttarakhand"</p> <p>Client: The Sesame Workshop India along with Government of Uttarakhand (GoUK) and Infrastructure Development Finance Company (IDFC)</p> <p>Description: AMS was contracted to conduct a baseline study to generate estimates for the current situation of AWCs, AWWs, children between 3-5 years and their parents with regard to key impact areas proposed to be influenced through the project. The basic objective of the baseline study was to generate, analyse and interpret data around the following three key domains—</p> <ul style="list-style-type: none"> • Learning Levels of Children between 3-5 years of age • Resources and Capacities of Anganwadi Workers (AWWs) • Community Involvement in Early Childhood Development <p style="text-align: center;">Assignment # 5 :-</p> <p>Project: Evaluation of National Talent Search (NTS) Scheme in 13 states of India</p> <p>Client: National Council of Educational Research & Training (NCERT), Govt. of India</p> <p>Description: The NCERT commissioned AMS to evaluate the NTS scheme in all five regions of the country i.e. North, South, East, West and North-East. Few of the major objectives of the evaluation were:- The broad objectives of evaluation of NTS Scheme were:</p> <ul style="list-style-type: none"> • To study the extent to which the NTS scheme is meeting its objectives in identification and nurturance of talent. • To study if the provisions of the number and amount of scholarships are suitably revised over the years • To examine the patterns of distribution of scholarships to awardees and stakeholders across areas/ gender/ social group/subject streams/ states/ UTs <p style="text-align: center;">Assignment # 6 :-</p> <p>Project: A Study of Enrolment Trends and Affecting Factors in Government and Private Schools</p> <p>Client: State Institute of Educational Management & Training (SIEMAT), Govt. of Uttar Pradesh</p> <p>Description: The SIEMAT commissioned AMS for undertaking a research study on the enrolment trends and affecting factors in Government and Private Schools, across 7 districts in the State of Uttar Pradesh. The major objectives of the study were as listed below—</p> <ul style="list-style-type: none"> • To assess differences in enrolment patterns of classes I, V, VI & VIII; • To estimate the total extent of enrolments over the last 5 years in both Government and private schools of the sample areas. <p style="text-align: center;">Assignment # 7 :-</p> <p>Project: End-line Evaluation of Magic Bus Programme across 7 locations</p> <p>Client: Magic Bus India Foundation</p> <p>Description: The proposed midline/end-line evaluation attempted to evaluate the following:</p> <ul style="list-style-type: none"> • Improved participation and regularity of school going children • Increased demonstration of positive attitudes and behaviour towards gender equity • Increased positive behaviour in preventive healthcare • Increased participation of other stakeholders (Parents and community members)



Kamleshwar Singh Tomar

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Apart from the projects Dr. Singh undertook in association with AMS, she has taken up several others in field of education, few of which are listed below:-

- Study of the support system and processes which underpin DPEP's pedagogical inputs in U.P. Ed. CIL, New Delhi, 1999;
- Students' achievement (Final Assessment Study in UPBEP Districts, SCERT 2000;
- Students achievement (Mid-term assessment study in DPEP-II districts) SCERT 2000;
- Classroom Observation Study in UPBEP districts SCERT-2000;
- Microteaching Training programmes for DIET faculty in SCERT UP, 2001;
- School Education in Uttar Pradesh: Status, Issues, and Future Perspectives in collaboration with SCERT (NCERT) 2001;
- Classroom Observation Study in DPEP-II districts of U.P., SCERT. 2002;
- Classroom Observation Study in UPBEP and UPDPEP-II districts-Training Programme, SCERT-2002;
- Conducted National level Educational studies Status Issues and Challenges of Education in UP-with NCERT 2002;
- Case Study on Delivery system of Secondary Education-with NUEPA, New Delhi. 2002;
- Causes of high dropout rates in 4 districts (Etah, Bareilly, Bijnor and Kushinagar). 2003;
- Study of Dropout of Bareilly and Deoria Districts of Uttar Pradesh, SCERT in collaboration with Ed. CIL, New Delhi-2003;
- Case Study of 12 selected schools of Varanasi districts SCERT in collaboration with Ed.CIL New Delhi-200;
- Total Quality Management in Education (TQM) workshop for DIET Principals SCERT, 2003;
- "Classroom Observation Study in DPE-II districts of U.P." at JamiaMiliyalslamiya, New Delhi in National Seminar, 2003;
- Action Research for DIET Faculty, SCERT U.P. 2004;
- Classroom Observation Studies in 36 districts of DPEP-III, SCERT UP-2005;
- Terminal Achievement Studies in 36 districts of UPDPEP III, SCERT, U.P. 2005;
- Curriculum & Textbook development, 2008;
- Conducted Mid-Term Achievement Survey of primary and upper primary classes with NCERT New Delhi, 2009;
- Conducted study on Demand and Supply of Teachers and Teacher Educators in UP with NCTE, New Delhi, 2009;
- Achievement study in educationally backward eight districts of UP (supported by UNICEF) 2009;
- Study on Status and Functioning of DIETs of UP 2012;
- State Level Achievement study of class IV & VII in ten districts of UP (in collaboration with SSA, UNICEF & Educational Initiatives, 2014.

Expert's contact information:

Phone: 0522-2350825, 0522-2352492

Email: ams@amsindia.org

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications and my experience and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

Sneh Prabha

Dr. Sneh Prabha Singh

04/12/2018

Name of Expert

Signature

Date



Mr. M.K. Singh

04/12/2018

Name of authorized
Representative of the Consultant

Signature

Date

AMLEKHORA SINGH TOMAR

5.8.2019

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

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FORM TECH-6
(CONTINUED)
CURRICULUM VITAE (CV)

Position Title and No.	K-3, Education Specialist
Name of Expert:	Dr. Ritu Tripathi Chakravarty
Date of Birth:	31.07.1977
Country of Citizenship/Residence:	India

Education:

University/College/Institution	Year	Degree/Diploma
University of Lucknow	2011	Ph. D. (Education)
Devi Ahilya Vishwavidyalaya, Indore	2002	Masters of Education
UP Rajarshi Tandon Open University	2015	M. A. (Philosophy)

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
2005- Till date	Name of Organization: Academy of Management Studies (AMS) Position: Associated Education Consultant Contact Information: Mr. M. K. Singh 0522-2350825, 0522-2352492 Email: ams@amsindia.org	India	Dr. Tripathi has undertaken several assignments in the education sector during her association with AMS. These projects involved assessment of teachers' and students' performance, level of retention of children in schools, classroom observations and evaluating educational schemes. She supported the implementation of these projects as an expert in education.
2004- 2007	Name of Organization: Department of Education, LMPV Girls' Degree College Lucknow, Chhatrapati Shahuji Maharaj University Position: Lecturer Contact Information: 09919646148	India	She taught undergraduate and post- graduate students. She assessed their work and supervised their dissertations.
2003- 2004	Name of Organization: St. Michael's Convent, ITI Township, Mankapur, Gonda Position: PGT Commerce Contact Information: 0526-5273409	India	She educated and mentored students and aided them to develop understanding of the subject of Commerce.
2002- 2003	Name of Organization: Central School, ITI Township, Mankapur, Gonda Position: PGT Commerce Contact Information: 0526-5230148	India	She educated and mentored students and aided them to develop understanding of the subject of Commerce.

Membership in Professional Associations and Publications:

- R. T. Chakravarty. *Case Study- Interventions for positive development in a child with Down's syndrome*, Edulight Journal, Volume- 7, 2015
- R. T. Chakravarty. *A Qualitative Study to enhance quality of Indian School Education System*, Edulight Journal, Volume-3, Issue- 5, 2014
- R. T. Chakravarty. *Educational Process Outsourcing: Empowering Institutions to improve quality of Higher Education*, Education in India Journal, Volume-2, Issue-3, 2013
- R. T. Chakravarty. *Deming's Philosophy of Quality and Systems management meeting the Challenges of Higher Education in India*, International Scholarly Research Journal for Interdisciplinary Studies, September- October 2014
- R. T. Chakravarty. *Education: A Single Variable for Determining and Indicating Happiness*, Education Plus: International Journal of Education and Humanities, June 2016
- R. T. Chakravarty. *Teachers' Understanding of Multiculturalism for Positive Learning Environment: An Exploratory Study*, International Journal of Educational Research Studies, March April 2016, Volume-1, Issue VI
- R. T. Chakravarty. *Increasing Sustainability in Social Environment by using Education as a Tool for Enhancing Competencies in Higher Education*, Research Chronicle, Volume IV, May 2016

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Books:

B. Singh and R. T. Chakravarty. *Emotional Intelligence: Towards Better Performance*, New Delhi, APH Publication, 2012

Paper Presentations: Dr. Chakravarty has participated and presented papers in over 40 seminars and conferences of National and International repute.

Language Skills:

Languages	Speak	Read	Write
English	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hindi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bengali	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<ul style="list-style-type: none"> Preparation & submission of Inception Report Orientation training of Field Staff Fieldwork-for Data Collection Brief Monthly Reports - on Activities Performed Data processing, validation and analysis Preparation and Submission of Draft Report Preparation & Submission of Final Report 	<p>A doctorate in education, Dr. Ritu possesses over 12 years of experience in undertaking large-scale surveys, monitoring & evaluation and impact assessment studies related to the education sector. She has also worked with various national agencies of repute on various educational research projects, and holds sound understanding of educational assessments. She has attended several training programmes organized by reputed organizations and institutions and has also provided in-turn training on various educational issues to key stakeholders, researchers and scholars. Additionally, she also has a lot of published research work in the field of education to her credit.</p> <p>Dr. Ritu specializes in classroom observations and evaluating teacher performance, and technical report writing. Besides, she also possesses rich experience in designing and implementing communication strategies & tools; and evaluating communication campaigns aimed at community mobilization and development.</p> <p>Activities performed: Dr. Chakravarty has performed activities like evaluation/testing, classroom organization strategies, classroom assessments, etc. for various government and public schools. She has collaborated with teachers and administrators to design coursework. Besides, she has assessed performance levels of students & teachers as part of various educational projects. Some of the assignments in which she performed these activities are mentioned below:-</p> <p>Assignment # 1 :-</p> <p>Project: Identifying the Discriminatory Practices in Elementary Schools and their Impact on Enrolment, Attendance, Retention & Achievement of Students in Uttarakhand</p> <p>Client: Sarva Shiksha Abhiyan, Sabhi Ke Liye Shiksha Parishad</p> <p>Description: Under SSA, it is envisaged that the learning situation should be just and equitable for everyone in the school situation. This makes it necessary to focus into school practices and situations, such as classroom transaction & co-curricular activities, mid-day-meal etc. and ensure that the climate in the school is free of discrimination. However, to make schools discrimination free, it is extremely important that first a systematic evaluation is done of the type of discriminatory practices towards students that are in existence. In view of the aforesaid, the Sarva Shiksha Abhiyan (SSA), Uttarakhand commissioned AMS to undertake the study mentioned above.</p> <p>Assignment # 2 :-</p> <p>Project: Evaluating the status and functioning of Kasturba Gandhi Balika Vidyalayas (KGBVs) and achievement level of their girl students</p> <p>Client: Sarva Shiksha Abhiyan, Sabhi Ke Liye Shiksha Parishad</p> <p>Description: The study was undertaken to assess the status and functioning of these schools as well as achievement level of girls studying therein. Apart from assessing the achievement level of girls, the study also entailed assessing different inputs provided to the KGBVs and their utilization; efforts made for enrolment and retention of out of school girls; extent of participation of girls in curricular and co-curricular activities; adequacy of human resource, boarding, lodging and healthcare facilities; effectiveness of administrative and academic support system, etc. The study also highlighted measures for improving the academic and administrative support system.</p> <p>Assignment # 3 :-</p> <p>Project: Evaluating the impact of the Computer Aided Learning Program (CALP) on the achievement level of students in Uttarakhand</p> <p>Client: Sarva Shiksha Abhiyan (SSA), Uttarakhand</p> <p>Description: The Computer Aided Learning Program (CALP) is a novel initiative, intended to enhance the learning of children without any burden of studies and to improve their comprehension. AMS was commissioned for this purpose. Besides assessing the attitude of teachers and VEC members towards this program, the study aimed at comparing the performance of students studying in CALP and Non-CALP schools to evaluate the impact of the program on the achievement level of students to find out</p>



BAMLENDRA SINGH Tomar



Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p>usefulness of program, especially in respect to competency building.</p> <p>Assignment # 4 :-</p> <p>Project: Baseline Study on Effectiveness of DIETs, District Project Offices, BRCs and CRCs in providing Academic Support and Supervision to Elementary Schools in Selected Districts of Uttarakhand</p> <p>Client: Azim Prem Ji Foundation</p> <p>Description: In order to synergize and streamline the activities of these institutions for achieving the overarching aim of SSA, this study was undertaken for assessing the activities and the impact of work of these institutions on schools and teachers. The study covered the role and functions of DIETs, District Project Offices, BRCs & CRCs and the extent to which the activities undertaken by them were in accordance with their prescribed duties; the workload and time devoted by these institutions in providing academic support to teachers; abstruseness in the intra and inter-institutional linkages of these institutions, particularly on qualitative aspects of education.</p> <p>Assignment # 5 :-</p> <p>Project: Evaluation of National Talent Search (NTS) program in 13 states of India</p> <p>Client: National Council of Educational Research & Training (NCERT), Govt. of India</p> <p>Description: The NCERT commissioned AMS to evaluate the NTS scheme in all five regions of the country i.e. North, South, East, West and North-East. Few of the major objectives of the evaluation were:- The broad objectives of evaluation of NTS Scheme were:</p> <ul style="list-style-type: none"> • To study the extent to which the NTS scheme is meeting its objectives in identification and nurturance of talent. • To study if the provisions of the number and amount of scholarships are suitably revised over the years • To examine the patterns of distribution of scholarships to awardees and stakeholders across areas/ gender / social group/subject streams/ states/ UTs. <p>Assignment # 6 :-</p> <p>Project: Assessment of Impact of the inputs given for Children with Special Needs (CWSN) under SSA in Uttarakhand</p> <p>Client: Sarva Shiksha Abhiyan, Uttarakhand</p> <p>Description: The intervention under SSA for inclusive education are identification, functional and formal assessment, enrolment drives, home-based education, individualized educational plan, physical barrier free access, provision of aids and appliances, etc. Accordingly, SSA Uttarakhand has also taken various initiatives for inclusive education, such as, annual process identification of CWSN, providing home-based education, training of teachers in keeping with the needs of the CWSN, providing aids and appliances, involvement of NGOs in the inclusive education, capacity building, etc. The purpose of this study was to assess and identify the gaps in the process of implementation of various initiatives and to suggest measures for improvements. AMS was commissioned by SSA Uttarakhand to undertake this study.</p> <p>Assignment # 7 :-</p> <p>Project: Study on Ascertaining the Status of EGS Centers in Uttarakhand</p> <p>Client: Sarva Shiksha Abhiyan, Uttarakhand</p> <p>Description: To maintain the quality of any educational initiative, certain basic essentials need to be ensured such as, minimum infrastructure, equipments, reasonable honorarium of the Education Volunteers, proper investment in their professional preparation and regular academic support, etc.</p> <p>In view of the above, the State Project Office, Sarva Shiksha Abhiyan (Uttarakhand) commissioned AMS to undertake a study for ascertaining the status of EGS Centres in the State.</p> <p>Assignment # 8 :-</p> <p>Project: A Comparative Evaluation Study of enrolment, retention and achievement level of Girls in Model Cluster Schools under NPEGEL and Non-Model Cluster Schools in Uttarakhand</p> <p>Client: Sarva Shiksha Abhiyan, Uttarakhand</p> <p>Description: The objective of NPEGEL is to facilitate the retention of girls in the schools, ensure greater participation of women and girls in the field of education and improve the overall quality of education through various interventions and stress upon the relevance and quality of girls' education for their empowerment.</p> <p>In view of this, the State of Uttarakhand commissioned AMS to undertake a comparative study on enrolment, retention and achievement level of girls in MCSs and Non-MCSs and the extent of utilization of the inputs provided under the scheme by the MCSs.</p> <p>Assignment # 9 :-</p> <p>Project: Evaluation Study of the Level of Motivation among Govt. School Teachers at the Elementary Level</p> <p>Client: Sarva Shiksha Abhiyan, Uttarakhand</p> <p>Description: Low motivation levels in the teacher has a negative impact on the achievement of high standards in education. Significantly, job satisfaction and motivation are very essential to the continuing growth of educational systems around the world and they rank alongside professional knowledge and skills, center competencies, educational resources as well as strategies, in genuinely determining educational success and performance. While almost every teacher works in order to satisfy his or her needs in life, he or</p>



KAM LENDRA
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(AMS)

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Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p>she constantly agitates for need satisfaction, job satisfaction and the ability of the teaching job to meet teachers' needs and improve their job/teaching performance. Accordingly, was thought by the Sarva Shiksha Abiyan, Uttarakhand to undertake an assessment study on the motivational level of teachers in the State.</p> <p>Assignment # 10 :-</p> <p>Project: Evaluation Study of Deendayal Disabled Rehabilitation Scheme (DDRS) Client: Department of Empowerment of Persons with Disabilities (Divyangjan) Description: DEPwD, hence, commissioned AMS to get an Impact Evaluation Study of the said by covering the following aspects:</p> <ul style="list-style-type: none"> ➤ To make an assessment of the extent up to which the scheme, in its present form, has been successful in delivering the desired benefits to the society, in general, and the targeted beneficiaries, in particular. ➤ To examine the existing procedure of service delivery under the scheme and to make an analysis thereof to find out scopes of making improvement, if any. ➤ The assignment also included assessing educational development of the disabled people. ➤ Learning from experience, especially with reference to the peculiar socio-economic characteristics of various regions in the country. <p>Assignment # 11 :-</p> <p>Project: End-line Evaluation of Magic Bus Programme across 7 locations Client: Magic Bus India Foundation Description: The proposed midline/end-line evaluation attempted to evaluate the following:</p> <ul style="list-style-type: none"> • Improved participation and regularity of school going children • Increased demonstration of positive attitudes and behaviour towards gender equity • Increased positive behaviour in preventive healthcare • Increased participation of other stakeholders (Parents and community members).

Few other Career Highlights of Dr. Chakravarty are mentioned below:

Projects and Research work:

- Computer Literacy among rural children: This project was carried out on the behalf of Devi Ahilya Vishwavidyalaya, Indore in a village adjoining Khandwa, Madhya Pradesh
- Vocational guidance to rural children of 10th grade
- Research on 'The Concept of Education Process Outsourcing (EPO) and its Feasibility'

Other experiences and expertise:

- Empanelled career counselor on 'SAHARA SAMAY' news channel (2007)
- Career counselor
- Associated with UNICEF & Department of Secondary Education U. P. for the 'School Adolescent Education Programme (SAEP)' in UP (2006-2007)
- Conducted State Level Inter School Debate Competition (2007) in association with UNICEF and Department Of Secondary Education, UP, Lucknow
- Conducted PDP & Communication Skills Workshops (2006-07); Lucknow
- Organized four National Level Seminars in Amity University, Lucknow Campus on issues related to Teacher Education

Expert's contact information:

Phone: 0522-2350825, 0522-2352492

Email: ams@amsindia.org

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

Dr. Ritu Tripathi Chakravarty

Name of Expert

04/12/2018

Date

Mr. M.K. Singh

Name of authorized
Representative of the Consultant

Signature

04/12/2018

Date

Chief Consultant (Technical)

Bihar State Educational Infrastructure
Development Corporation Ltd.

**FORM TECH-6
(CONTINUED)
CURRICULUM VITAE (CV)**

Position Title and No.	K- 4, Data & Research Expert
Name of Expert:	Dr. Vijay Prakash Goel
Date of Birth:	01.07.1954
Country of Citizenship/Residence:	India

Education:

University/College/Institution	Year	Degree/Diploma
University of Delhi	1980	Ph.D. (Statistics-Operational Research)
Hindu College, University of Delhi	1975	M.A. (Mathematical Statistics)
Faculty of Management Studies, University of Delhi	1995	M.B.A. (Business Statistics, Financial Management and Production Management)

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
2014-Till date	Name of organization: Academy of Management Studies (AMS) Position: Associated Expert- Statistics & Demography Contact information: 0522-2350825, 0522-2352492	India	Since his association with AMS, Dr. Goel has conceptualized, designed and overseen the implementation of various research studies across different sectors of development, especially those related to the education sector. He has conducted extensive data collection and qualitative & quantitative analysis of data.
2013-2014	Name of organization: Ministry of Home Affairs, Govt. of India Position: Deputy Director General and Project Director (Annual Health Survey) Contact information: 011-23438113	India	He was responsible for the overall planning, monitoring and supervision of SRS sample surveys including Verbal Autopsy and was the In-Charge of Annual Health Survey.
2007-2013	Name of organization: Ministry of Human Resource Development (Education), Govt. of India Position: Deputy Director General Contact information: +91-11 23782698/23782387	India	He was responsible for collection of data from all the state governments and union territories in respect of school, higher and technical education. He also performed compilation, interpretation and dissemination of data in Ministry's Annual Publication.
2006-2007	Name of organization: Ministry of Statistics and Programme Implementation, Govt. of India Position: Deputy Director General Contact information: 23744502	India	He conducted All India Survey rural and urban households in the 64 th round of NSS for 2007-08 in Jammu & Kashmir region. The survey comprised of participation & expenditure in education including educational infrastructure; employment and consumer expenditure.
2005-2006	Name of organization: Ministry of Human Resource Development (Education), Govt. of India Position: Director in Adult Education Contact information: +91-11 23782698/23782387	India	He was responsible for taking decision on all matters arising out of implementation of Total Literacy Programme; Post Literacy Programme; and Continuing Education Programmes.
2003-2005	Name of organization: Ministry of Statistics and Programme Implementation, Govt. of India Position: Director Contact information: 23744502	India	He was responsible for planning, implementation and monitoring of MPLAD scheme and for developing online monitoring system for physical and financial progress of the scheme. He was also the In-charge of overall administration of the ministry.

Dr. Vijay Prakash Goel



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2002-2003	Name of organization: Central Board of Customs and Excise, Department of Revenue, Ministry of Finance, Govt. of India Position: Director Contact information: 91-11-23092604	India	He was responsible for planning, monitoring and organization of work relating to indirect taxes and Union Budget (2003); and monitoring trends in revenue realization in respect of Customs & Excise.
1997-2002	Name of organization: Department of Official Language, Ministry of Home Affairs, Govt. of India Position: Technical Director (Information Technology) Contact information: 011-23438113	India	He was responsible for activities related to Research Division. He also managed technical risks and made key software design and implementation decisions with the development teams.
1984-1997	Name of organization: Ministry of Agriculture, Govt. of India Position: Deputy Director/ System Analyst and Research Officer Contact information: 23782691	India	He was the in-charge of computer cell and early warning system. He managed the systems, and also undertook research as a research scholar.
1979-1982	Name of organization: G N Khalsa College, University of Bombay Position: Lecturer (Statistics & Operational Research) Contact information: 022 2409 6234	India	Dr. Goel mentored students of the University and guided them in subjects like Operational Research and Statistics. He guided students in their research work and dissertation as well.

Membership in Professional Associations and Publications: NIL

Language Skills:

Languages	Speak	Read	Write
English	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hindi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<ul style="list-style-type: none"> Data processing, validation and analysis Preparation and Submission of Draft Report Preparation & Submission of Final Report 	<p>Having a doctorate in Statistics, Dr. Vijay Prakash Goel possesses a rich professional experience of over three decades. He has served under various ministries of the Government of India, including the Ministry of Finance, the Ministry of Home Affairs, the Ministry of Human Resource Development, the Ministry of Statistics and Programme Implementation and the Ministry of Agriculture.</p> <p>During the course of his illustrious career, Dr. Goel served as an expert statistician for several development sector projects initiated by various ministries for the social upliftment and economic development of the people. He has also enriched the lives of numerous professionals during his academic association with many renowned universities in India. Dr. Goel is adept at Microsoft Office and statistical packages like SPSS, STATA, etc.</p> <p>A veteran statistician, Dr. Goel is proficient in conducting statistical analysis and generating vital indicators and other socio-economic parameters for large-scale surveys & research studies across different sectors of development, including education.</p> <p>Activities performed: Dr. Goel has devised statistical methods and techniques for large scale surveys. He has performed quality data collection, data entry, data analysis, and instrument piloting. Some of the assignments in which he performed these activities are mentioned ahead:-</p> <p style="text-align: center;">Assignment # 1 :-</p> <p>Project: Social Audit of Child Care Institutions (CCIs) in 29 states including Bihar</p> <p>Client: National Commission for Protection of Child Rights (NCPCR)</p> <p>Description: The main objectives of this audit were:</p> <ul style="list-style-type: none"> To assess the extent to which the CCI has been able to achieve its objectives. To assess the extent to which the strategies adopted by CCI to achieve the objectives were effective. To identify constraints & suggest measures in achieving the objectives.

RAMCENDRA SHIN TOMAY

Chief Consultant (Technical)

Infrastructure Development Corporation Ltd. (IDCL)



Detailed Tasks Assigned on Consultant's Team of Experts	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p>Development Finance Company (IDFC)</p> <p>Description: AMS was contracted to conduct a baseline study to generate estimates for the current situation of AWCs, AWWs, children between 3-5 years and their parents with regard to key impact areas proposed to be influenced through the project. The basic objective of the baseline study was to generate, analyse and interpret data around the following three key domains—</p> <ul style="list-style-type: none"> • Learning Levels of Children between 3-5 years of age • Resources and Capacities of Anganwadi Workers (AWWs) • Community Involvement in Early Childhood Development <p>Assignment # 8 :-</p> <p>Project: A Study of Enrolment Trends and Affecting Factors in Government and Private Schools for State Institute of Educational Management & Training (SIEMAT), Govt. of Uttar Pradesh</p> <p>Client: State Institute of Educational Management & Training (SIEMAT)</p> <p>Description: The SIEMAT commissioned AMS for undertaking a research study on the enrolment trends and affecting factors in Government and Private Schools, across 7 districts in the State of Uttar Pradesh.</p> <p>The major objectives of the study were as listed below—</p> <ul style="list-style-type: none"> • To assess differences in enrolment patterns of classes I, V, VI & VIII; • To estimate the total extent of enrolments over the last 5 years in both Government and private schools of the sample areas. <p>Assignment # 9 :-</p> <p>Project: Evaluation of "Distribution of Free Bicycles to Students of Class X" Scheme in Odisha for the Government of Odisha</p> <p>Client: The Programme Performance Outcome & Monitoring Unit (PPOMU), Finance Department, Government of Odisha</p> <p>Description: AMS was commissioned by the Government of Odisha for conducting the evaluation of the scheme. Few of the objectives of the scheme were to:</p> <ul style="list-style-type: none"> • Review the scheme design, scope and implementation process; • Find out the role of SMDC and that of the community in implementation of the scheme; • Evaluate on a sample basis whether the bicycles are being used for the purpose for which they were given, e.g., whether the cycles are being misused (uses by family members that bar the student from using the bicycle for educational purposes) by other family members or not.

Expert's contact information:

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Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications and my experience and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

Dr. V. P. Goel

Name of Expert

Signature



04/12/2018

Date

Mr. M.K. Singh

Name of authorized Representative of the Consultant

Signature



04/12/2018

Date

Handwritten signature of Mr. M.K. Singh

Chief Consultant (Technical)
Bihar State Educational Infrastructure
Development Corporation Ltd., Patna

